

March 26, 2026

## **EFES DATABASE OF EUROPEAN COMPANIES** **EMPLOYEE SHARE OWNERSHIP / GOVERNANCE / OWNERSHIP STRUCTURE / ANCHORAGE** **2026 VERSION**

The EFES Annual Economic Survey brings a practically exhaustive picture. It is based on the EFES database of European companies. The database gathers all detailed information about **employee share ownership** (including employee ownership), employee share plans and participation in each of all significant European listed companies and in each of all large European majority-employee-owned non-listed companies. In addition, the database gathers also information about **corporate governance**, about the **ownership structure** and about the **anchorage** (or relocation) of European companies.

The first idea for such a database was tested in 2005. A comprehensive database was set up in 2006, thanks to the support of the European Commission – DG Employment and Social Affairs. Then, the database was annually completed and updated since year 2007.

From time to time within the last thirty years, some European reports gave information about employee share ownership and its development across Europe. The most important reports were: PEPPER I Report in year 1991, PEPPER II Report in year 1996 and a Report named "Recent trends in employee financial participation in the European Union" by Professor Erik Poutsma in 2001. At this time, these reports were practically the only source of information regarding the extent of employee share ownership in the European Union.

However, they were based on partial information (phone inquiries) which was not made available before a very long delay. For instance, the 2001 Report was "based on the findings of the 1996 EPOC survey (Employee Direct Participation in Organisational Change), conducted on behalf of the [Dublin] Foundation." Finally, we didn't have relevant information for all countries of the European Union (for instance, the 2001 Report gave information about 10 countries, no more).

The need for better and more recent information was crucial. On the one hand, we knew that employee share ownership was developing. However, it was not possible to obtain timely information. We thought that probably a hiatus was growing between companies and practitioners on the one hand, and social and political actors on the other hand, presenting an incorrect picture of the whole issue. For this reason the European Federation of Employee Share Ownership (EFES) established the database and this "Annual Economic Survey of Employee Share Ownership in European Countries".

The database is based on information pertaining to each of all the large European companies – which also means similar information for each of all European countries (in fact, at this stage, all 27 countries of the European Union, plus the UK, Iceland, Norway, Serbia and Switzerland).

Furthermore, it is based on information produced by companies themselves in Annual Reports – this means timely information and of high quality.

For the 2025 Economic Survey, 3.124 European companies are compiled. Most of these European companies or "groups" include a "parent company" and some hundreds or even some thousands of subsidiaries in various countries.

These 3.124 European companies include:

- All listed companies whose stock market capitalisation was 200 million Euro and more in May of years 2006 to 2025 (excluding asset management, investment funds and real estate funds). It means that the Survey includes all such significant European listed companies, without exception.
- Non-listed companies whose employees own 50% or more of the company, when employing 100 persons or more. We can assume that most of such non-listed European companies are included in our selection, however, this could not be considered as an exhaustive list. It is obvious that information is much more accurate and more available for listed companies than for non-listed ones. A declining number of these majority-employee-owned non-listed companies are workers' cooperatives.

In 2025, 2.310 listed companies belong to the survey, together with 814 non-listed companies (on which the 382 largest European workers' cooperatives). Altogether, they employ 35 million people, not far from 30% of all European employees.

The 2.310 largest listed companies in 2025 represent 35% of all European listed companies (excluding asset management, investment funds and real estate funds), but 99% of the whole capitalization and 95% in terms of employment. In this way, we may affirm that the EFES database and the Survey bring an exhaustive picture of employee share ownership and participation in European listed companies.

Annual Reports are a good source of information about employee share ownership in large European companies, particularly the listed ones. International Financial Reporting Standards are more and more effective and the quality of information is increasing. Most large European companies divulge good information or even full detailed information regarding Top Executives: Individual remuneration, shareholdings, share grants, stock options granted or exercised, etc.

Nearly all large European companies divulge considerable information regarding employees and employee share plans. When did they launch their first plan? Which plans they launched or stopped or reviewed, year after year. Which employees were benefiting of those plans: Categories, numbers. How many shares were granted or sold to employees, how many stock options were granted or exercised... Finally, many large European companies divulge information about the number of employee shareholders (or members of workers' cooperatives, beneficiaries of employee ownership trusts, etc.)

In addition to the whole information about employee share ownership and employee share plans, Top Executives and ordinary employees, since 2013 the EFES database gathers specific information about corporate governance (including employee representation on boards and discrimination in voting rights), and profit-sharing in European companies.

Since 2015 the database provides also information on the ownership structure of all large European listed companies, through the identification of the existence or not of a controlling shareholder in each of them, its stake and its type (founders, executive director, family, private financial investor, foundation, corporate investor, state, employees).

Finally since 2020, the database provides information about the anchorage (or relocation) of employment in all large European listed companies for the last 15 years.

The full description of the database can be found hereafter, including:

- Table of data on employee share ownership in European companies (14 pages)
- Table of data on employee share ownership in European countries (15 pages)
- List of the 3.124 largest European companies in 2025 (14 pages)

In addition all main data on employee share ownership in European countries can be found on <https://www.efesonline.org/Annual%20Economic%20Survey/2025/DataCountries2025.xlsx>

NB: Additional methodological notes can be found in various chapters of the Annual Survey.

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
1	Company	Name	2024/25
2	ISIN code (listed companies)	ISIN code	2024/25
3	Noteworthy case considering employee share ownership	0/1	2024/25
4	Listed / Non listed / Others	L/NL/NX	2024/25
5	Country code	Name	2024/25
6	Date Annual Report	Date	2024/25
7	Branche	Name	2024/25
<b>YEAR 2024/25</b>			
8	Market capitalization on May 15, 2024	Million Euro	2024/25
9	Employees	Number	2024/25
10	Shares (allotted, called up and fully paid - own shares deducted)	Number	2024/25
11	Employee share plans: Year by year description of plans, beneficiaries, numbers and conditions	Description	2024/25
12	Typology of employee share plans	Type code	2024/25
13	Employee shareholders (employee owners)	Number	2024/25
14	Date of first employee share plan	Year	2024/25
15	New employee share plan in current year?	0/1	2024/25
16	Number of shares held by employees published by company?	0/1	2024/25
17	Employee Stock Options?	0/1	2024/25
18	Broad-based employee share plans?	0/1	2024/25
19	Employee (share) ownership in some extent?	0/1	2024/25
20	Employee share plans?	0/1	2024/25
21	Shares held by Executive Directors	Number	2024/25
22	Shares held by employees (when specified, through employees funds or trusts)	Number	2024/25
23	Options exercised and share grants vested (employees - Executive Directors)	Number	2024/25
24	Employee share purchases	Number	2024/25
25	Employees' stake in ownership structure	%	2024/25
26	Significant employees' stake (1 to 6%)?	0/1	2024/25
27	Strategic employees' stake (6 to 20%)?	0/1	2024/25
28	Determining employees' stake (20 to 50%)?	0/1	2024/25
29	Controlling employees' stake (50 to 100%)?	0/1	2024/25
30	Capitalization held by employees	Million Euro	2024/25
31	Capitalization held by Executive Directors	Million Euro	2024/25
32	Capitalization held by ordinary employees	Million Euro	2024/25
33	Top Executives	Number	2024/25
34	Full information on Top Executives' shareholdings?	0/1	2024/25
35	Applying profit-sharing?	0/1	2024/25
36	Discrimination in voting rights	Description	2024/25
37	Discrimination in voting rights?	0/1	2024/25
38	Employee shareholders' representation on boards?	0/1	2024/25
39	Employee representation on boards?	0/1	2024/25
40	Executive owners on boards?	0/1	2024/25
41	Employee representation on boards	Description	2024/25
42	Board structure	Description	2024/25
43	One-tier board structure?	0/1	2024/25
44	Two-tier board structure?	0/1	2024/25
45	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2024/25
46	Controlling shareholder's stake	%	2024/25
47	Controlling shareholder	Description	2024/25
<b>YEAR 2023/24</b>			
48	Market capitalization on May 15, 2024	Million Euro	2023/24

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
49	Employees	Number	2023/24
50	Shares (allotted, called up and fully paid - own shares deducted)	Number	2023/24
51	Employee shareholders (employee owners)	Number	2023/24
52	New employee share plan in current year?	0/1	2023/24
53	Number of shares held by employees published by company?	0/1	2023/24
54	Employee Stock Options?	0/1	2023/24
55	Broad-based employee share plans?	0/1	2023/24
56	Employee (share) ownership in some extent?	0/1	2023/24
57	Employee share plans?	0/1	2023/24
58	Shares held by Executive Directors	Number	2023/24
59	Shares held by employees (when specified, through employees funds or trusts)	Number	2023/24
60	Options exercised and share grants vested (employees - Executive Directors)	Number	2023/24
61	Employee share purchases	Number	2023/24
62	Employees' stake in ownership structure	%	2023/24
63	Significant employees' stake (1 to 6%)?	0/1	2023/24
64	Strategic employees' stake (6 to 20%)?	0/1	2023/24
65	Determining employees' stake (20 to 50%)?	0/1	2023/24
66	Controlling employees' stake (50 to 100%)?	0/1	2023/24
67	Capitalization held by employees	Million Euro	2023/24
68	Capitalization held by Executive Directors	Million Euro	2023/24
69	Capitalization held by ordinary employees	Million Euro	2023/24
70	Top Executives	Number	2023/24
71	Full information on Top Executives' shareholdings?	0/1	2023/24
72	Applying profit-sharing?	0/1	2023/24
73	Discrimination in voting rights	Description	2023/24
74	Discrimination in voting rights?	0/1	2023/24
75	Employee shareholders' representation on boards?	0/1	2023/24
76	Employee representation on boards?	0/1	2023/24
77	Executive owners on boards?	0/1	2023/24
78	Employee representation on boards	Description	2023/24
79	Board structure	Description	2023/24
80	One-tier board structure?	0/1	2023/24
81	Two-tier board structure?	0/1	2023/24
82	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2023/24
83	Controlling shareholder's stake	%	2023/24
84	Controlling shareholder	Description	2023/24
<b>YEAR 2022/23</b>			
85	Market capitalization on May 15, 2023	Million Euro	2022/23
86	Employees	Number	2022/23
87	Shares (allotted, called up and fully paid - own shares deducted)	Number	2022/23
88	Employee shareholders (employee owners)	Number	2022/23
89	New employee share plan in current year?	0/1	2022/23
90	Number of shares held by employees published by company?	0/1	2022/23
91	Employee Stock Options?	0/1	2022/23
92	Broad-based employee share plans?	0/1	2022/23
93	Employee (share) ownership in some extent?	0/1	2022/23
94	Employee share plans?	0/1	2022/23
95	Shares held by Executive Directors	Number	2022/23
96	Shares held by employees (when specified, through employees funds or trusts)	Number	2022/23
97	Options exercised and share grants vested (employees - Executive Directors)	Number	2022/23

<b>Table of data on employee share ownership in European companies</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
98	Employee share purchases	Number	2022/23
99	Employees' stake in ownership structure	%	2022/23
100	Significant employees' stake (1 to 6%)?	0/1	2022/23
101	Strategic employees' stake (6 to 20%)?	0/1	2022/23
102	Determining employees' stake (20 to 50%)?	0/1	2022/23
103	Controlling employees' stake (50 to 100%)?	0/1	2022/23
104	Capitalization held by employees	Million Euro	2022/23
105	Capitalization held by Executive Directors	Million Euro	2022/23
106	Capitalization held by ordinary employees	Million Euro	2022/23
107	Top Executives	Number	2022/23
108	Full information on Top Executives' shareholdings?	0/1	2022/23
109	Applying profit-sharing?	0/1	2022/23
110	Discrimination in voting rights	Description	2022/23
111	Discrimination in voting rights?	0/1	2022/23
112	Employee shareholders' representation on boards?	0/1	2022/23
113	Employee representation on boards?	0/1	2022/23
114	Executive owners on boards?	0/1	2022/23
115	Employee representation on boards	Description	2022/23
116	Board structure	Description	2022/23
117	One-tier board structure?	0/1	2022/23
118	Two-tier board structure?	0/1	2022/23
119	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2022/23
120	Controlling shareholder's stake	%	2022/23
121	Controlling shareholder	Description	2022/23
<b>YEAR 2021/22</b>			
122	Market capitalization on May 15, 2022	Million Euro	2021/22
123	Employees	Number	2021/22
124	Shares (allotted, called up and fully paid - own shares deducted)	Number	2021/22
125	Employee shareholders (employee owners)	Number	2021/22
126	New employee share plan in current year?	0/1	2021/22
127	Number of shares held by employees published by company?	0/1	2021/22
128	Employee Stock Options?	0/1	2021/22
129	Broad-based employee share plans?	0/1	2021/22
130	Employee (share) ownership in some extent?	0/1	2021/22
131	Employee share plans?	0/1	2021/22
132	Shares held by Executive Directors	Number	2021/22
133	Shares held by employees (when specified, through employees funds or trusts)	Number	2021/22
134	Options exercised and share grants vested (employees - Executive Directors)	Number	2021/22
135	Employee share purchases	Number	2021/22
136	Employees' stake in ownership structure	%	2021/22
137	Significant employees' stake (1 to 6%)?	0/1	2021/22
138	Strategic employees' stake (6 to 20%)?	0/1	2021/22
139	Determining employees' stake (20 to 50%)?	0/1	2021/22
140	Controlling employees' stake (50 to 100%)?	0/1	2021/22
141	Capitalization held by employees	Million Euro	2021/22
142	Capitalization held by Executive Directors	Million Euro	2021/22
143	Capitalization held by ordinary employees	Million Euro	2021/22
144	Top Executives	Number	2021/22
145	Full information on Top Executives' shareholdings?	0/1	2021/22
146	Applying profit-sharing?	0/1	2021/22

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
147	Discrimination in voting rights	Description	2021/22
148	Discrimination in voting rights?	0/1	2021/22
149	Employee shareholders' representation on boards?	0/1	2021/22
150	Employee representation on boards?	0/1	2021/22
151	Executive owners on boards?	0/1	2021/22
152	Employee representation on boards	Description	2021/22
153	Board structure	Description	2021/22
154	One-tier board structure?	0/1	2021/22
155	Two-tier board structure?	0/1	2021/22
156	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2021/22
157	Controlling shareholder's stake	%	2021/22
158	Controlling shareholder	Description	2021/22
<b>YEAR 2020/21</b>			
159	Market capitalization on May 15, 2021	Million Euro	2020/21
160	Employees	Number	2020/21
161	Shares (allotted, called up and fully paid - own shares deducted)	Number	2020/21
162	Employee shareholders (employee owners)	Number	2020/21
163	New employee share plan in current year?	0/1	2020/21
164	Number of shares held by employees published by company?	0/1	2020/21
165	Employee Stock Options?	0/1	2020/21
166	Broad-based employee share plans?	0/1	2020/21
167	Employee (share) ownership in some extent?	0/1	2020/21
168	Employee share plans?	0/1	2020/21
169	Shares held by Executive Directors	Number	2020/21
170	Shares held by employees (when specified, through employees funds or trusts)	Number	2020/21
171	Options exercised and share grants vested (employees - Executive Directors)	Number	2020/21
172	Employee share purchases	Number	2020/21
173	Employees' stake in ownership structure	%	2020/21
174	Significant employees' stake (1 to 6%)?	0/1	2020/21
175	Strategic employees' stake (6 to 20%)?	0/1	2020/21
176	Determining employees' stake (20 to 50%)?	0/1	2020/21
177	Controlling employees' stake (50 to 100%)?	0/1	2020/21
178	Capitalization held by employees	Million Euro	2020/21
179	Capitalization held by Executive Directors	Million Euro	2020/21
180	Capitalization held by ordinary employees	Million Euro	2020/21
181	Top Executives	Number	2020/21
182	Full information on Top Executives' shareholdings?	0/1	2020/21
183	Applying profit-sharing?	0/1	2020/21
184	Discrimination in voting rights	Description	2020/21
185	Discrimination in voting rights?	0/1	2020/21
186	Employee shareholders' representation on boards?	0/1	2020/21
187	Employee representation on boards?	0/1	2020/21
188	Executive owners on boards?	0/1	2020/21
189	Employee representation on boards	Description	2020/21
190	Board structure	Description	2020/21
191	One-tier board structure?	0/1	2020/21
192	Two-tier board structure?	0/1	2020/21
193	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2020/21
194	Controlling shareholder's stake	%	2020/21
195	Controlling shareholder	Description	2020/21

