

EMPLOYEE SHARE OWNERSHIP

THE EUROPEAN POLICY





This is not a policy

Magritte





**EMPLOYEE
SHARE
OWNERSHIP
FOR ALL**



% OF EUROPEAN COMPANIES HAVING EMPLOYEE SHARE PLANS

%

100

90

80

70

60

50

40

30

20

10

0

1950

1960

1970

1980

1990

2000

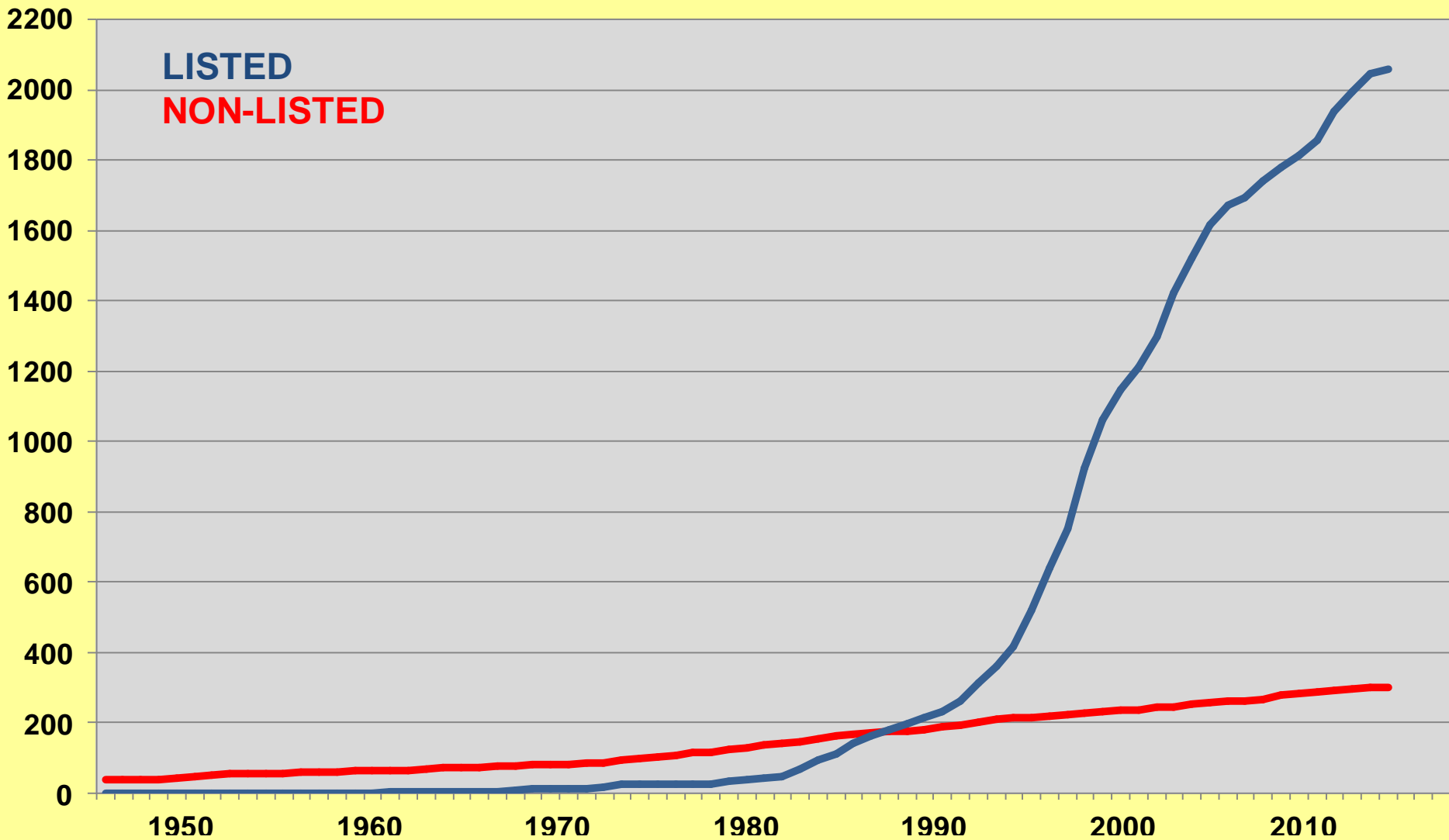
2010

LARGE COMPANIES (LISTED COMPANIES)

