

Amundi

ASSET MANAGEMENT

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Amundi

Employee Savings Plans

A company of Crédit Agricole / Société Générale

Amundi Employee Savings Plans department offers its “International Employee shareholding” expertise to European companies, by using the unique knowledge developed for the French issuers.

An international Employee Share Plan is the solution to reinforce the feeling of belonging to your group, independently of the country in which your employees are located.

Amundi’s project team will accompany you during the whole project of implementation of your international employee shareholding plan.

Financial engineering

- Development of solutions tailored to company requirements
- Preparation of internal committees (compensation, finance, etc.)
- Follow-up of financial performance over time

Legal and social assistance

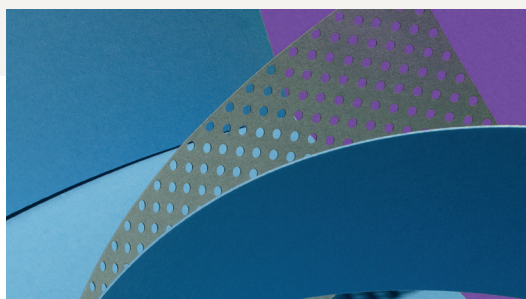
- Partnership with HR, legal and tax experts
- Assistance with implementation of all contracts

Project Management

- International project coordination
- Coordination of legal, social, financial, communication workshops...
- Steering committee facilitation
- Planning management
- Service provider management

Communication and management tools

- Design and implementation of internal communication
- Preparation of documents and media
- Subscription and management tools (intranet, Internet, hotline, etc.)
- Training



Amundi, a strong and reliable partner

A French market share of 40%¹

- > Employee Share Ownership Plans (ESOP) AUM :
17.7 billion Euros¹ (dedicated mutual funds)
- > More than **200 companies** are currently using our funds management services
 - **300** funds under management
 - including **80** leveraged funds

A long experience

- > A regular ESOP deal-flow **since 1969**
 - more than **600** deals completed,
 - of which more than **70** including leveraged offer.

A comprehensive financial offer

- > Via **dedicated mutual funds**
 - **the classic offer:** employees purchase shares. At the end of a lock-up period, the employee's investment depends of the share evolution.
 - **the leveraged offer:** for each share the employee buys, additional shares financed by a bank are purchased by the fund. At the end of a lock-up period, the employee's personal investment is returned (capital guarantee) increased with a certain percentage of the surplus value of all subscribed shares.
- > A **free shares plan management services**

Leader for account management services in Europe

- > **More than 3.8 millions employees¹** have their accounts managed by Amundi's account manager services.
In addition to France, our services are already implemented in **50 countries** on behalf of **400,000** shareholders
- > A **multilingual Web-based tool** dedicated to employee savings plans and a Call Center operating in several languages : available in Dutch, English, French, German, Italian, Portuguese, Spanish.
- > Our reporting statements are **available in most languages:**
 - directly sent to the beneficiaries' home address
 - bi-annual reporting of transactions
- > Our **international solution** includes:
 - an International subscription tool,
 - the management of dividends: payment or reinvestment,
 - exercise of the voting rights on all acquired shares.

Contact

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(1) According to AFG published in June 2011

A leader in employee savings

No. 1

- > in employee savings schemes¹
- > in employee share ownership plans¹
- > in diversified management¹

€35 billion in Asset Under Management¹

3.8 million employee unitholders¹

78,641 client companies²

Putting our expertise to work for client companies and their employees

Savings solutions for employees

- a comprehensive range of investment products, including pure, profile, diversification, protected and SRI funds.
- a team of fund managers devoted to employee savings.

Competitive account-keeping systems and higher quality of service

- **employees** enjoy real-time access through a range of channels (website, voice server, SMS, electronic account statements), as well as daily valuation of company investment funds.
- **companies** get complete, modular administration solutions, personalised support and interactive reporting tools.

Amundi Employee Savings Plans develops close relationships with client companies and their employees for the long-term, and works to meet their needs with a good quality of service.

(1) According to AFG published in June 2011 (2) Amundi Group figures as at December 2010