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
<b>YEAR 2019/20</b>			
196	Market capitalization on May 15, 2020	Million Euro	2019/20
197	Employees	Number	2019/20
198	Shares (allotted, called up and fully paid - own shares deducted)	Number	2019/20
199	Employee shareholders (employee owners)	Number	2019/20
200	New employee share plan in current year?	0/1	2019/20
201	Number of shares held by employees published by company?	0/1	2019/20
202	Employee Stock Options?	0/1	2019/20
203	Broad-based employee share plans?	0/1	2019/20
204	Employee (share) ownership in some extent?	0/1	2019/20
205	Employee share plans?	0/1	2019/20
206	Shares held by Executive Directors	Number	2019/20
207	Shares held by employees (when specified, through employees funds or trusts)	Number	2019/20
208	Options exercised and share grants vested (employees - Executive Directors)	Number	2019/20
209	Employee share purchases	Number	2019/20
210	Employees' stake in ownership structure	%	2019/20
211	Significant employees' stake (1 to 6%)?	0/1	2019/20
212	Strategic employees' stake (6 to 20%)?	0/1	2019/20
213	Determining employees' stake (20 to 50%)?	0/1	2019/20
214	Controlling employees' stake (50 to 100%)?	0/1	2019/20
215	Capitalization held by employees	Million Euro	2019/20
216	Capitalization held by Executive Directors	Million Euro	2019/20
217	Capitalization held by ordinary employees	Million Euro	2019/20
218	Top Executives	Number	2019/20
219	Full information on Top Executives' shareholdings?	0/1	2019/20
220	Applying profit-sharing?	0/1	2019/20
221	Discrimination in voting rights	Description	2019/20
222	Discrimination in voting rights?	0/1	2019/20
223	Employee shareholders' representation on boards?	0/1	2019/20
224	Employee representation on boards?	0/1	2019/20
225	Executive owners on boards?	0/1	2019/20
226	Employee representation on boards	Description	2019/20
227	Board structure	Description	2019/20
228	One-tier board structure?	0/1	2019/20
229	Two-tier board structure?	0/1	2019/20
230	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2019/20
231	Controlling shareholder's stake	%	2019/20
232	Controlling shareholder	Description	2019/20
<b>YEAR 2018/19</b>			
233	Market capitalization on May 15, 2019	Million Euro	2018/19
234	Employees	Number	2018/19
235	Shares (allotted, called up and fully paid - own shares deducted)	Number	2018/19
236	Employee shareholders (employee owners)	Number	2018/19
237	New employee share plan in current year?	0/1	2018/19
238	Number of shares held by employees published by company?	0/1	2018/19
239	Employee Stock Options?	0/1	2018/19
240	Broad-based employee share plans?	0/1	2018/19
241	Employee (share) ownership in some extent?	0/1	2018/19
242	Employee share plans?	0/1	2018/19
243	Shares held by Executive Directors	Number	2018/19

<b>Table of data on employee share ownership in European companies</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
244	Shares held by employees (when specified, through employees funds or trusts)	Number	2018/19
245	Options exercised and share grants vested (employees - Executive Directors)	Number	2018/19
246	Employee share purchases	Number	2018/19
247	Employees' stake in ownership structure	%	2018/19
248	Significant employees' stake (1 to 6%)?	0/1	2018/19
249	Strategic employees' stake (6 to 20%)?	0/1	2018/19
250	Determining employees' stake (20 to 50%)?	0/1	2018/19
251	Controlling employees' stake (50 to 100%)?	0/1	2018/19
252	Capitalization held by employees	Million Euro	2018/19
253	Capitalization held by Executive Directors	Million Euro	2018/19
254	Capitalization held by ordinary employees	Million Euro	2018/19
255	Top Executives	Number	2018/19
256	Full information on Top Executives' shareholdings?	0/1	2018/19
257	Applying profit-sharing?	0/1	2018/19
258	Discrimination in voting rights	Description	2018/19
259	Discrimination in voting rights?	0/1	2018/19
260	Employee shareholders' representation on boards?	0/1	2018/19
261	Employee representation on boards?	0/1	2018/19
262	Executive owners on boards?	0/1	2018/19
263	Employee representation on boards	Description	2018/19
264	Board structure	Description	2018/19
265	One-tier board structure?	0/1	2018/19
266	Two-tier board structure?	0/1	2018/19
267	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2018/19
268	Controlling shareholder's stake	%	2018/19
269	Controlling shareholder	Description	2018/19
<b>YEAR 2017/18</b>			
270	Market capitalization on May 15, 2018	Million Euro	2017/18
271	Employees	Number	2017/18
272	Shares (allotted, called up and fully paid - own shares deducted)	Number	2017/18
273	Employee shareholders (employee owners)	Number	2017/18
274	New employee share plan in current year?	0/1	2017/18
275	Number of shares held by employees published by company?	0/1	2017/18
276	Employee Stock Options?	0/1	2017/18
277	Broad-based employee share plans?	0/1	2017/18
278	Employee (share) ownership in some extent?	0/1	2017/18
279	Employee share plans?	0/1	2017/18
280	Shares held by Executive Directors	Number	2017/18
281	Shares held by employees (when specified, through employees funds or trusts)	Number	2017/18
282	Options exercised and share grants vested (employees - Executive Directors)	Number	2017/18
283	Employee share purchases	Number	2017/18
284	Employees' stake in ownership structure	%	2017/18
285	Significant employees' stake (1 to 6%)?	0/1	2017/18
286	Strategic employees' stake (6 to 20%)?	0/1	2017/18
287	Determining employees' stake (20 to 50%)?	0/1	2017/18
288	Controlling employees' stake (50 to 100%)?	0/1	2017/18
289	Capitalization held by employees	Million Euro	2017/18
290	Capitalization held by Executive Directors	Million Euro	2017/18
291	Capitalization held by ordinary employees	Million Euro	2017/18
292	Top Executives	Number	2017/18

Table of data on employee share ownership in European companies			
Data	Description	Unit	Year
293	Full information on Top Executives' shareholdings?	0/1	2017/18
294	Applying profit-sharing?	0/1	2017/18
295	Discrimination in voting rights	Description	2017/18
296	Discrimination in voting rights?	0/1	2017/18
297	Employee shareholders' representation on boards?	0/1	2017/18
298	Employee representation on boards?	0/1	2017/18
299	Executive owners on boards?	0/1	2017/18
300	Employee representation on boards	Description	2017/18
301	Board structure	Description	2017/18
302	One-tier board structure?	0/1	2017/18
303	Two-tier board structure?	0/1	2017/18
304	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2017/18
305	Controlling shareholder's stake	%	2017/18
306	Controlling shareholder	Description	2017/18
	<b>YEAR 2016/17</b>		
307	Market capitalization on May 15, 2017	Million Euro	2016/17
308	Employees	Number	2016/17
309	Shares (allotted, called up and fully paid - own shares deducted)	Number	2016/17
310	Employee shareholders (employee owners)	Number	2016/17
311	New employee share plan in current year?	0/1	2016/17
312	Number of shares held by employees published by company?	0/1	2016/17
313	Employee Stock Options?	0/1	2016/17
314	Broad-based employee share plans?	0/1	2016/17
315	Employee (share) ownership in some extent?	0/1	2016/17
316	Employee share plans?	0/1	2016/17
317	Shares held by Executive Directors	Number	2016/17
318	Shares held by employees (when specified, through employees funds or trusts)	Number	2016/17
319	Options exercised and share grants vested (employees - Executive Directors)	Number	2016/17
320	Employee share purchases	Number	2016/17
321	Employees' stake in ownership structure	%	2016/17
322	Significant employees' stake (1 to 6%)?	0/1	2016/17
323	Strategic employees' stake (6 to 20%)?	0/1	2016/17
324	Determining employees' stake (20 to 50%)?	0/1	2016/17
325	Controlling employees' stake (50 to 100%)?	0/1	2016/17
326	Capitalization held by employees	Million Euro	2016/17
327	Capitalization held by Executive Directors	Million Euro	2016/17
328	Capitalization held by ordinary employees	Million Euro	2016/17
329	Top Executives	Number	2016/17
330	Full information on Top Executives' shareholdings?	0/1	2016/17
331	Applying profit-sharing?	0/1	2016/17
332	Discrimination in voting rights	Description	2016/17
333	Discrimination in voting rights?	0/1	2016/17
334	Employee shareholders' representation on boards?	0/1	2016/17
335	Employee representation on boards?	0/1	2016/17
336	Executive owners on boards?	0/1	2016/17
337	Employee representation on boards	Description	2016/17
338	Board structure	Description	2016/17
339	One-tier board structure?	0/1	2016/17
340	Two-tier board structure?	0/1	2016/17
341	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2016/17

<b>Table of data on employee share ownership in European companies</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
342	Controlling shareholder's stake	%	2016/17
343	Controlling shareholder	Description	2016/17
<b>YEAR 2015/16</b>			
344	Market capitalization on May 15, 2016	Million Euro	2015/16
345	Employees	Number	2015/16
346	Shares (allotted, called up and fully paid - own shares deducted)	Number	2015/16
347	Employee shareholders (employee owners)	Number	2015/16
348	New employee share plan in current year?	0/1	2015/16
349	Number of shares held by employees published by company?	0/1	2015/16
350	Employee Stock Options?	0/1	2015/16
351	Broad-based employee share plans?	0/1	2015/16
352	Employee (share) ownership in some extent?	0/1	2015/16
353	Employee share plans?	0/1	2015/16
354	Shares held by Executive Directors	Number	2015/16
355	Shares held by employees (when specified, through employees funds or trusts)	Number	2015/16
356	Options exercised and share grants vested (employees - Executive Directors)	Number	2015/16
357	Employee share purchases	Number	2015/16
358	Employees' stake in ownership structure	%	2015/16
359	Significant employees' stake (1 to 6%)?	0/1	2015/16
360	Strategic employees' stake (6 to 20%)?	0/1	2015/16
361	Determining employees' stake (20 to 50%)?	0/1	2015/16
362	Controlling employees' stake (50 to 100%)?	0/1	2015/16
363	Capitalization held by employees	Million Euro	2015/16
364	Capitalization held by Executive Directors	Million Euro	2015/16
365	Capitalization held by ordinary employees	Million Euro	2015/16
366	Top Executives	Number	2015/16
367	Full information on Top Executives' shareholdings?	0/1	2015/16
368	Applying profit-sharing?	0/1	2015/16
369	Discrimination in voting rights	Description	2015/16
370	Discrimination in voting rights?	0/1	2015/16
371	Employee shareholders' representation on boards?	0/1	2015/16
372	Employee representation on boards?	0/1	2015/16
373	Executive owners on boards?	0/1	2015/16
374	Employee representation on boards	Description	2015/16
375	Board structure	Description	2015/16
376	One-tier board structure?	0/1	2015/16
377	Two-tier board structure?	0/1	2015/16
378	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2015/16
379	Controlling shareholder's stake	%	2015/16
380	Controlling shareholder	Description	2015/16
<b>YEAR 2014/15</b>			
381	Market capitalization on May 15, 2015	Million Euro	2014/15
382	Employees	Number	2014/15
383	Shares (allotted, called up and fully paid - own shares deducted)	Number	2014/15
384	Employee shareholders (employee owners)	Number	2014/15
385	New employee share plan in current year?	0/1	2014/15
386	Number of shares held by employees published by company?	0/1	2014/15
387	Employee Stock Options?	0/1	2014/15
388	Broad-based employee share plans?	0/1	2014/15
389	Employee (share) ownership in some extent?	0/1	2014/15

<b>Table of data on employee share ownership in European companies</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
390	Employee share plans?	0/1	2014/15
391	Shares held by Executive Directors	Number	2014/15
392	Shares held by employees (when specified, through employees funds or trusts)	Number	2014/15
393	Options exercised and share grants vested (employees - Executive Directors)	Number	2014/15
394	Employee share purchases	Number	2014/15
395	Employees' stake in ownership structure	%	2014/15
396	Significant employees' stake (1 to 6%)?	0/1	2014/15
397	Strategic employees' stake (6 to 20%)?	0/1	2014/15
398	Determining employees' stake (20 to 50%)?	0/1	2014/15
399	Controlling employees' stake (50 to 100%)?	0/1	2014/15
400	Capitalization held by employees	Million Euro	2014/15
401	Capitalization held by Executive Directors	Million Euro	2014/15
402	Capitalization held by ordinary employees	Million Euro	2014/15
403	Top Executives	Number	2014/15
404	Full information on Top Executives' shareholdings?	0/1	2014/15
405	Applying profit-sharing?	0/1	2014/15
406	Discrimination in voting rights	Description	2014/15
407	Discrimination in voting rights?	0/1	2014/15
408	Employee shareholders' representation on boards?	0/1	2014/15
409	Employee representation on boards?	0/1	2014/15
410	Executive owners on boards?	0/1	2014/15
411	Employee representation on boards	Description	2014/15
412	Board structure	Description	2014/15
413	One-tier board structure?	0/1	2014/15
414	Two-tier board structure?	0/1	2014/15
415	Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees)	Classes	2014/15
416	Controlling shareholder's stake	%	2014/15
417	Controlling shareholder	Description	2014/15
<b>YEAR 2013/14</b>			
418	Market capitalization on May 15, 2014	Million Euro	2013/14
419	Employees	Number	2013/14
420	Shares (allotted, called up and fully paid - own shares deducted)	Number	2013/14
421	Employee shareholders (employee owners)	Number	2013/14
422	New employee share plan in current year?	0/1	2013/14
423	Number of shares held by employees published by company?	0/1	2013/14
424	Employee Stock Options?	0/1	2013/14
425	Broad-based employee share plans?	0/1	2013/14
426	Employee (share) ownership in some extent?	0/1	2013/14
427	Employee share plans?	0/1	2013/14
428	Shares held by Executive Directors	Number	2013/14
429	Shares held by employees (when specified, through employees funds or trusts)	Number	2013/14
430	Options exercised and share grants vested (employees - Executive Directors)	Number	2013/14
431	Employee share purchases	Number	2013/14
432	Employees' stake in ownership structure	%	2013/14
433	Significant employees' stake (1 to 6%)?	0/1	2013/14
434	Strategic employees' stake (6 to 20%)?	0/1	2013/14
435	Determining employees' stake (20 to 50%)?	0/1	2013/14
436	Controlling employees' stake (50 to 100%)?	0/1	2013/14
437	Capitalization held by employees	Million Euro	2013/14
438	Capitalization held by Executive Directors	Million Euro	2013/14

<b>Table of data on employee share ownership in European companies</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
439	Capitalization held by ordinary employees	Million Euro	2013/14
440	Top Executives	Number	2013/14
441	Full information on Top Executives' shareholdings?	0/1	2013/14
442	Applying profit-sharing?	0/1	2013/14
443	Discrimination in voting rights	Description	2013/14
444	Discrimination in voting rights?	0/1	2013/14
445	Employee shareholders' representation on boards?	0/1	2013/14
446	Employee representation on boards?	0/1	2013/14
447	Executive owners on boards?	0/1	2013/14
448	Employee representation on boards	Description	2013/14
449	Board structure	Description	2013/14
450	One-tier board structure?	0/1	2013/14
451	Two-tier board structure?	0/1	2013/14
<b>YEAR 2012/13</b>			
452	Market capitalization on May 15, 2013	Million Euro	2012/13
453	Employees	Number	2012/13
454	Shares (allotted, called up and fully paid - own shares deducted)	Number	2012/13
455	Employee shareholders (employee owners)	Number	2012/13
456	New employee share plan in current year?	0/1	2012/13
457	Number of shares held by employees published by company?	0/1	2012/13
458	Employee Stock Options?	0/1	2012/13
459	Broad-based employee share plans?	0/1	2012/13
460	Employee (share) ownership in some extent?	0/1	2012/13
461	Employee share plans?	0/1	2012/13
462	Shares held by Executive Directors	Number	2012/13
463	Shares held by employees (when specified, through employees funds or trusts)	Number	2012/13
464	Options exercised and share grants vested (employees - Executive Directors)	Number	2012/13
465	Employee share purchases	Number	2012/13
466	Employees' stake in ownership structure	%	2012/13
467	Significant employees' stake (1 to 6%)?	0/1	2012/13
468	Strategic employees' stake (6 to 20%)?	0/1	2012/13
469	Determining employees' stake (20 to 50%)?	0/1	2012/13
470	Controlling employees' stake (50 to 100%)?	0/1	2012/13
471	Capitalization held by employees	Million Euro	2012/13
472	Capitalization held by Executive Directors	Million Euro	2012/13
473	Capitalization held by ordinary employees	Million Euro	2012/13
474	Top Executives	Number	2012/13
475	Full information on Top Executives' shareholdings?	0/1	2012/13
476	Applying of profit-sharing?	0/1	2012/13
477	Discrimination in voting rights	Description	2012/13
478	Discrimination in voting rights?	0/1	2012/13
479	Employee shareholders' representation on boards?	0/1	2012/13
480	Employee representation on boards?	0/1	2012/13
481	Executive owners on boards?	0/1	2012/13
482	Employee representation on boards	Description	2012/13
483	Board structure	Description	2012/13
484	One-tier board structure?	0/1	2012/13
485	Two-tier board structure?	0/1	2012/13
<b>YEAR 2011/12</b>			
486	Market capitalization on May 15, 2012	Million Euro	2011/12