UK
FI, IE, FR
NL
BE
CH, SV, NO
DA
EUROPE
DE
IT
GR
AT
PL
ES
PT
NEW



LARGE COMPANIES AND SMEs



SMEs

	EU	USA
Companies	300	10.000
Assets held	€17_{MM}	\$1.300_{MM}
Empl. Owners	1_M	14_M



LARGE COMPANIES

87% employee share plans

52% plans for all

10% plans not only for
all nationals
but also abroad



MISSED GOAL

MISSING LINK

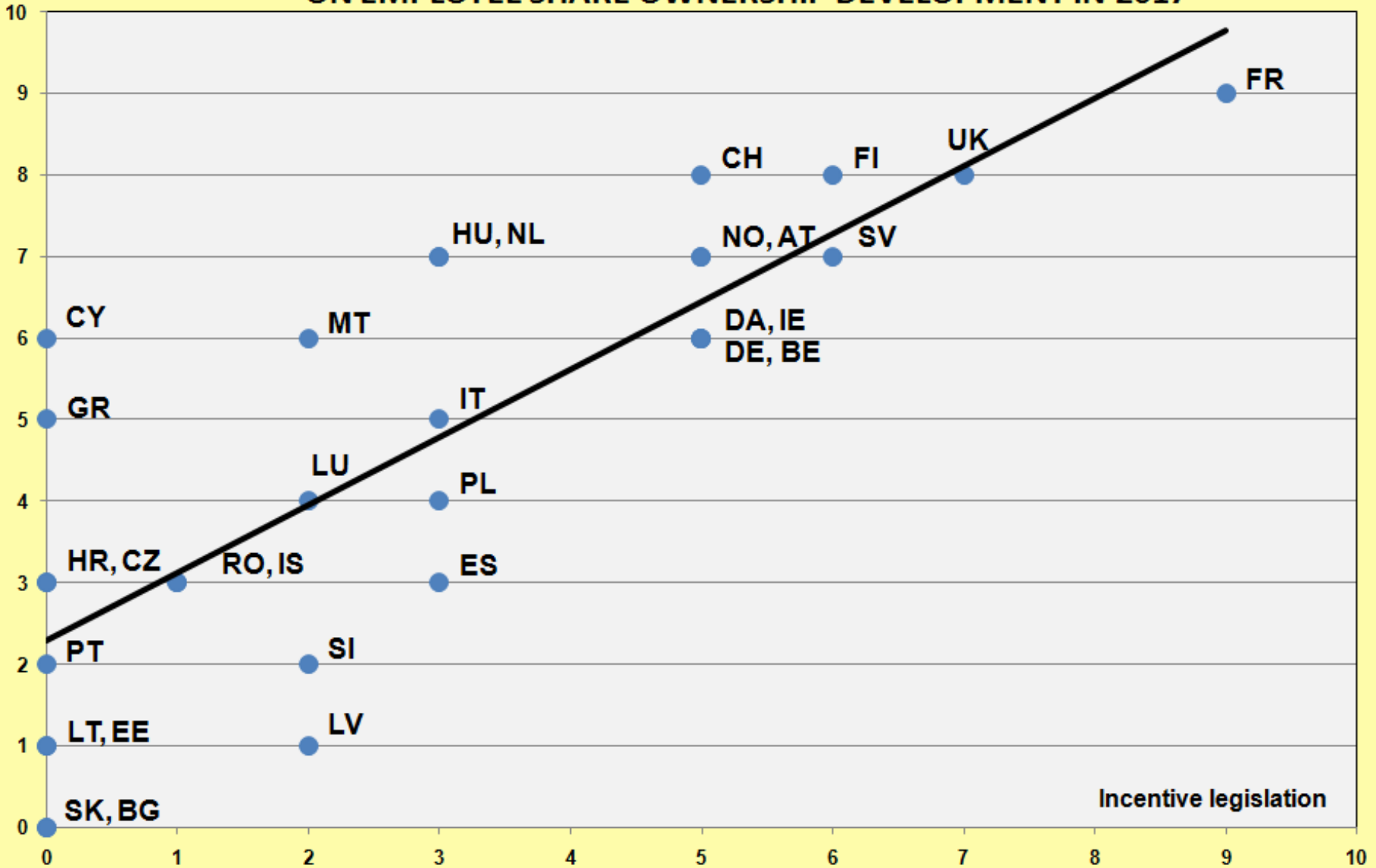
EUROPEAN

ACTION PLAN



Employee
Share Ownership

IMPACT OF INCENTIVE LEGISLATIONS ON EMPLOYEE SHARE OWNERSHIP DEVELOPMENT IN 2017



**INFORMATION
IN EACH
EUROPEAN
LANGUAGE**



BUDGETARY AMENDMENT NEXT EU BUDGET

PREPARATORY ACTION

EUROPEAN ACTION PLAN FOR THE PROMOTION OF EMPLOYEE SHARE OWNERSHIP



**PRELIMINARY PROPOSAL
FOR PILOT PROJECTS/ PREPARATORY
ACTIONS**
(TO BE CONFIRMED BY BUDGETARY AMENDMENT IN SEPTEMBER)

Assessment phase

Title: PA - Preparatory Action

Implementation of a European Action Plan to promote Employee Ownership and Participation

TABLED BY (Name, on behalf of a Political Group or Committee):

Name: [Elern Gentile](#)
elern.gentile@europarl.europa.eu

Contact info:
(Please, also indicate a contact phone number and e-mail, if you would like an early call Commission services)

Section III: Commission

	Commission Draft Budget 2018		Amounts proposed
	Commitments	Payments	Commitments
Budget Line N° & Heading	H1. 33 02 77 sa Implementation of a European Action Plan to promote Employee Ownership and Participation		
Appropriations			2000000
Reserve *			

(* Note: if you add an amount in reserve, you should also specify the conditions for releasing 'remarks')

¹ The ceilings can be consulted in the Financial Regulation, (Article 54 (2) a) and b)) - OJ L 21

NOMENCLATURE:

Create the following new line (PP or PA):

33 02 77 sa | PA - Implementation of a European Action Plan to promote Employee Ownership and Participation

REMARKS:

Add the following:

The aim of the initial pilot project was to provide a clear mapping of the current regulatory situation in the Union, identify potential obstacles as regards employee ownership practices especially in a cross-border context, and propose appropriate action encouraging employee ownership. In the final report published by the Commission on October 28th 2014 a Five Point Plan was proposed with short, medium and long term measures. This preparatory action would specifically seek to address these proposals, namely the launch of a virtual information centre in all EU languages, an action program to raise awareness about employee ownership and participation, the setting up of a reliable information and statistical tool, the promotion of an adequate legislation providing optional simple, uniform incentive models, as outlined in Chapter 5 of the 2014 study.

JUSTIFICATION:

Max. 500 characters

This preparatory action is a follow up to the Pilot Project for employee ownership and participation (Budget line: 33 02 77 11). The final report of the Pilot Project which was published by the Commission on October 28, 2014 in its conclusion recommends the establishment of a European Action Plan with short, medium and long term measures, considering the positive impact of employee ownership and participation on economic and social performances





ELMAR BROK



PHILIPPE LAMBERTS





EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP



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EUROPEAN ELECTION 2019

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Based on the Report [Employee Share Ownership - The European Policy](#) for the European Commission - DG Fisma, October 2018

EUROPEAN ELECTION 2019 MANIFESTO

WE ARE 10 MILLION EMPLOYEE SHAREHOLDERS IN EUROPE

Today we are 10 million employee shareholders in Europe, 30 million voters including families. This is the result of vigorous growth in line with the European Union's policy whose goal for 30 years has been: "Employee share ownership for all".

However we would need to multiply that number six-fold to be comparable with the USA. Europe is still a long way from reaching its goal.

Solid evidence shows that the benefits of such a policy are significant not only for employees and businesses, but for society in general. This is what the European Parliament and the Commission have affirmed for a long time.