<b>Table of data on employee share ownership in European companies</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
487	Employees	Number	2011/12
488	Shares (allotted, called up and fully paid - own shares deducted)	Number	2011/12
489	Employee shareholders (employee owners)	Number	2011/12
490	New employee share plan in current year?	0/1	2011/12
491	Number of shares held by employees published by company?	0/1	2011/12
492	Employee Stock Options?	0/1	2011/12
493	Broad-based employee share plans?	0/1	2011/12
494	Employee (share) ownership in some extent?	0/1	2011/12
495	Employee share plans?	0/1	2011/12
496	Shares held by Executive Directors	Number	2011/12
497	Shares held by employees (when specified, through employees funds or trusts)	Number	2011/12
498	Options exercised and share grants vested (employees - Executive Directors)	Number	2011/12
499	Employee share purchases	Number	2011/12
500	Employees' stake in ownership structure	%	2011/12
501	Significant employees' stake (1 to 6%)?	0/1	2011/12
502	Strategic employees' stake (6 to 20%)?	0/1	2011/12
503	Determining employees' stake (20 to 50%)?	0/1	2011/12
504	Controlling employees' stake (50 to 100%)?	0/1	2011/12
505	Capitalization held by employees	Million Euro	2011/12
506	Capitalization held by Executive Directors	Million Euro	2011/12
507	Capitalization held by ordinary employees	Million Euro	2011/12
508	Top Executives	Number	2011/12
<b>YEAR 2010/11</b>			
509	Market capitalization on May 15, 2011	Million Euro	2010/11
510	Employees	Number	2010/11
511	Shares (allotted, called up and fully paid - own shares deducted)	Number	2010/11
512	Employee shareholders (employee owners)	Number	2010/11
513	New employee share plan in current year?	0/1	2010/11
514	Number of shares held by employees published by company?	0/1	2010/11
515	Employee Stock Options?	0/1	2010/11
516	Broad-based employee share plans?	0/1	2010/11
517	Employee (share) ownership in some extent?	0/1	2010/11
518	Employee share plans?	0/1	2010/11
519	Shares held by Executive Directors	Number	2010/11
520	Shares held by employees (when specified, through employees funds or trusts)	Number	2010/11
521	Options exercised and share grants vested (employees - Executive Directors)	Number	2010/11
522	Employee share purchases	Number	2010/11
523	Employees' stake in ownership structure	%	2010/11
524	Significant employees' stake (1 to 6%)?	0/1	2010/11
525	Strategic employees' stake (6 to 20%)?	0/1	2010/11
526	Determining employees' stake (20 to 50%)?	0/1	2010/11
527	Controlling employees' stake (50 to 100%)?	0/1	2010/11
528	Capitalization held by employees	Million Euro	2010/11
529	Capitalization held by Executive Directors	Million Euro	2010/11
530	Capitalization held by ordinary employees	Million Euro	2010/11
531	Top Executives	Number	2010/11
<b>YEAR 2009/10</b>			
532	Market capitalization on May 15, 2010	Million Euro	2009/10
533	Employees	Number	2009/10
534	Shares (allotted, called up and fully paid - own shares deducted)	Number	2009/10

<b>Table of data on employee share ownership in European companies</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
535	Employee shareholders (employee owners)	Number	2009/10
536	New employee share plan in current year?	0/1	2009/10
537	Number of shares held by employees published by company?	0/1	2009/10
538	Employee Stock Options?	0/1	2009/10
539	Broad-based employee share plans?	0/1	2009/10
540	Employee (share) ownership in some extent?	0/1	2009/10
541	Employee share plans?	0/1	2009/10
542	Shares held by Executive Directors	Number	2009/10
543	Shares held by employees (when specified, through employees funds or trusts)	Number	2009/10
544	Options exercised and share grants vested (employees - Executive Directors)	Number	2009/10
545	Employee share purchases	Number	2009/10
546	Employees' stake in ownership structure	%	2009/10
547	Significant employees' stake (1 to 6%)?	0/1	2009/10
548	Strategic employees' stake (6 to 20%)?	0/1	2009/10
549	Determining employees' stake (20 to 50%)?	0/1	2009/10
550	Controlling employees' stake (50 to 100%)?	0/1	2009/10
551	Capitalization held by employees	Million Euro	2009/10
552	Capitalization held by Executive Directors	Million Euro	2009/10
553	Capitalization held by ordinary employees	Million Euro	2009/10
554	Top Executives	Number	2009/10
<b>YEAR 2008/9</b>			
555	Market capitalization on May 15, 2009	Million Euro	2008/9
556	Employees	Number	2008/9
557	Shares (allotted, called up and fully paid - own shares deducted)	Number	2008/9
558	Employee shareholders (employee owners)	Number	2008/9
559	New employee share plan in current year?	0/1	2008/9
560	Number of shares held by employees published by company?	0/1	2008/9
561	Employee Stock Options?	0/1	2008/9
562	Broad-based employee share plans?	0/1	2008/9
563	Employee (share) ownership in some extent?	0/1	2008/9
564	Employee share plans?	0/1	2008/9
565	Shares held by Executive Directors	Number	2008/9
566	Shares held by employees (when specified, through employees funds or trusts)	Number	2008/9
567	Options exercised and share grants vested (employees - Executive Directors)	Number	2008/9
568	Employee share purchases	Number	2008/9
569	Employees' stake in ownership structure	%	2008/9
570	Significant employees' stake (1 to 6%)?	0/1	2008/9
571	Strategic employees' stake (6 to 20%)?	0/1	2008/9
572	Determining employees' stake (20 to 50%)?	0/1	2008/9
573	Controlling employees' stake (50 to 100%)?	0/1	2008/9
574	Capitalization held by employees	Million Euro	2008/9
575	Capitalization held by Executive Directors	Million Euro	2008/9
576	Capitalization held by ordinary employees	Million Euro	2008/9
577	Top Executives	Number	2008/9
<b>YEAR 2007/8</b>			
578	Market capitalization on May 15, 2008	Million Euro	2007/8
579	Employees	Number	2007/8
580	Shares (allotted, called up and fully paid - own shares deducted)	Number	2007/8
581	Employee shareholders (employee owners)	Number	2007/8
582	New employee share plan in current year?	0/1	2007/8

<b>Table of data on employee share ownership in European companies</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
583	Number of shares held by employees published by company?	0/1	2007/8
584	Employee Stock Options?	0/1	2007/8
585	Broad-based employee share plans?	0/1	2007/8
586	Employee (share) ownership in some extent?	0/1	2007/8
587	Employee share plans?	0/1	2007/8
588	Shares held by Executive Directors	Number	2007/8
589	Shares held by employees (when specified, through employees funds or trusts)	Number	2007/8
590	Options exercised and share grants vested (employees - Executive Directors)	Number	2007/8
591	Employee share purchases	Number	2007/8
592	Employees' stake in ownership structure	%	2007/8
593	Significant employees' stake (1 to 6%)?	0/1	2007/8
594	Strategic employees' stake (6 to 20%)?	0/1	2007/8
595	Determining employees' stake (20 to 50%)?	0/1	2007/8
596	Controlling employees' stake (50 to 100%)?	0/1	2007/8
597	Capitalization held by employees	Million Euro	2007/8
598	Capitalization held by Executive Directors	Million Euro	2007/8
599	Capitalization held by ordinary employees	Million Euro	2007/8
<b>YEAR 2006/7</b>			
600	Market capitalization on May 15, 2007	Million Euro	2006/7
601	Employees	Number	2006/7
602	Shares (allotted, called up and fully paid - own shares deducted)	Number	2006/7
603	Employee shareholders (employee owners)	Number	2006/7
604	New employee share plan in current year?	0/1	2006/7
605	Number of shares held by employees published by company?	0/1	2006/7
606	Employee Stock Options?	0/1	2006/7
607	Broad-based employee share plans?	0/1	2006/7
608	Employee (share) ownership in some extent?	0/1	2006/7
609	Employee share plans?	0/1	2006/7
610	Shares held by Executive Directors	Number	2006/7
611	Shares held by employees (when specified, through employees funds or trusts)	Number	2006/7
612	Options exercised and share grants vested (employees - Executive Directors)	Number	2006/7
613	Employee share purchases	Number	2006/7
614	Employees' stake in ownership structure	%	2006/7
615	Significant employees' stake (1 to 6%)?	0/1	2006/7
616	Strategic employees' stake (6 to 20%)?	0/1	2006/7
617	Determining employees' stake (20 to 50%)?	0/1	2006/7
618	Controlling employees' stake (50 to 100%)?	0/1	2006/7
619	Capitalization held by employees	Million Euro	2006/7
620	Capitalization held by Executive Directors	Million Euro	2006/7
621	Capitalization held by ordinary employees	Million Euro	2006/7
<b>YEAR 2005/6</b>			
622	Market capitalization on May 15, 2006	Million Euro	2005/6
623	Employees	Number	2005/6
624	Shares (allotted, called up and fully paid - own shares deducted)	Number	2005/6
625	Number of shares held by employees published by company?	0/1	2005/6
626	Employee Stock Options?	0/1	2005/6
627	Broad-based employee share plans?	0/1	2005/6
628	Employee (share) ownership in some extent?	0/1	2005/6
629	Employee share plans?	0/1	2005/6
630	Shares held by Executive Directors	Number	2005/6

<b>Table of data on employee share ownership in European companies</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
631	Shares held by employees (when specified, through employees funds or trusts)	Number	2005/6
632	Options exercised and share grants vested (employees - Executive Directors)	Number	2005/6
633	Employee share purchases	Number	2005/6
634	Employees' stake in ownership structure	%	2005/6
635	Significant employees' stake (1 to 6%)?	0/1	2005/6
636	Strategic employees' stake (6 to 20%)?	0/1	2005/6
637	Determining employees' stake (20 to 50%)?	0/1	2005/6
638	Controlling employees' stake (50 to 100%)?	0/1	2005/6
639	Capitalization held by employees	Million Euro	2005/6
<b>ANCHORAGE RATE</b>			
640	% of employees located in home country	%	2024/25
641	% of employees located in home country	%	2023/24
642	% of employees located in home country	%	2022/23
643	% of employees located in home country	%	2021/22
644	% of employees located in home country	%	2020/21
645	% of employees located in home country	%	2019/20
646	% of employees located in home country	%	2018/19
647	% of employees located in home country	%	2017/18
648	% of employees located in home country	%	2016/17
649	% of employees located in home country	%	2015/16
650	% of employees located in home country	%	2014/15
651	% of employees located in home country	%	2013/14
652	% of employees located in home country	%	2012/13
653	% of employees located in home country	%	2011/12
654	% of employees located in home country	%	2010/11
655	% of employees located in home country	%	2009/10
656	% of employees located in home country	%	2008/09
657	% of employees located in home country	%	2007/08
658	% of employees located in home country	%	2006/07
659	% of employees located in home country	%	2005/06

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
<b>ALL COMPANIES, YEAR 2024/25</b>			
1	Companies	Numbers	2024/25
2	Average date of first employee share plan	Year	2024/25
3	Companies having launched new employee share plans	Numbers	2024/25
4	Companies having published Employees' stake in ownership structure	Numbers	2024/25
5	Companies having stock options	Numbers	2024/25
6	Companies having broad-based employee share plans	Numbers	2024/25
7	Companies having employee share ownership	Numbers	2024/25
8	Companies having employee share plans	Numbers	2024/25
9	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2024/25
10	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2024/25
11	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2024/25
12	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2024/25
13	Stock Market Capitalisation in May 2024	Million Euro	2024/25
14	Employees	Numbers	2024/25
15	Employee owners	Numbers	2024/25
16	Employee owners in % of employees	%	2024/25
17	Employees' stake in ownership structure (EO)	%	2024/25
18	Top Executives' stake in ownership structure (EXEC)	%	2024/25
19	Ordinary employees' stake in ownership structure (NonEXEC)	%	2024/25
<b>ALL COMPANIES, YEAR 2023/24</b>			
20	Companies having launched new employee share plans	Numbers	2023/24
21	Companies having published Employees' stake in ownership structure	Numbers	2023/24
22	Companies having stock options	Numbers	2023/24
23	Companies having broad-based employee share plans	Numbers	2023/24
24	Companies having employee share ownership	Numbers	2023/24
25	Companies having employee share plans	Numbers	2023/24
26	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2023/24
27	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2023/24
28	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2023/24
29	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2023/24
30	Stock Market Capitalisation in May 2024	Million Euro	2023/24
31	Employees	Numbers	2023/24
32	Employee owners	Numbers	2023/24
33	Employee owners in % of employees	%	2023/24
34	Employees' stake in ownership structure (EO)	%	2023/24
35	Top Executives' stake in ownership structure (EXEC)	%	2023/24
36	Ordinary employees' stake in ownership structure (NonEXEC)	%	2023/24
<b>ALL COMPANIES, YEAR 2022/23</b>			
37	Companies having launched new employee share plans	Numbers	2022/23
38	Companies having published Employees' stake in ownership structure	Numbers	2022/23
39	Companies having stock options	Numbers	2022/23
40	Companies having broad-based employee share plans	Numbers	2022/23
41	Companies having employee share ownership	Numbers	2022/23
42	Companies having employee share plans	Numbers	2022/23
43	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2022/23
44	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2022/23
45	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2022/23
46	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2022/23
47	Stock Market Capitalisation in May 2023	Million Euro	2022/23
48	Employees	Numbers	2022/23
49	Employee owners	Numbers	2022/23
50	Employee owners in % of employees	%	2022/23
51	Employees' stake in ownership structure (EO)	%	2022/23
52	Top Executives' stake in ownership structure (EXEC)	%	2022/23
53	Ordinary employees' stake in ownership structure (NonEXEC)	%	2022/23
<b>ALL COMPANIES, YEAR 2021/22</b>			
54	Companies having launched new employee share plans	Numbers	2021/22
55	Companies having published Employees' stake in ownership structure	Numbers	2021/22
56	Companies having stock options	Numbers	2021/22

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
57	Companies having broad-based employee share plans	Numbers	2021/22
58	Companies having employee share ownership	Numbers	2021/22
59	Companies having employee share plans	Numbers	2021/22
60	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2021/22
61	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2021/22
62	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2021/22
63	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2021/22
64	Stock Market Capitalisation in May 2022	Million Euro	2021/22
65	Employees	Numbers	2021/22
66	Employee owners	Numbers	2021/22
67	Employee owners in % of employees	%	2021/22
68	Employees' stake in ownership structure (EO)	%	2021/22
69	Top Executives' stake in ownership structure (EXEC)	%	2021/22
70	Ordinary employees' stake in ownership structure (NonEXEC)	%	2021/22
<b>ALL COMPANIES, YEAR 2020/21</b>			
71	Companies having launched new employee share plans	Numbers	2020/21
72	Companies having published Employees' stake in ownership structure	Numbers	2020/21
73	Companies having stock options	Numbers	2020/21
74	Companies having broad-based employee share plans	Numbers	2020/21
75	Companies having employee share ownership	Numbers	2020/21
76	Companies having employee share plans	Numbers	2020/21
77	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2020/21
78	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2020/21
79	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2020/21
80	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2020/21
81	Stock Market Capitalisation in May 2021	Million Euro	2020/21
82	Employees	Numbers	2020/21
83	Employee owners	Numbers	2020/21
84	Employee owners in % of employees	%	2020/21
85	Employees' stake in ownership structure (EO)	%	2020/21
86	Top Executives' stake in ownership structure (EXEC)	%	2020/21
87	Ordinary employees' stake in ownership structure (NonEXEC)	%	2020/21
<b>ALL COMPANIES, YEAR 2019/20</b>			
88	Companies having launched new employee share plans	Numbers	2019/20
89	Companies having published Employees' stake in ownership structure	Numbers	2019/20
90	Companies having stock options	Numbers	2019/20
91	Companies having broad-based employee share plans	Numbers	2019/20
92	Companies having employee share ownership	Numbers	2019/20
93	Companies having employee share plans	Numbers	2019/20
94	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2019/20
95	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2019/20
96	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2019/20
97	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2019/20
98	Stock Market Capitalisation in May 2020	Million Euro	2019/20
99	Employees	Numbers	2019/20
100	Employee owners	Numbers	2019/20
101	Employee owners in % of employees	%	2019/20
102	Employees' stake in ownership structure (EO)	%	2019/20
103	Top Executives' stake in ownership structure (EXEC)	%	2019/20
104	Ordinary employees' stake in ownership structure (NonEXEC)	%	2019/20
<b>ALL COMPANIES, YEAR 2018/19</b>			
105	Companies having launched new employee share plans	Numbers	2018/19
106	Companies having published Employees' stake in ownership structure	Numbers	2018/19
107	Companies having stock options	Numbers	2018/19
108	Companies having broad-based employee share plans	Numbers	2018/19
109	Companies having employee share ownership	Numbers	2018/19
110	Companies having employee share plans	Numbers	2018/19
111	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2018/19
112	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2018/19
113	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2018/19

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
114	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2018/19
115	Stock Market Capitalisation in May 2019	Million Euro	2018/19
116	Employees	Numbers	2018/19
117	Employee owners	Numbers	2018/19
118	Employee owners in % of employees	%	2018/19
119	Employees' stake in ownership structure (EO)	%	2018/19
120	Top Executives' stake in ownership structure (EXEC)	%	2018/19
121	Ordinary employees' stake in ownership structure (NonEXEC)	%	2018/19
<b>ALL COMPANIES, YEAR 2017/18</b>			
122	Companies having launched new employee share plans	Numbers	2017/18
123	Companies having published Employees' stake in ownership structure	Numbers	2017/18
124	Companies having stock options	Numbers	2017/18
125	Companies having broad-based employee share plans	Numbers	2017/18
126	Companies having employee share ownership	Numbers	2017/18
127	Companies having employee share plans	Numbers	2017/18
128	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2017/18
129	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2017/18
130	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2017/18
131	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2017/18
132	Stock Market Capitalisation in May 2018	Million Euro	2017/18
133	Employees	Numbers	2017/18
134	Employee owners	Numbers	2017/18
135	Employee owners in % of employees	%	2017/18
136	Employees' stake in ownership structure (EO)	%	2017/18
137	Top Executives' stake in ownership structure (EXEC)	%	2017/18
138	Ordinary employees' stake in ownership structure (NonEXEC)	%	2017/18
<b>ALL COMPANIES, YEAR 2016/17</b>			
139	Companies having launched new employee share plans	Numbers	2016/17
140	Companies having published Employees' stake in ownership structure	Numbers	2016/17
141	Companies having stock options	Numbers	2016/17
142	Companies having broad-based employee share plans	Numbers	2016/17
143	Companies having employee share ownership	Numbers	2016/17
144	Companies having employee share plans	Numbers	2016/17
145	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2016/17
146	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2016/17
147	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2016/17
148	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2016/17
149	Stock Market Capitalisation in May 2017	Million Euro	2016/17
150	Employees	Numbers	2016/17
151	Employee owners	Numbers	2016/17
152	Employee owners in % of employees	%	2016/17
153	Employees' stake in ownership structure (EO)	%	2016/17
154	Top Executives' stake in ownership structure (EXEC)	%	2016/17
155	Ordinary employees' stake in ownership structure (NonEXEC)	%	2016/17
<b>ALL COMPANIES, YEAR 2015/16</b>			
156	Companies having launched new employee share plans	Numbers	2015/16
157	Companies having published Employees' stake in ownership structure	Numbers	2015/16
158	Companies having stock options	Numbers	2015/16
159	Companies having broad-based employee share plans	Numbers	2015/16
160	Companies having employee share ownership	Numbers	2015/16
161	Companies having employee share plans	Numbers	2015/16
162	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2015/16
163	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2015/16
164	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2015/16
165	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2015/16
166	Stock Market Capitalisation in May 2016	Million Euro	2015/16
167	Employees	Numbers	2015/16
168	Employee owners	Numbers	2015/16
169	Employee owners in % of employees	%	2015/16
170	Employees' stake in ownership structure (EO)	%	2015/16

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
171	Top Executives' stake in ownership structure (EXEC)	%	2015/16
172	Ordinary employees' stake in ownership structure (NonEXEC)	%	2015/16
<b>ALL COMPANIES, YEAR 2014/15</b>			
173	Companies having launched new employee share plans	Numbers	2014/15
174	Companies having published Employees' stake in ownership structure	Numbers	2014/15
175	Companies having stock options	Numbers	2014/15
176	Companies having broad-based employee share plans	Numbers	2014/15
177	Companies having employee share ownership	Numbers	2014/15
178	Companies having employee share plans	Numbers	2014/15
179	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2014/15
180	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2014/15
181	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2014/15
182	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2014/15
183	Stock Market Capitalisation in May 2015	Million Euro	2014/15
184	Employees	Numbers	2014/15
185	Employee owners	Numbers	2014/15
186	Employee owners in % of employees	%	2014/15
187	Employees' stake in ownership structure (EO)	%	2014/15
188	Top Executives' stake in ownership structure (EXEC)	%	2014/15
189	Ordinary employees' stake in ownership structure (NonEXEC)	%	2014/15
<b>ALL COMPANIES, YEAR 2013/14</b>			
190	Companies having launched new employee share plans	Numbers	2013/14
191	Companies having published Employees' stake in ownership structure	Numbers	2013/14
192	Companies having stock options	Numbers	2013/14
193	Companies having broad-based employee share plans	Numbers	2013/14
194	Companies having employee share ownership	Numbers	2013/14
195	Companies having employee share plans	Numbers	2013/14
196	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2013/14
197	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2013/14
198	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2013/14
199	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2013/14
200	Stock Market Capitalisation in May 2014	Million Euro	2013/14
201	Employees	Numbers	2013/14
202	Employee owners	Numbers	2013/14
203	Employee owners in % of employees	%	2013/14
204	Employees' stake in ownership structure (EO)	%	2013/14
205	Top Executives' stake in ownership structure (EXEC)	%	2013/14
206	Ordinary employees' stake in ownership structure (NonEXEC)	%	2013/14
<b>ALL COMPANIES, YEAR 2012/13</b>			
207	Companies having launched new employee share plans	Numbers	2012/13
208	Companies having published Employees' stake in ownership structure	Numbers	2012/13
209	Companies having stock options	Numbers	2012/13
210	Companies having broad-based employee share plans	Numbers	2012/13
211	Companies having employee share ownership	Numbers	2012/13
212	Companies having employee share plans	Numbers	2012/13
213	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2012/13
214	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2012/13
215	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2012/13
216	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2012/13
217	Capitalisation in May 2013	Million Euro	2012/13
218	Employees	Numbers	2012/13
219	Employee owners	Numbers	2012/13
220	Employee owners in % of employees	%	2012/13
221	Employees' stake in ownership structure (EO)	%	2012/13
222	Top Executives' stake in ownership structure (EXEC)	%	2012/13
223	Ordinary employees' stake in ownership structure (NonEXEC)	%	2012/13
<b>ALL COMPANIES, YEAR 2011/12</b>			
224	Companies having launched new employee share plans	Numbers	2011/12
225	Companies having published Employees' stake in ownership structure	Numbers	2011/12
226	Companies having stock options	Numbers	2011/12

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
227	Companies having broad-based employee share plans	Numbers	2011/12
228	Companies having employee share ownership	Numbers	2011/12
229	Companies having employee share plans	Numbers	2011/12
230	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2011/12
231	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2011/12
232	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2011/12
233	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2011/12
234	Capitalisation in May 2012	Million Euro	2011/12
235	Employees	Numbers	2011/12
236	Employee owners	Numbers	2011/12
237	Employee owners in % of employees	%	2011/12
238	Employees' stake in ownership structure (EO)	%	2011/12
239	Top Executives' stake in ownership structure (EXEC)	%	2011/12
240	Ordinary employees' stake in ownership structure (NonEXEC)	%	2011/12
<b>ALL COMPANIES, YEAR 2010/11</b>			
241	Companies having launched new employee share plans	Numbers	2010/11
242	Companies having published Employees' stake in ownership structure	Numbers	2010/11
243	Companies having stock options	Numbers	2010/11
244	Companies having broad-based employee share plans	Numbers	2010/11
245	Companies having employee share ownership	Numbers	2010/11
246	Companies having employee share plans	Numbers	2010/11
247	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2010/11
248	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2010/11
249	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2010/11
250	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2010/11
251	Capitalisation in May 2011	Million Euro	2010/11
252	Employees	Numbers	2010/11
253	Employee owners	Numbers	2010/11
254	Employee owners in % of employees	%	2010/11
255	Employees' stake in ownership structure (EO)	%	2010/11
256	Top Executives' stake in ownership structure (EXEC)	%	2010/11
257	Ordinary employees' stake in ownership structure (NonEXEC)	%	2010/11
<b>ALL COMPANIES, YEAR 2009/10</b>			
258	Companies having launched new employee share plans	Numbers	2009/10
259	Companies having published Employees' stake in ownership structure	Numbers	2009/10
260	Companies having stock options	Numbers	2009/10
261	Companies having broad-based employee share plans	Numbers	2009/10
262	Companies having employee share ownership	Numbers	2009/10
263	Companies having employee share plans	Numbers	2009/10
264	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2009/10
265	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2009/10
266	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2009/10
267	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2009/10
268	Capitalisation in May 2010	Million Euro	2009/10
269	Employees	Numbers	2009/10
270	Employee owners	Numbers	2009/10
271	Employee owners in % of employees	%	2009/10
272	Employees' stake in ownership structure (EO)	%	2009/10
273	Top Executives' stake in ownership structure (EXEC)	%	2009/10
274	Ordinary employees' stake in ownership structure (NonEXEC)	%	2009/10
<b>ALL COMPANIES, YEAR 2008/9</b>			
275	Companies having launched new employee share plans	Numbers	2008/9
276	Companies having published Employees' stake in ownership structure	Numbers	2008/9
277	Companies having stock options	Numbers	2008/9
278	Companies having broad-based employee share plans	Numbers	2008/9
279	Companies having employee share ownership	Numbers	2008/9
280	Companies having employee share plans	Numbers	2008/9
281	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2008/9
282	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2008/9
283	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2008/9

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
284	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2008/9
285	Capitalisation in May 2009	Million Euro	2008/9
286	Employees	Numbers	2008/9
287	Employee owners	Numbers	2008/9
288	Employee owners in % of employees	%	2008/9
289	Employees' stake in ownership structure (EO)	%	2008/9
290	Top Executives' stake in ownership structure (EXEC)	%	2008/9
291	Ordinary employees' stake in ownership structure (NonEXEC)	%	2008/9
<b>ALL COMPANIES, YEAR 2007/8</b>			
292	Companies having launched new employee share plans	Numbers	2007/8
293	Companies having published Employees' stake in ownership structure	Numbers	2007/8
294	Companies having stock options	Numbers	2007/8
295	Companies having broad-based employee share plans	Numbers	2007/8
296	Companies having employee share ownership	Numbers	2007/8
297	Companies having employee share plans	Numbers	2007/8
298	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2007/8
299	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2007/8
300	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2007/8
301	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2007/8
302	Capitalisation in May 2008	Million Euro	2007/8
303	Employees	Numbers	2007/8
304	Employee owners	Numbers	2007/8
305	Employee owners in % of employees	%	2007/8
306	Employees' stake in ownership structure (EO)	%	2007/8
307	Top Executives' stake in ownership structure (EXEC)	%	2007/8
308	Ordinary employees' stake in ownership structure (NonEXEC)	%	2007/8
<b>ALL COMPANIES, YEAR 2006/7</b>			
309	Companies having launched new employee share plans	Numbers	2006/7
310	Companies having published Employees' stake in ownership structure	Numbers	2006/7
311	Companies having stock options	Numbers	2006/7
312	Companies having broad-based employee share plans	Numbers	2006/7
313	Companies having employee share ownership	Numbers	2006/7
314	Companies having employee share plans	Numbers	2006/7
315	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2006/7
316	Companies having EO>6% in ownership structure ("strategic ownership")	Numbers	2006/7
317	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2006/7
318	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2006/7
319	Capitalisation in May 2007	Million Euro	2006/7
320	Employees	Numbers	2006/7
321	Employee owners	Numbers	2006/7
322	Employee owners in % of employees	%	2006/7
323	Employees' stake in ownership structure (EO)	%	2006/7
324	Top Executives' stake in ownership structure (EXEC)	%	2006/7
325	Ordinary employees' stake in ownership structure (NonEXEC)	%	2006/7
<b>ALL COMPANIES, YEAR 2005/6</b>			
326	Companies having published Employees' stake in ownership structure	Numbers	2005/6
327	Companies having stock options	Numbers	2005/6
328	Companies having broad-based employee share plans	Numbers	2005/6
329	Companies having employee share ownership	Numbers	2005/6
330	Companies having employee share plans	Numbers	2005/6
331	Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2005/6
332	Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2005/6
333	Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2005/6
334	Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2005/6
335	Capitalisation in May 2006	Million Euro	2005/6
336	Employees	Numbers	2005/6
337	Employees' stake in ownership structure (EO)	%	2005/6
<b>LISTED COMPANIES, YEAR 2024/25</b>			
338	Listed Companies	Numbers	2024/25
339	Date of first employee share plan	Year	2024/25

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
340	Listed Companies having published Employees' stake in ownership structure	Numbers	2024/25
341	Listed Companies having stock options	Numbers	2024/25
342	Listed Companies having broad-based employee share plans	Numbers	2024/25
343	Listed Companies having employee share ownership	Numbers	2024/25
344	Listed Companies having employee share plans	Numbers	2024/25
345	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2024/25
346	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2024/25
347	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2024/25
348	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2024/25
349	Employees in listed companies having employee share plans	Numbers	2024/25
350	Employee owners in listed companies having employee share plans	Numbers	2024/25
351	Employee owners in % of all employees in listed companies having employee share plans	%	2024/25
352	Listed Companies applying profit sharing	Numbers	2024/25
353	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2024/25
354	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2024/25
355	Listed Companies having employee shareholders' representation on Boards	Numbers	2024/25
356	Listed Companies having employees representation on Boards	Numbers	2024/25
357	Listed Companies having Executive owners on Boards	Numbers	2024/25
358	Listed Companies having One-Tier Board structure	Numbers	2024/25
359	Listed Companies having Two-Tier Board structure	Numbers	2024/25
<b>LISTED COMPANIES, YEAR 2023/24</b>			
360	Listed Companies having published Employees' stake in ownership structure	Numbers	2023/24
361	Listed Companies having stock options	Numbers	2023/24
362	Listed Companies having broad-based employee share plans	Numbers	2023/24
363	Listed Companies having employee share ownership	Numbers	2023/24
364	Listed Companies having employee share plans	Numbers	2023/24
365	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2023/24
366	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2023/24
367	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2023/24
368	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2023/24
369	Employees in listed companies having employee share plans	Numbers	2023/24
370	Employee owners in listed companies having employee share plans	Numbers	2023/24
371	Employee owners in % of all employees in listed companies having employee share plans	%	2023/24
372	Listed Companies applying profit sharing	Numbers	2023/24
373	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2023/24
374	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2023/24
375	Listed Companies having employee shareholders' representation on Boards	Numbers	2023/24
376	Listed Companies having employees representation on Boards	Numbers	2023/24
377	Listed Companies having Executive owners on Boards	Numbers	2023/24
378	Listed Companies having One-Tier Board structure	Numbers	2023/24
379	Listed Companies having Two-Tier Board structure	Numbers	2023/24
<b>LISTED COMPANIES, YEAR 2022/23</b>			
380	Listed Companies having published Employees' stake in ownership structure	Numbers	2022/23
381	Listed Companies having stock options	Numbers	2022/23
382	Listed Companies having broad-based employee share plans	Numbers	2022/23
383	Listed Companies having employee share ownership	Numbers	2022/23
384	Listed Companies having employee share plans	Numbers	2022/23
385	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2022/23
386	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2022/23
387	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2022/23
388	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2022/23
389	Employees in listed companies having employee share plans	Numbers	2022/23
390	Employee owners in listed companies having employee share plans	Numbers	2022/23
391	Employee owners in % of all employees in listed companies having employee share plans	%	2022/23
392	Listed Companies applying profit sharing	Numbers	2022/23
393	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2022/23
394	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2022/23
395	Listed Companies having employee shareholders' representation on Boards	Numbers	2022/23
396	Listed Companies having employees representation on Boards	Numbers	2022/23
397	Listed Companies having Executive owners on Boards	Numbers	2022/23

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
398	Listed Companies having One-Tier Board structure	Numbers	2022/23
399	Listed Companies having Two-Tier Board structure	Numbers	2022/23
<b>LISTED COMPANIES, YEAR 2021/22</b>			
400	Listed Companies having published Employees' stake in ownership structure	Numbers	2021/22
401	Listed Companies having stock options	Numbers	2021/22
402	Listed Companies having broad-based employee share plans	Numbers	2021/22
403	Listed Companies having employee share ownership	Numbers	2021/22
404	Listed Companies having employee share plans	Numbers	2021/22
405	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2021/22
406	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2021/22
407	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2021/22
408	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2021/22
409	Employees in listed companies having employee share plans	Numbers	2021/22
410	Employee owners in listed companies having employee share plans	Numbers	2021/22
411	Employee owners in % of all employees in listed companies having employee share plans	%	2021/22
412	Listed Companies applying profit sharing	Numbers	2021/22
413	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2021/22
414	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2021/22
415	Listed Companies having employee shareholders' representation on Boards	Numbers	2021/22
416	Listed Companies having employees representation on Boards	Numbers	2021/22
417	Listed Companies having Executive owners on Boards	Numbers	2021/22
418	Listed Companies having One-Tier Board structure	Numbers	2021/22
419	Listed Companies having Two-Tier Board structure	Numbers	2021/22
<b>LISTED COMPANIES, YEAR 2020/21</b>			
420	Listed Companies having published Employees' stake in ownership structure	Numbers	2020/21
421	Listed Companies having stock options	Numbers	2020/21
422	Listed Companies having broad-based employee share plans	Numbers	2020/21
423	Listed Companies having employee share ownership	Numbers	2020/21
424	Listed Companies having employee share plans	Numbers	2020/21
425	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2020/21
426	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2020/21
427	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2020/21
428	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2020/21
429	Employees in listed companies having employee share plans	Numbers	2020/21
430	Employee owners in listed companies having employee share plans	Numbers	2020/21
431	Employee owners in % of all employees in listed companies having employee share plans	%	2020/21
432	Listed Companies applying profit sharing	Numbers	2020/21
433	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2020/21
434	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2020/21
435	Listed Companies having employee shareholders' representation on Boards	Numbers	2020/21
436	Listed Companies having employees representation on Boards	Numbers	2020/21
437	Listed Companies having Executive owners on Boards	Numbers	2020/21
438	Listed Companies having One-Tier Board structure	Numbers	2020/21
439	Listed Companies having Two-Tier Board structure	Numbers	2020/21
<b>LISTED COMPANIES, YEAR 2019/20</b>			
440	Listed Companies having published Employees' stake in ownership structure	Numbers	2019/20
441	Listed Companies having stock options	Numbers	2019/20
442	Listed Companies having broad-based employee share plans	Numbers	2019/20
443	Listed Companies having employee share ownership	Numbers	2019/20
444	Listed Companies having employee share plans	Numbers	2019/20
445	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2019/20
446	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2019/20
447	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2019/20
448	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2019/20
449	Employees in listed companies having employee share plans	Numbers	2019/20
450	Employee owners in listed companies having employee share plans	Numbers	2019/20
451	Employee owners in % of all employees in listed companies having employee share plans	%	2019/20
452	Listed Companies applying profit sharing	Numbers	2019/20
453	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2019/20
454	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2019/20

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
455	Listed Companies having employee shareholders' representation on Boards	Numbers	2019/20
456	Listed Companies having employees representation on Boards	Numbers	2019/20
457	Listed Companies having Executive owners on Boards	Numbers	2019/20
458	Listed Companies having One-Tier Board structure	Numbers	2019/20
459	Listed Companies having Two-Tier Board structure	Numbers	2019/20
<b>LISTED COMPANIES, YEAR 2018/19</b>			
460	Listed Companies having published Employees' stake in ownership structure	Numbers	2018/19
461	Listed Companies having stock options	Numbers	2018/19
462	Listed Companies having broad-based employee share plans	Numbers	2018/19
463	Listed Companies having employee share ownership	Numbers	2018/19
464	Listed Companies having employee share plans	Numbers	2018/19
465	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2018/19
466	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2018/19
467	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2018/19
468	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2018/19
469	Employees in listed companies having employee share plans	Numbers	2018/19
470	Employee owners in listed companies having employee share plans	Numbers	2018/19
471	Employee owners in % of all employees in listed companies having employee share plans	%	2018/19
472	Listed Companies applying profit sharing	Numbers	2018/19
473	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2018/19
474	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2018/19
475	Listed Companies having employee shareholders' representation on Boards	Numbers	2018/19
476	Listed Companies having employees representation on Boards	Numbers	2018/19
477	Listed Companies having Executive owners on Boards	Numbers	2018/19
478	Listed Companies having One-Tier Board structure	Numbers	2018/19
479	Listed Companies having Two-Tier Board structure	Numbers	2018/19
<b>LISTED COMPANIES, YEAR 2017/18</b>			
480	Listed Companies having published Employees' stake in ownership structure	Numbers	2017/18
481	Listed Companies having stock options	Numbers	2017/18
482	Listed Companies having broad-based employee share plans	Numbers	2017/18
483	Listed Companies having employee share ownership	Numbers	2017/18
484	Listed Companies having employee share plans	Numbers	2017/18
485	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2017/18
486	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2017/18
487	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2017/18
488	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2017/18
489	Employees in listed companies having employee share plans	Numbers	2017/18
490	Employee owners in listed companies having employee share plans	Numbers	2017/18
491	Employee owners in % of all employees in listed companies having employee share plans	%	2017/18
492	Listed Companies applying profit sharing	Numbers	2017/18
493	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2017/18
494	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2017/18
495	Listed Companies having employee shareholders' representation on Boards	Numbers	2017/18
496	Listed Companies having employees representation on Boards	Numbers	2017/18
497	Listed Companies having Executive owners on Boards	Numbers	2017/18
498	Listed Companies having One-Tier Board structure	Numbers	2017/18
499	Listed Companies having Two-Tier Board structure	Numbers	2017/18
<b>LISTED COMPANIES, YEAR 2016/17</b>			
500	Listed Companies having published Employees' stake in ownership structure	Numbers	2016/17
501	Listed Companies having stock options	Numbers	2016/17
502	Listed Companies having broad-based employee share plans	Numbers	2016/17
503	Listed Companies having employee share ownership	Numbers	2016/17
504	Listed Companies having employee share plans	Numbers	2016/17
505	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2016/17
506	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2016/17
507	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2016/17
508	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2016/17
509	Employees in listed companies having employee share plans	Numbers	2016/17
510	Employee owners in listed companies having employee share plans	Numbers	2016/17
511	Employee owners in % of all employees in listed companies having employee share plans	%	2016/17

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
512	Listed Companies applying profit sharing	Numbers	2016/17
513	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2016/17
514	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2016/17
515	Listed Companies having employee shareholders' representation on Boards	Numbers	2016/17
516	Listed Companies having employees representation on Boards	Numbers	2016/17
517	Listed Companies having Executive owners on Boards	Numbers	2016/17
518	Listed Companies having One-Tier Board structure	Numbers	2016/17
519	Listed Companies having Two-Tier Board structure	Numbers	2016/17
<b>LISTED COMPANIES, YEAR 2015/16</b>			
520	Listed Companies having published Employees' stake in ownership structure	Numbers	2015/16
521	Listed Companies having stock options	Numbers	2015/16
522	Listed Companies having broad-based employee share plans	Numbers	2015/16
523	Listed Companies having employee share ownership	Numbers	2015/16
524	Listed Companies having employee share plans	Numbers	2015/16
525	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2015/16
526	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2015/16
527	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2015/16
528	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2015/16
529	Employees in listed companies having employee share plans	Numbers	2015/16
530	Employee owners in listed companies having employee share plans	Numbers	2015/16
531	Employee owners in % of all employees in listed companies having employee share plans	%	2015/16
532	Listed Companies applying profit sharing	Numbers	2015/16
533	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2015/16
534	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2015/16
535	Listed Companies having employee shareholders' representation on Boards	Numbers	2015/16
536	Listed Companies having employees representation on Boards	Numbers	2015/16
537	Listed Companies having Executive owners on Boards	Numbers	2015/16
538	Listed Companies having One-Tier Board structure	Numbers	2015/16
539	Listed Companies having Two-Tier Board structure	Numbers	2015/16
<b>LISTED COMPANIES, YEAR 2014/15</b>			
540	Listed Companies having published Employees' stake in ownership structure	Numbers	2014/15
541	Listed Companies having stock options	Numbers	2014/15
542	Listed Companies having broad-based employee share plans	Numbers	2014/15
543	Listed Companies having employee share ownership	Numbers	2014/15
544	Listed Companies having employee share plans	Numbers	2014/15
545	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2014/15
546	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2014/15
547	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2014/15
548	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2014/15
549	Employees in listed companies having employee share plans	Numbers	2014/15
550	Employee owners in listed companies having employee share plans	Numbers	2014/15
551	Employee owners in % of all employees in listed companies having employee share plans	%	2014/15
552	Listed Companies applying profit sharing	Numbers	2014/15
553	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2014/15
554	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2014/15
555	Listed Companies having employee shareholders' representation on Boards	Numbers	2014/15
556	Listed Companies having employees representation on Boards	Numbers	2014/15
557	Listed Companies having Executive owners on Boards	Numbers	2014/15
558	Listed Companies having One-Tier Board structure	Numbers	2014/15
559	Listed Companies having Two-Tier Board structure	Numbers	2014/15
<b>LISTED COMPANIES, YEAR 2013/14</b>			
560	Listed Companies having published Employees' stake in ownership structure	Numbers	2013/14
561	Listed Companies having stock options	Numbers	2013/14
562	Listed Companies having broad-based employee share plans	Numbers	2013/14
563	Listed Companies having employee share ownership	Numbers	2013/14
564	Listed Companies having employee share plans	Numbers	2013/14
565	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2013/14
566	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2013/14
567	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2013/14
568	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2013/14

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
569	Employees in listed companies having employee share plans	Numbers	2013/14
570	Employee owners in listed companies having employee share plans	Numbers	2013/14
571	Employee owners in % of all employees in listed companies having employee share plans	%	2013/14
572	Listed Companies applying profit sharing	Numbers	2013/14
573	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2013/14
574	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2013/14
575	Listed Companies having employee shareholders' representation on Boards	Numbers	2013/14
576	Listed Companies having employees representation on Boards	Numbers	2013/14
577	Listed Companies having Executive owners on Boards	Numbers	2013/14
578	Listed Companies having One-Tier Board structure	Numbers	2013/14
579	Listed Companies having Two-Tier Board structure	Numbers	2013/14
<b>LISTED COMPANIES, YEAR 2012/13</b>			
580	Listed Companies having published Employees' stake in ownership structure	Numbers	2012/13
581	Listed Companies having stock options	Numbers	2012/13
582	Listed Companies having broad-based employee share plans	Numbers	2012/13
583	Listed Companies having employee share ownership	Numbers	2012/13
584	Listed Companies having employee share plans	Numbers	2012/13
585	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2012/13
586	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2012/13
587	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2012/13
588	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2012/13
589	Employees in listed companies having employee share plans	Numbers	2012/13
590	Employee owners in listed companies having employee share plans	Numbers	2012/13
591	Employee owners in % of all employees in listed companies having employee share plans	%	2012/13
592	Listed Companies applying profit sharing	Numbers	2012/13
593	Listed Companies giving full information about Top Executives' shareholdings	Numbers	2012/13
594	Listed Companies applying discrimination to employee shareholders' voting rights	Numbers	2012/13
595	Listed Companies having employee shareholders' representation on Boards	Numbers	2012/13
596	Listed Companies having employees representation on Boards	Numbers	2012/13
597	Listed Companies having Executive owners on Boards	Numbers	2012/13
598	Listed Companies having One-Tier Board structure	Numbers	2012/13
599	Listed Companies having Two-Tier Board structure	Numbers	2012/13
<b>LISTED COMPANIES, YEAR 2011/12</b>			
600	Listed Companies having published Employees' stake in ownership structure	Numbers	2011/12
601	Listed Companies having stock options	Numbers	2011/12
602	Listed Companies having broad-based employee share plans	Numbers	2011/12
603	Listed Companies having employee share ownership	Numbers	2011/12
604	Listed Companies having employee share plans	Numbers	2011/12
605	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2011/12
606	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2011/12
607	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2011/12
608	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2011/12
609	Employees in listed companies having employee share plans	Numbers	2011/12
610	Employee owners in listed companies having employee share plans	Numbers	2011/12
611	Employee owners in % of all employees in listed companies having employee share plans	%	2011/12
<b>LISTED COMPANIES, YEAR 2010/11</b>			
612	Listed Companies having published Employees' stake in ownership structure	Numbers	2010/11
613	Listed Companies having stock options	Numbers	2010/11
614	Listed Companies having broad-based employee share plans	Numbers	2010/11
615	Listed Companies having employee share ownership	Numbers	2010/11
616	Listed Companies having employee share plans	Numbers	2010/11
617	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2010/11
618	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2010/11
619	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2010/11
620	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2010/11
621	Employees in listed companies having employee share plans	Numbers	2010/11
622	Employee owners in listed companies having employee share plans	Numbers	2010/11
623	Employee owners in % of all employees in listed companies having employee share plans	%	2010/11
<b>LISTED COMPANIES, YEAR 2009/10</b>			
624	Listed Companies having published Employees' stake in ownership structure	Numbers	2009/10

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
625	Listed Companies having stock options	Numbers	2009/10
626	Listed Companies having broad-based employee share plans	Numbers	2009/10
627	Listed Companies having employee share ownership	Numbers	2009/10
628	Listed Companies having employee share plans	Numbers	2009/10
629	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2009/10
630	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2009/10
631	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2009/10
632	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2009/10
633	Employees in listed companies having employee share plans	Numbers	2009/10
634	Employee owners in listed companies having employee share plans	Numbers	2009/10
635	Employee owners in % of all employees in listed companies having employee share plans	%	2009/10
<b>LISTED COMPANIES, YEAR 2008/9</b>			
636	Listed Companies having published Employees' stake in ownership structure	Numbers	2008/9
637	Listed Companies having stock options	Numbers	2008/9
638	Listed Companies having broad-based employee share plans	Numbers	2008/9
639	Listed Companies having employee share ownership	Numbers	2008/9
640	Listed Companies having employee share plans	Numbers	2008/9
641	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2008/9
642	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2008/9
643	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2008/9
644	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2008/9
645	Employees in listed companies having employee share plans	Numbers	2008/9
646	Employee owners in listed companies having employee share plans	Numbers	2008/9
647	Employee owners in % of all employees in listed companies having employee share plans	%	2008/9
<b>LISTED COMPANIES, YEAR 2007/8</b>			
648	Listed Companies having published Employees' stake in ownership structure	Numbers	2007/8
649	Listed Companies having stock options	Numbers	2007/8
650	Listed Companies having broad-based employee share plans	Numbers	2007/8
651	Listed Companies having employee share ownership	Numbers	2007/8
652	Listed Companies having employee share plans	Numbers	2007/8
653	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2007/8
654	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2007/8
655	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2007/8
656	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2007/8
657	Employees in listed companies having employee share plans	Numbers	2007/8
658	Employee owners in listed companies having employee share plans	Numbers	2007/8
659	Employee owners in % of all employees in listed companies having employee share plans	%	2007/8
<b>LISTED COMPANIES, YEAR 2006/7</b>			
660	Listed Companies having published Employees' stake in ownership structure	Numbers	2006/7
661	Listed Companies having stock options	Numbers	2006/7
662	Listed Companies having broad-based employee share plans	Numbers	2006/7
663	Listed Companies having employee share ownership	Numbers	2006/7
664	Listed Companies having employee share plans	Numbers	2006/7
665	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2006/7
666	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2006/7
667	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2006/7
668	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2006/7
669	Employees in listed companies having employee share plans	Numbers	2006/7
670	Employee owners in listed companies having employee share plans	Numbers	2006/7
671	Employee owners in % of all employees in listed companies having employee share plans	%	2006/7
<b>LISTED COMPANIES, YEAR 2005/6</b>			
672	Listed Companies having published Employees' stake in ownership structure	Numbers	2005/6
673	Listed Companies having stock options	Numbers	2005/6
674	Listed Companies having broad-based employee share plans	Numbers	2005/6
675	Listed Companies having employee share ownership	Numbers	2005/6
676	Listed Companies having employee share plans	Numbers	2005/6
677	Listed Companies having EO>1% in ownership structure ("significant" ownership)	Numbers	2005/6
678	Listed Companies having EO>6% in ownership structure ("strategic" ownership)	Numbers	2005/6
679	Listed Companies having EO>20% in ownership structure ("determining" ownership)	Numbers	2005/6
680	Listed Companies having EO>50% in ownership structure ("controlling" ownership)	Numbers	2005/6

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2024/25</b>			
681	Non-listed Companies	Numbers	2024/25
682	Average date of birth	Year	2024/25
683	Stock Capitalisation	Million Euro	2024/25
684	Employees	Numbers	2024/25
685	Employee owners	Numbers	2024/25
686	Employee owners in % of employees	%	2024/25
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2023/24</b>			
687	Stock Capitalisation	Million Euro	2023/24
688	Employees	Numbers	2023/24
689	Employee owners	Numbers	2023/24
690	Employee owners in % of employees	%	2023/24
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2022/23</b>			
691	Stock Capitalisation	Million Euro	2022/23
692	Employees	Numbers	2022/23
693	Employee owners	Numbers	2022/23
694	Employee owners in % of employees	%	2022/23
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2021/22</b>			
695	Stock Capitalisation	Million Euro	2021/22
696	Employees	Numbers	2021/22
697	Employee owners	Numbers	2021/22
698	Employee owners in % of employees	%	2021/22
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2020/21</b>			
699	Stock Capitalisation	Million Euro	2020/21
700	Employees	Numbers	2020/21
701	Employee owners	Numbers	2020/21
702	Employee owners in % of employees	%	2020/21
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2019/20</b>			
703	Stock Capitalisation	Million Euro	2019/20
704	Employees	Numbers	2019/20
705	Employee owners	Numbers	2019/20
706	Employee owners in % of employees	%	2019/20
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2018/19</b>			
707	Stock Capitalisation	Million Euro	2018/19
708	Employees	Numbers	2018/19
709	Employee owners	Numbers	2018/19
710	Employee owners in % of employees	%	2018/19
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2017/18</b>			
711	Stock Capitalisation	Million Euro	2017/18
712	Employees	Numbers	2017/18
713	Employee owners	Numbers	2017/18
714	Employee owners in % of employees	%	2017/18
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2016/17</b>			
715	Stock Capitalisation	Million Euro	2016/17
716	Employees	Numbers	2016/17
717	Employee owners	Numbers	2016/17
718	Employee owners in % of employees	%	2016/17
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2015/16</b>			
719	Stock Capitalisation	Million Euro	2015/16
720	Employees	Numbers	2015/16
721	Employee owners	Numbers	2015/16
722	Employee owners in % of employees	%	2015/16
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2014/15</b>			
723	Stock Capitalisation	Million Euro	2014/15
724	Employees	Numbers	2014/15
725	Employee owners	Numbers	2014/15
726	Employee owners in % of employees	%	2014/15
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2013/14</b>			
727	Stock Capitalisation	Million Euro	2013/14
728	Employees	Numbers	2013/14

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
729	Employee owners	Numbers	2013/14
730	Employee owners in % of employees	%	2013/14
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2012/13</b>			
731	Stock Capitalisation	Million Euro	2012/13
732	Employees	Numbers	2012/13
733	Employee owners	Numbers	2012/13
734	Employee owners in % of employees	%	2012/13
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2011/12</b>			
735	Stock Capitalisation	Million Euro	2011/12
736	Employees	Numbers	2011/12
737	Employee owners	Numbers	2011/12
738	Employee owners in % of employees	%	2011/12
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2010/11</b>			
739	Stock Capitalisation	Million Euro	2010/11
740	Employees	Numbers	2010/11
741	Employee owners	Numbers	2010/11
742	Employee owners in % of employees	%	2010/11
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2009/10</b>			
743	Stock Capitalisation	Million Euro	2009/10
744	Employees	Numbers	2009/10
745	Employee owners	Numbers	2009/10
746	Employee owners in % of employees	%	2009/10
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2008/9</b>			
747	Stock Capitalisation	Million Euro	2008/9
748	Employees	Numbers	2008/9
749	Employee owners	Numbers	2008/9
750	Employee owners in % of employees	%	2008/9
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2007/8</b>			
751	Stock Capitalisation	Million Euro	2007/8
752	Employees	Numbers	2007/8
753	Employee owners	Numbers	2007/8
754	Employee owners in % of employees	%	2007/8
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2006/7</b>			
755	Stock Capitalisation	Million Euro	2006/7
756	Employees	Numbers	2006/7
757	Employee owners	Numbers	2006/7
758	Employee owners in % of employees	%	2006/7
<b>NON-LISTED MAJORITY-EMPLOYEE-OWNED COMPANIES, YEAR 2005/6</b>			
759	Stock Capitalisation	Million Euro	2005/6
760	Employees	Numbers	2005/6
<b>ANCHORAGE RATES OF LARGE COMPANIES</b>			
761	% of employees located in companies' home country	%	2024/25
762	% of employees located in companies' home country	%	2023/24
763	% of employees located in companies' home country	%	2022/23
764	% of employees located in companies' home country	%	2021/22
765	% of employees located in companies' home country	%	2020/21
766	% of employees located in companies' home country	%	2019/20
767	% of employees located in companies' home country	%	2018/19
768	% of employees located in companies' home country	%	2017/18
769	% of employees located in companies' home country	%	2016/17
770	% of employees located in companies' home country	%	2015/16
771	% of employees located in companies' home country	%	2014/15
772	% of employees located in companies' home country	%	2013/14
773	% of employees located in companies' home country	%	2012/13
774	% of employees located in companies' home country	%	2011/12
775	% of employees located in companies' home country	%	2010/11
776	% of employees located in companies' home country	%	2009/10
777	% of employees located in companies' home country	%	2008/09
778	% of employees located in companies' home country	%	2007/08
779	% of employees located in companies' home country	%	2006/07

<b>Table of data on employee share ownership in European countries</b>			
<b>Data</b>	<b>Description</b>	<b>Unit</b>	<b>Year</b>
780	% of employees located in companies' home country	%	2005/06

**List of the 3.124 European companies in the EFES database in 2025** (L = Listed / NL = Non-listed)**AUSTRIA**

AT L A1 (Telekom Austria)  
 AT L Addiko Bank  
 AT L Agrana  
 AT L Amag Austria Metall  
 AT L AMS Osram  
 AT L Andritz  
 AT L AT&S  
 AT L Bank für Tirol und Vorarlberg  
 AT L Bawag Group  
 AT L BKS Bank  
 AT L Do & Co Restaurants  
 AT L Erste Group Bank  
 AT L EuroTeleSites  
 AT L EVN  
 AT L FACC  
 AT L Flughafen Wien  
 AT L Frequentis  
 AT L Kapsch Trafficcom  
 AT L Kontron  
 AT L Lenzing  
 AT L Mayr-Melnhof Karton  
 AT L Oberbank  
 AT L Oesterreichische Post  
 AT L OMV  
 AT L Palfinger  
 AT L Pierer Mobility  
 AT L Polytec  
 AT L Porr  
 AT L Raiffeisen Bank International  
 AT L Rosenbauer International  
 AT L Schoeller-Bleckmann  
 AT L Semperit  
 AT L Strabag  
 AT L Uniqa  
 AT L Verbund  
 AT L Vienna Insurance  
 AT L Voestalpine  
 AT L Wienerberger  
 AT L Zumtobel  
 AT NL ACP

**BELGIUM**

BE L Ageas  
 BE L Agfa  
 BE L Anheuser-Busch InBev  
 BE L Atenor  
 BE L Azelis  
 BE L Barco  
 BE L Bekaert  
 BE L bpost  
 BE L Celyad  
 BE L CFE  
 BE L CMB.Tech  
 BE L Co.Br.Ha  
 BE L Colruyt  
 BE L Deceuninck  
 BE L Deme Group  
 BE L Dieteren  
 BE L Econocom  
 BE L Ekopak  
 BE L Elia  
 BE L EVS  
 BE L Exmar  
 BE L Fagron  
 BE L Floridienne  
 BE L Fluxys  
 BE L Galapagos  
 BE L GIMV  
 BE L Greenyard  
 BE L Hyloris Pharmaceuticals  
 BE L IBA  
 BE L Jensen-Group  
 BE L KBC  
 BE L Kinopolis  
 BE L Lotus Bakeries

BE L Melexis  
 BE L Nyxoah  
 BE L Ontex  
 BE L Orange Belgium  
 BE L Oxurion  
 BE L Proximus  
 BE L Recticel  
 BE L Roularta  
 BE L Shurgard  
 BE L Sipef  
 BE L Solvay  
 BE L Spadel  
 BE L Syensqo  
 BE L Tessengerlo  
 BE L UCB  
 BE L Umicore  
 BE L Van de Velde  
 BE L What's Cooking  
 BE L X-FAB Silicon Foundries  
 BE L Xior Student Housing  
 BE NL Automation & Robotics  
 BE NL Balteau  
 BE NL EASI  
 BE NL I-Care  
 BE NL OM Partners  
 BE NL Technord

**BULGARIA**

BG L Bulgarian American Credit Bank  
 BG L CCB Central Cooperative Bank  
 BG L Chimimport  
 BG L First Investment Bank  
 BG L Gradus  
 BG L Shelly Group  
 BG L Sopharma

**SWITZERLAND**

CH L ABB  
 CH L Accelleron Industries  
 CH L Acrevis Bank  
 CH L Adecco  
 CH L Adval Tech  
 CH L Aevis Victoria  
 CH L Allreal  
 CH L Also  
 CH L Aluflexpack  
 CH L APG SGA  
 CH L Arbonia  
 CH L Aryzta  
 CH L Ascom  
 CH L Autoneum  
 CH L Avolta  
 CH L Bachem  
 CH L Baloise  
 CH L Barry Callebaut  
 CH L Baselland KB  
 CH L Basilea  
 CH L Basler KB  
 CH L BC Geneve  
 CH L BC Vaud  
 CH L Belimo  
 CH L Bell Food  
 CH L Bellevue Group  
 CH L Berner KB  
 CH L BKW  
 CH L Bossard  
 CH L Bucher  
 CH L Burckhardt Compression  
 CH L Burkhalter  
 CH L Bystronic  
 CH L Calida  
 CH L Cavotec  
 CH L Cembra Money Bank  
 CH L Cham Group  
 CH L Cicor Tech  
 CH L Cie Financière Tradition

CH L Clariant  
 CH L Coltene  
 CH L Comet  
 CH L CPH Chemie  
 CH L Daetwyler  
 CH L DKSH  
 CH L DocMorris  
 CH L dormakaba  
 CH L Dottikon  
 CH L EFG International  
 CH L Elma Electronic  
 CH L Emmi  
 CH L Ems-Chemie  
 CH L Energiedienst  
 CH L Feintool  
 CH L Fischer  
 CH L Flughafen Zuerich  
 CH L Forbo  
 CH L Galenica Santé  
 CH L GAM Holding  
 CH L Geberit  
 CH L Givaudan  
 CH L Glarner Kantonalbank  
 CH L Graubuender KB  
 CH L Gurit  
 CH L Helvetia  
 CH L Highlight Communications  
 CH L Holcim  
 CH L Huber and Suhner  
 CH L Hypo Lenzburg  
 CH L Idorsia  
 CH L Implenia  
 CH L Inficon  
 CH L Interroll  
 CH L Intershop  
 CH L Investis  
 CH L IVF Hartmann  
 CH L Julius Baer  
 CH L Jungfraubahn  
 CH L Kardex  
 CH L Klingelberg  
 CH L Komax  
 CH L Kudelski  
 CH L Kuehne & Nagel  
 CH L Kuros Biosciences  
 CH L Landis Gyr  
 CH L Leclanche  
 CH L Lem  
 CH L Liechtenstein. Landesbank  
 CH L Lindt  
 CH L Logitech  
 CH L Lonza  
 CH L Luzerner KB  
 CH L MCH Group  
 CH L Medacta  
 CH L Medartis  
 CH L Medmix Systems  
 CH L Meier Tobler  
 CH L Metall Zug  
 CH L Meyer Burger  
 CH L Mikron  
 CH L Mobilezone  
 CH L Mobimo  
 CH L Molecular Partners  
 CH L Montana Aerospace  
 CH L Nestle  
 CH L Novartis  
 CH L O Fuessli  
 CH L OC Oerlikon  
 CH L Orior  
 CH L Phoenix Mecano  
 CH L PolyPeptide  
 CH L Precious Woods  
 CH L R&S Group  
 CH L Richemont  
 CH L Rieter  
 CH L Roche







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FR	L	Carmat	FR	L	Inventiva	FR	L	Scor
FR	L	Carrefour	FR	L	Ipsen	FR	L	Séché Environnement
FR	L	Casino	FR	L	Ipsos	FR	L	SideTrade
FR	L	Cegedim	FR	L	Jacques Bogart	FR	L	SMCP
FR	L	Cellectis	FR	L	Jacquet Metal Service	FR	L	SMTPC
FR	L	Chargeurs	FR	L	JC Decaux	FR	L	Société Générale
FR	L	Christian Dior	FR	L	Kaufman & Broad	FR	L	Sodexo
FR	L	Claranova	FR	L	Kering	FR	L	Soitec
FR	L	Clariane	FR	L	Klea Holding	FR	L	Solocal
FR	L	Coface	FR	L	Lagardère	FR	L	Solutions 30
FR	L	Constellium	FR	L	Lanson-BCC	FR	L	Sopra Steria
FR	L	Crédit Agricole	FR	L	Latécoère	FR	L	Spie
FR	L	Damartex	FR	L	Laurent-Perrier	FR	L	STEF
FR	L	Danone	FR	L	LDC	FR	L	Stellantis
FR	L	Dassault Aviation	FR	L	Lebon	FR	L	Sword Group
FR	L	Dassault Systèmes	FR	L	Lectra	FR	L	Synergie
FR	L	DBV Technologies	FR	L	Legrand	FR	L	Tarkett
FR	L	Deezer	FR	L	Lhyfe	FR	L	Technip Energies
FR	L	Delta Plus	FR	L	Linedata Services	FR	L	Teleperformance
FR	L	Derichebourg	FR	L	Lisi	FR	L	TF1
FR	L	Eagle Football	FR	L	LNA Santé	FR	L	TFF
FR	L	Edenred	FR	L	L'Oréal	FR	L	Thales
FR	L	Eiffage	FR	L	Louis Hachette	FR	L	Thermador
FR	L	Elior	FR	L	Lumibird	FR	L	TotalEnergies
FR	L	Elis	FR	L	LVMH	FR	L	Transgene
FR	L	Emeis	FR	L	Maisons du Monde	FR	L	Trigano
FR	L	Engie	FR	L	Malteries Franco-Belges	FR	L	U10
FR	L	Equasens	FR	L	Manitou	FR	L	Ubisoft
FR	L	Eramet	FR	L	Marie Brizard	FR	L	Unibail-Rodamco-Westfield
FR	L	ES Group	FR	L	Maurel et Prom	FR	L	Unibel
FR	L	Esker	FR	L	McPhy Energy	FR	L	Valeo
FR	L	EssilorLuxottica	FR	L	MedinCell	FR	L	Vallourec
FR	L	Euroapi	FR	L	Mercialys	FR	L	Valneva
FR	L	Eurofins	FR	L	Mersen	FR	L	Vantiva
FR	L	Eutelsat	FR	L	Metropole TV	FR	L	Veolia
FR	L	Exail Technologies	FR	L	MGI Digital	FR	L	Verallia
FR	L	Exclusive Networks	FR	L	Michelin	FR	L	Vétoquinol
FR	L	Exel Industries	FR	L	Mr Bricolage	FR	L	Vicat
FR	L	Exosens	FR	L	Nacon	FR	L	Viel et Compagnie
FR	L	Explosifs and Produits Chimiques	FR	L	Nanobiotix	FR	L	Vinci
FR	L	FDJ United	FR	L	Neoen	FR	L	Virbac
FR	L	Fermière Casino de Cannes	FR	L	Neurones	FR	L	Viridien
FR	L	Figeac Aéro	FR	L	Nexans	FR	L	Vivendi
FR	L	Fleury Michon	FR	L	Nexity	FR	L	Volitalia
FR	L	Fnac Darty	FR	L	Nicox	FR	L	Voyageurs Du Monde
FR	L	Forvia	FR	L	Novacyt	FR	L	Vranken-Pommery
FR	L	Fontaine Pajot	FR	L	NRJ Group	FR	L	Vusion
FR	L	Freelance.Com	FR	L	Oeneo	FR	L	Waga Energy
FR	L	Frey	FR	L	Opmobility	FR	L	Wavestone
FR	L	Gaumont	FR	L	Orange	FR	L	Wendel
FR	L	Gecina	FR	L	OVHcloud	FR	L	Worldline
FR	L	Genfit	FR	L	Parrot	FR	L	Xilam
FR	L	GenSight Biologics	FR	L	Pernod-Ricard	FR	NL	Acome
FR	L	Getlink	FR	L	Perrier	FR	NL	ADF Ateliers de Fos
FR	L	GL Events	FR	L	Phaxiam	FR	NL	AEL
FR	L	GPE Groupe Pizzorno	FR	L	Pierre Vacances	FR	NL	Agiloé
FR	L	Groupe CRIT	FR	L	Plastiques Val Loire	FR	NL	Alkera
FR	L	Groupe Guillin	FR	L	Poxel	FR	NL	ALMA
FR	L	Groupe LDLC	FR	L	Prodways	FR	NL	Alsted
FR	L	Groupe Partouche	FR	L	Publicis	FR	NL	Altereo
FR	L	Groupe SEB	FR	L	Pullup	FR	NL	ANER
FR	L	Groupe SFPI	FR	L	Quadiant	FR	NL	Aprobois
FR	L	GTT	FR	L	Ramsay Santé	FR	NL	Aquabio
FR	L	Guerbet	FR	L	Remy Cointreau	FR	NL	Armor
FR	L	Haulotte	FR	L	Renault	FR	NL	Arpège Contact
FR	L	Herige	FR	L	ReWorld Media	FR	NL	Artelia
FR	L	Hermes	FR	L	Rexel	FR	NL	ASI
FR	L	Hexaom	FR	L	Robertet	FR	NL	ATGT
FR	L	Hoffmann Green Cement	FR	L	Roche Bobois	FR	NL	Aubelec
FR	L	Hydrogen Refueling	FR	L	Rubis	FR	NL	AuPort'UnES
FR	L	Hydrogene De	FR	L	Safran	FR	NL	BCF Life Sciences
FR	L	Icade	FR	L	Saint-Gobain	FR	NL	Bouyer-Leroux
FR	L	ID Logistics	FR	L	Samse	FR	NL	Cajev
FR	L	Imerys	FR	L	Sanofi	FR	NL	Canal-Elec
FR	L	Infotel	FR	L	Sartorius Stedim	FR	NL	Cap Ingelec
FR	L	Innate Pharma	FR	L	Savencia	FR	NL	CEFF
FR	L	Interparfums	FR	L	Schneider Electric	FR	NL	Cegos

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FR NL Ceva  
 FR NL Chantiers Amel  
 FR NL CITEL  
 FR NL CLPS L'Enjeu des Compétences  
 FR NL CMEG  
 FR NL COMEBO  
 FR NL COMEC  
 FR NL Comgest  
 FR NL Construction Côte d'Emeraude  
 FR NL Copland  
 FR NL CREFO  
 FR NL De Sangosse  
 FR NL Demathieu Bard  
 FR NL DiotSiaci  
 FR NL DRTP  
 FR NL Duralex  
 FR NL EBS Le Relais  
 FR NL ECCS  
 FR NL ECF CER CA  
 FR NL Eco CO2  
 FR NL Exponens  
 FR NL Fiteco  
 FR NL Fondasol  
 FR NL Fonderie de la Bruche  
 FR NL GA Smart Building  
 FR NL GCC Construction  
 FR NL GCE  
 FR NL Germat  
 FR NL Gescop (Barco+GAT+Taxicop)  
 FR NL Groupe Demain  
 FR NL Hexa  
 FR NL Hisa Ingénierie  
 FR NL Human & Work  
 FR NL ID Formation  
 FR NL Idea  
 FR NL Iddigo  
 FR NL Ingerop  
 FR NL Instep Formation  
 FR NL ISRA Cards  
 FR NL Julhiet Sterwen  
 FR NL Koesio  
 FR NL La Brosse et Dupont  
 FR NL Lamanage de Marseille  
 FR NL L'Audacieuse  
 FR NL Les Charpentiers de Paris  
 FR NL Les Maçons Parisiens  
 FR NL L'Union des Forgerons  
 FR NL M.RY  
 FR NL Mader  
 FR NL Maine Ateliers  
 FR NL Maison Coopérative de Retz  
 FR NL Mateloc  
 FR NL mc2i  
 FR NL Moulin Roty  
 FR NL Néodyme  
 FR NL NGE  
 FR NL Parcs et Sports  
 FR NL PKF Arsilon  
 FR NL Procar Demas  
 FR NL Proginov  
 FR NL QuadriPlus Groupe  
 FR NL SavoirsPlus  
 FR NL SCETEC  
 FR NL Scop Nea  
 FR NL Scoprobat  
 FR NL Scotpa  
 FR NL SNTPP  
 FR NL Sorapel  
 FR NL Spie batignolles  
 FR NL STPEE  
 FR NL Syndex  
 FR NL Synergy  
 FR NL Titi Floris  
 FR NL TPC Scop  
 FR NL Tri Vallées  
 FR NL TT Géomètres Experts  
 FR NL Up

FR NL UTB  
 FR NL Valorem  
 FR NL Vergers du Sud  
 FR NL Veyret Techniques Découpe  
 FR NL Vivalto Santé  
 FR NL Ynsect  
 FR NL Ziemex  
 FR NX Auchan  
 FR NX Avril  
 FR NX Egis  
 FR NX Pando (Les Zelles)  
 FR NX Pierre Fabre  
 FR NX Sagemcom

**GREECE**

GR L Admie  
 GR L Aegean Airlines  
 GR L Aktor  
 GR L Alpha Bank  
 GR L Athens Int. Airport  
 GR L Athens Water Supply & Sewerage  
 GR L Attica Bank  
 GR L Attica Holdings  
 GR L Autohellas  
 GR L Coca-Cola Hellenic Bottling Co.  
 GR L EFG Eurobank Ergasias  
 GR L Ellaktor  
 GR L Fourlis  
 GR L GEK Terna  
 GR L Gr. Sarantis  
 GR L Hellenic Energy  
 GR L Hellenic Exchanges Holding  
 GR L Hellenic Telecom OTE  
 GR L Intralot  
 GR L J&P Avax  
 GR L Jumbo  
 GR L Karelia Tobacco  
 GR L Lamda Development  
 GR L LAMPS  
 GR L Marfin Investment Group  
 GR L Metlen  
 GR L Motor Oil (Hellas) Corinth Ref.  
 GR L National Bank of Greece  
 GR L Opap  
 GR L Optima Bank  
 GR L Piraeus Bank  
 GR L Piraeus Port Authority  
 GR L Public Power Corporation  
 GR L Quest  
 GR L Technical Olympics  
 GR L Terna Energy  
 GR L Thessaloniki Port Authority  
 GR L Thessaloniki Water  
 GR L Titan Cement  
 GR L Viohalco

**CROATIA**

HR L Adris  
 HR L Arena Hospitality  
 HR L Atlantic Grupa  
 HR L Croatia osiguranje  
 HR L Dalekovod  
 HR L HPB  
 HR L Hrvatski Telekom  
 HR L Industrija Nafta  
 HR L Jadranski naftovod  
 HR L Koncar  
 HR L Plava Laguna  
 HR L Podravka  
 HR L Valamar Riviera  
 HR L Zagrebacka Banka  
 HR NL Itas

**HUNGARY**

HU L Any  
 HU L Magyar Telekom

HU L MKB Bank  
 HU L MOL  
 HU L OTP Banka  
 HU L Richter  
 HU L Waberers  
 HU NL Herend Manufactory

**IRELAND**

IE L AIB Group  
 IE L Bank of Ireland  
 IE L C&C Group  
 IE L Cairn Homes  
 IE L CRH  
 IE L Dalata Hotel Group  
 IE L Datalex  
 IE L DCC  
 IE L FBD Holdings  
 IE L Flutter  
 IE L Glanbia  
 IE L Glenveagh Properties  
 IE L Grafton Group  
 IE L Greencore  
 IE L Irish Continental  
 IE L Kenmare Resources  
 IE L Kerry Group  
 IE L Kingspan  
 IE L Malin  
 IE L Mincon  
 IE L Origin Enterprises  
 IE L Permanent TSB  
 IE L Ryanair  
 IE L Smurfit Westrock  
 IE L Uniphair  
 IE NL PM Group

**ICELAND**

IS L Alvotech  
 IS L Arctic Fish  
 IS L Arion Banki  
 IS L Eimskip  
 IS L Embla Medical  
 IS L Festi  
 IS L Hagar  
 IS L Iceland Seafood International  
 IS L Icelandair  
 IS L Íslandsbanki  
 IS L Kvikka banki  
 IS L Marel  
 IS L Ölgerðin Egjill Skallagrímsson  
 IS L Sýn

**ITALY**

IT L A2A  
 IT L Acea  
 IT L Acinque  
 IT L Aeffe  
 IT L Aeroporto Guglielmo  
 IT L Alerion  
 IT L Amplifon  
 IT L Antares Vision  
 IT L Ascopiave  
 IT L Azimut Holding  
 IT L B.F.  
 IT L Banca Generali  
 IT L Banca IFIS  
 IT L Mediolanum  
 IT L Banca MPS  
 IT L Banca Pop Sondrio  
 IT L Banca Profilo  
 IT L Banco BPM  
 IT L Banco Desio Brianza  
 IT L BasicNet  
 IT L Bastogi  
 IT L Beghelli  
 IT L BFF  
 IT L Biesse

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IT	L	BPER Banca	IT	L	Notorious Pictures	IT	NL	Beta Due
IT	L	Brembo	IT	L	Olidata	IT	NL	Biricca
IT	L	Brunello Cucinelli	IT	L	OVS	IT	NL	Blu Coop
IT	L	Buzzi Unicem	IT	L	Pharmanutra	IT	NL	Brodolini
IT	L	Cairo Communication	IT	L	Philogen	IT	NL	Cadiai
IT	L	Caltagirone Editore	IT	L	Piaggio	IT	NL	Cadore
IT	L	Campari	IT	L	Pininfarina	IT	NL	CAEB
IT	L	Carel Industries	IT	L	Piovan	IT	NL	Caleidos
IT	L	Cembre	IT	L	Pirelli	IT	NL	Camst
IT	L	Cementir	IT	L	Poste Italiane	IT	NL	CAP Autotrasporti Pratese
IT	L	CIR Compagnie Industriali Riunite	IT	L	Prada	IT	NL	Castel Monte
IT	L	Class Editori	IT	L	Prysmian	IT	NL	Cecilia
IT	L	Comer Industries	IT	L	RAI Way	IT	NL	Cefla
IT	L	Cosmo	IT	L	RCS MediaGroup	IT	NL	Centro di Lavoro
IT	L	Credito Emiliano	IT	L	Recordati	IT	NL	Cercate
IT	L	Datalogic	IT	L	Reply	IT	NL	Cerro Torre
IT	L	De Longhi	IT	L	Revo	IT	NL	Cidas
IT	L	Diasorin	IT	L	Risanamento	IT	NL	Cidielle
IT	L	Digital Bros	IT	L	Sabaf	IT	NL	Cils
IT	L	Digital Value	IT	L	Safilo	IT	NL	Cipss
IT	L	doValue	IT	L	Saipem	IT	NL	Citta del Sole Fiorenza
IT	L	El.En	IT	L	Salvatore Ferragamo	IT	NL	Citta della Luna
IT	L	Elica	IT	L	Sanlorenzo	IT	NL	Citta Futura
IT	L	Emak	IT	L	Seco	IT	NL	Citta SoLaRe
IT	L	Enav	IT	L	Seri Industrial	IT	NL	CLO Logistici
IT	L	Enel	IT	L	Sesa	IT	NL	Coop Muratori Sterratori ed Affini
IT	L	Eni	IT	L	SIT	IT	NL	Codess FVG
IT	L	ERG	IT	L	Snam	IT	NL	Codess Sociale
IT	L	Ermenegildo Zegna	IT	L	Sogefi	IT	NL	Cogess
IT	L	Esprinet	IT	L	Sol	IT	NL	Colser - Auroradomus
IT	L	Eurogroup Laminations	IT	L	Stevanato Group	IT	NL	Convoi
IT	L	Eurotech	IT	L	Tamburi	IT	NL	Coop 134
IT	L	Ferrari	IT	L	Technogym	IT	NL	Coop ACTL
IT	L	Ferrovie Nord Milano	IT	L	Technoprobe	IT	NL	Coop Aeris
IT	L	Fiera Milano	IT	L	Telecom Italia	IT	NL	Coop Arcobaleno
IT	L	Fincantieri	IT	L	Terna	IT	NL	Coop CAD
IT	L	FincoBank	IT	L	Tessellis	IT	NL	Coop CAT
IT	L	Garofalo Health Care	IT	L	Toscana Aeroporti	IT	NL	Coop Chronos
IT	L	Gas Plus	IT	L	TXT e-solutions	IT	NL	Coop Comin
IT	L	Generali Assicurazioni	IT	L	UniCredit	IT	NL	Coop Crea
IT	L	Geox	IT	L	Unieuro	IT	NL	Coop CSLS
IT	L	GPI	IT	L	Unipol	IT	NL	Coop CSS
IT	L	Greenthesis	IT	L	UnipolSai	IT	NL	Coop GEA
IT	L	GVS	IT	L	Valsoia	IT	NL	Coop Giotto
IT	L	Hera	IT	L	Webuild	IT	NL	Coop Iris
IT	L	IGD	IT	L	Wit	IT	NL	Coop It. di Ristorazione CIR Food
IT	L	Il Sole 24 Ore	IT	L	Zignago Vetro	IT	NL	Coop Melograno
IT	L	Illimity Bank	IT	NL	3ellen	IT	NL	Coop Muratori e Braccianti Carpi
IT	L	Immsi	IT	NL	Accento	IT	NL	Coop Ruah
IT	L	Industrie De Nora	IT	NL	AdriLog	IT	NL	Coop Saba
IT	L	Infrastrutture Wireless Italiane	IT	NL	Aelle il Punto	IT	NL	Coop SAD
IT	L	Intercos	IT	NL	Aeper	IT	NL	Coop Sarah
IT	L	Interpump Group	IT	NL	Agora Coop	IT	NL	Coop Serena
IT	L	Intesa Sanpaolo	IT	NL	AISS Coop	IT	NL	Coop Sociale Fai
IT	L	Intred	IT	NL	Alambicchi	IT	NL	Coop Terra
IT	L	Iren	IT	NL	Alchimia	IT	NL	Coop.A.S.
IT	L	Italgas	IT	NL	Aldia	IT	NL	Cooperativa Ceramica d'Imola
IT	L	Italian Exhibition Group	IT	NL	Aliante	IT	NL	Cooperativa Edile Appennino
IT	L	Italmobiliare	IT	NL	Alice Coop	IT	NL	Coopsai
IT	L	Iveco	IT	NL	Alteya	IT	NL	Coopselios
IT	L	IVS Group	IT	NL	Altri Colori	IT	NL	Coopservice
IT	L	Juventus FC	IT	NL	Amico Servizi	IT	NL	Cooss Marche
IT	L	KME Group	IT	NL	Ancora Servizi	IT	NL	Cores Italia
IT	L	Landi Renzo	IT	NL	Anteo	IT	NL	Cospexa
IT	L	Leonardo	IT	NL	Aracon	IT	NL	CoTaBo
IT	L	Lottomatica Group	IT	NL	Arca	IT	NL	Cotrad
IT	L	LU-VE	IT	NL	Arca di Noe	IT	NL	CPL Concordia
IT	L	Maire	IT	NL	Area Bios	IT	NL	CRM Sociale
IT	L	Marr	IT	NL	Asad Sociale	IT	NL	CSG Facility
IT	L	Mediobanca	IT	NL	Asscor	IT	NL	Cultura e Valori
IT	L	MFE MediaForEurope	IT	NL	Aster Coop	IT	NL	Cuore Liburnia
IT	L	Moncler	IT	NL	Aurora	IT	NL	Deco Industrie
IT	L	Mondadori Editore	IT	NL	Auxilium	IT	NL	Diapason
IT	L	New Princes	IT	NL	Azalea	IT	NL	Domus Assistenza
IT	L	Newron Pharma	IT	NL	Azzurra	IT	NL	Domus Coop
IT	L	Nexi	IT	NL	B Piu	IT	NL	Ecoopera
IT	L	Next Geosolutions Europe	IT	NL	Beta Coop	IT	NL	Educatori di Territorio







**List of the 3.124 European companies in the EFES database in 2025** (L = Listed / NL = Non-listed)

SV	L	Immunovia	SV	L	Sdiptech	UK	L	Angle
SV	L	Implantica	SV	L	SEB	UK	L	Anglo American
SV	L	Indutrade	SV	L	Sectra	UK	L	AO World
SV	L	Infant Bacterial Therapeutics	SV	L	Securitas	UK	L	Aptitude
SV	L	Instalco	SV	L	Sedana Medical	UK	L	Aquis Exchange
SV	L	Intervacc	SV	L	Sinch	UK	L	Arbutnot Banking
SV	L	Intrum	SV	L	Sivers	UK	L	Ashtead
SV	L	Invisio	SV	L	Skanska	UK	L	Ashtead Technology
SV	L	Inwido	SV	L	SKF	UK	L	ASOS
SV	L	Irlab Therapeutics	SV	L	SkiStar	UK	L	AssetCo
SV	L	ITAB Shop Concept	SV	L	Smart Eye	UK	L	Associated British Foods
SV	L	JM	SV	L	Sobi	UK	L	Assura
SV	L	John Mattson	SV	L	SSAB	UK	L	Aston Martin Lagonda
SV	L	Kabe	SV	L	Starbreeze	UK	L	AstraZeneca
SV	L	Karnov Group	SV	L	StillFront	UK	L	Auction Technology
SV	L	Kindred	SV	L	Storskogen	UK	L	Auto Trader
SV	L	Know IT	SV	L	Studsvik	UK	L	Avacta
SV	L	Lagercrantz	SV	L	Surgical Science	UK	L	Avation
SV	L	Latour	SV	L	Svedbergs Group	UK	L	Aviva
SV	L	Lifco	SV	L	Svenska Handelsbanken	UK	L	Avon Rubber
SV	L	Lime Technologies	SV	L	Sweco	UK	L	B&M European Value Retail
SV	L	Lindab	SV	L	Swedbank	UK	L	Babcock International
SV	L	Loomis	SV	L	SwedenCare	UK	L	BAE Systems
SV	L	Lundbergs	SV	L	Synsam	UK	L	Bakkavor
SV	L	Medicover	SV	L	Systemair	UK	L	Balfour Beatty
SV	L	Medivir	SV	L	TagMaster	UK	L	Barclays
SV	L	Mekonomen	SV	L	Tele2	UK	L	Barr
SV	L	Midsona	SV	L	Telia	UK	L	Barratt Redrow
SV	L	Mildef	SV	L	Tethys Oil	UK	L	Beazley
SV	L	Mips	SV	L	TF Bank	UK	L	Begbies Traynor
SV	L	Modern Times Group	SV	L	Thule Group	UK	L	Bellway
SV	L	Momentum	SV	L	Tobii	UK	L	Benchmark
SV	L	Munters	SV	L	TradeDouber	UK	L	Berkeley
SV	L	Mycronic	SV	L	Trelleborg	UK	L	Big Technologies
SV	L	NCAB Group	SV	L	Troax	UK	L	Big Yellow
SV	L	NCC	SV	L	Truecaller	UK	L	Bioventix
SV	L	Nederman	SV	L	VBG Group	UK	L	Bloomsbury Publishing
SV	L	Nelly Group	SV	L	Verve Group	UK	L	Bodycote
SV	L	Net Insight	SV	L	Viaplay	UK	L	boohoo.com
SV	L	New Wave	SV	L	Vimian	UK	L	Boot (Henry)
SV	L	NIBE	SV	L	Vitec Software	UK	L	Borders & Southern Petroleum
SV	L	Nobia	SV	L	Vitrolife	UK	L	BowLeven
SV	L	Nolato	SV	L	Viva Wine	UK	L	BP
SV	L	Nordic Paper	SV	L	Vivesto	UK	L	Brickability
SV	L	Nordic Waterproofing	SV	L	Volvo	UK	L	British American Tobacco
SV	L	Nordnet	SV	L	Volvo Car	UK	L	British Land
SV	L	Norion Bank	SV	L	Wallenstam	UK	L	Britvic
SV	L	Norva24	SV	L	Wihlborgs Fastigheter	UK	L	Brown (N)
SV	L	Note	SV	L	XANO Industri	UK	L	BT
SV	L	OEM	SV	L	Xvivo	UK	L	Bunzl
SV	L	Oncopeptides	SV	L	Yubico	UK	L	Burberry
SV	L	Orexo	SV	L	Zinzino	UK	L	Camellia
SV	L	Orron Energy	SV	NL	Bjerkning	UK	L	Capita
SV	L	Ovzon	SV	NL	Centigo	UK	L	Capital & Regional
SV	L	OX2	SV	NL	Fojab	UK	L	Capricorn
SV	L	Paradox Interactive	SV	NL	Frida Utbildning	UK	L	Carclo
SV	L	Peab	SV	NL	FVB	UK	L	Card Factory
SV	L	Pierce Group	SV	NL	Magelungen	UK	L	Carr's
SV	L	PowerCell	SV	NL	Trivector	UK	L	Castings
SV	L	Pricer	SV	NL	TS Lokalvard	UK	L	Centaur Media
SV	L	ProAct	SV	NL	White Arkitekter	UK	L	Centrica
SV	L	Probi				UK	L	Ceres Power
SV	L	Profoto				UK	L	Cerillion
SV	L	Q-Linea				UK	L	Chemring
SV	L	RaySearch Laboratories	UK	L	3i Group	UK	L	Chesnara
SV	L	Rejlers	UK	L	4imprint	UK	L	Churchill China
SV	L	Resurs	UK	L	AB Dynamics	UK	L	Clarkson
SV	L	RugVista	UK	L	Abrdn	UK	L	Close Brothers
SV	L	Rusta	UK	L	Accesso	UK	L	CLS Holdings
SV	L	RVRC	UK	L	Accsys	UK	L	Coats Group
SV	L	Saab	UK	L	Admiral	UK	L	Cohort
SV	L	Samhällsbyggnadsbolaget	UK	L	Advanced Medical Solutions	UK	L	Compass
SV	L	Sandvik	UK	L	AFC Energy	UK	L	Computacenter
SV	L	SAS	UK	L	AJ Bell	UK	L	ConvaTec
SV	L	SCA	UK	L	Allergy Therapeutics	UK	L	Costain
SV	L	Scandi Standard	UK	L	Alliance Pharma	UK	L	CPP Group
SV	L	Scandic Hotels	UK	L	Alpha Group International	UK	L	Craneware
			UK	L	Andrews Sykes			

**UNITED KINGDOM**

**List of the 3.124 European companies in the EFES database in 2025** (L = Listed / NL = Non-listed)

UK	L	Cranswick	UK	L	Hikma Pharmaceuticals	UK	L	Mitchells & Butlers
UK	L	Creo Medical	UK	L	Hill & Smith	UK	L	Mitie
UK	L	Crest Nicholson	UK	L	Hilton Food	UK	L	Mobico
UK	L	Croda	UK	L	Hiscox	UK	L	Mondi
UK	L	Currys	UK	L	Hochschild Mining	UK	L	Moneysupermarket.com
UK	L	CVS Group	UK	L	Hostelworld	UK	L	Moonpig
UK	L	De La Rue	UK	L	Howdens	UK	L	Morgan Advances Materials
UK	L	Deliveroo	UK	L	HSBC	UK	L	Morgan Sindall
UK	L	Derwent London	UK	L	HSS Hire	UK	L	Mortgage Advice Bureau
UK	L	DFS Furniture	UK	L	Hunting	UK	L	Mulberry
UK	L	Diageo	UK	L	Hvivo	UK	L	Naked Wines
UK	L	Dialight	UK	L	i3 Energy	UK	L	Nanoco Group
UK	L	Diploma	UK	L	Ibstock	UK	L	National Grid
UK	L	Direct Line Insurance	UK	L	Idox	UK	L	NatWest
UK	L	DiscoverIE	UK	L	IG Design	UK	L	NCC Group
UK	L	Dominos Pizza	UK	L	IG Group	UK	L	Next
UK	L	dotDigital	UK	L	Ilika	UK	L	Next Fifteen
UK	L	Dowlais Group	UK	L	IMI	UK	L	Nexteq
UK	L	Dr. Martens	UK	L	Imperial Brands	UK	L	Nichols
UK	L	Drax	UK	L	Inchcape	UK	L	Niox
UK	L	Dunelm	UK	L	Indivior	UK	L	Norcros
UK	L	easyJet	UK	L	Informa	UK	L	Ocado
UK	L	Eco Animal Health	UK	L	Inspecs Group	UK	L	On the Beach
UK	L	EKF Diagnostics	UK	L	InterContinental Hotels	UK	L	OneSavings Bank
UK	L	Elementis	UK	L	Intermediate Capital	UK	L	Oxford Biomedica
UK	L	Energiean	UK	L	International Distri. (Royal Mail)	UK	L	Oxford Instruments
UK	L	EnQuest	UK	L	International Personal Finance	UK	L	Oxford Nanopore Technologies
UK	L	Epwin Group	UK	L	Intertek	UK	L	Page Group
UK	L	Equals	UK	L	Iofina	UK	L	Panopoly (TPX Impact)
UK	L	Essentra	UK	L	Iomart	UK	L	Paragon
UK	L	Eurocell	UK	L	IP Group	UK	L	PayPoint
UK	L	Everyman Media	UK	L	IQE	UK	L	Pearson
UK	L	Evoke	UK	L	Ithaca Energy	UK	L	Pebble Group
UK	L	Experian	UK	L	ITM Power	UK	L	Pennon
UK	L	FD Technologies	UK	L	ITV	UK	L	Persimmon
UK	L	FDM	UK	L	IWG	UK	L	Personal Group
UK	L	Fevertree	UK	L	James Halstead	UK	L	Petrofac
UK	L	Filtronic	UK	L	JD Sports Fashion	UK	L	Pets at Home
UK	L	FirstGroup	UK	L	Jet2	UK	L	Pharos Energy
UK	L	Fisher	UK	L	Johnson Matthey	UK	L	Pinewood.AI
UK	L	Focusrite	UK	L	Johnson Service	UK	L	Playtech
UK	L	Foxtons	UK	L	Judges Scientific	UK	L	Plexus
UK	L	Franchise Brands	UK	L	Just	UK	L	Pod Point
UK	L	Frasers (Sports Direct)	UK	L	Kainos	UK	L	Porvair
UK	L	Frontier Developments	UK	L	Keller	UK	L	PPHE Hotel Group
UK	L	Fuller's	UK	L	Keystone Law	UK	L	Premier Foods
UK	L	Funding Circle	UK	L	Keywords Studios	UK	L	Proton Motor Power
UK	L	Future	UK	L	Kier	UK	L	Prudential
UK	L	FW Thorpe	UK	L	Kingfisher	UK	L	PureTech Health
UK	L	Galliford Try	UK	L	Kistos	UK	L	PZ Cussons
UK	L	Games Workshop	UK	L	Kitwave	UK	L	QinetiQ
UK	L	Gamma Communications	UK	L	Knights	UK	L	Quadrise
UK	L	Gateley	UK	L	Land Securities	UK	L	Quartix
UK	L	Gattaca	UK	L	Latham (James)	UK	L	Quilter
UK	L	GB Group	UK	L	LBG Media	UK	L	Quiz
UK	L	Gear4Music	UK	L	Learning Technologies	UK	L	Rank Group
UK	L	Genuit	UK	L	Legal & General	UK	L	Rathbone
UK	L	Genus	UK	L	LivaNova	UK	L	Reach
UK	L	GlaxoSmithKline	UK	L	Lloyds Banking	UK	L	Reckitt Benckiser
UK	L	Glencore	UK	L	London Security	UK	L	Record
UK	L	GlobalData	UK	L	London Stock Exchange	UK	L	Redcentric
UK	L	Gooch & Housego	UK	L	Loungers	UK	L	Redx Pharma
UK	L	Goodwin	UK	L	LSL Property Services	UK	L	Relx
UK	L	Grainger	UK	L	M&C Saatchi	UK	L	Renalytix AI
UK	L	Great Portland Estates	UK	L	Macfarlane	UK	L	Renew
UK	L	Greggs	UK	L	Man Group	UK	L	Renewi
UK	L	Haleon	UK	L	Manolete Partners	UK	L	Renishaw
UK	L	Halfords	UK	L	Marks & Spencer	UK	L	Rentokil Initial
UK	L	Halma	UK	L	Marshalls	UK	L	Restore
UK	L	Hammerson	UK	L	Marston's	UK	L	Ricardo
UK	L	Hansard Global	UK	L	McBride	UK	L	Rightmove
UK	L	Harbour Energy	UK	L	ME Group International	UK	L	Rio Tinto
UK	L	Hargreaves	UK	L	Mears	UK	L	RM
UK	L	Harworth	UK	L	Melrose	UK	L	Robert Walters
UK	L	Hays	UK	L	Merit Group	UK	L	Rockhopper Exploration
UK	L	Headlam	UK	L	Metro Bank Holdings	UK	L	Rolls-Royce
UK	L	Helical Bar	UK	L	Midwich	UK	L	Rotork

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UK	L	Royal Dutch Shell	UK	L	Vodafone	UK	NL	Building Management Solutions
UK	L	RS Group	UK	L	Volex	UK	NL	Bullseye Superfactors
UK	L	RWS Holdings	UK	L	Volution	UK	NL	C King
UK	L	S & U	UK	L	VP	UK	NL	Cambridge Design
UK	L	Sabre Insurance	UK	L	W.A.G Payment Solutions	UK	NL	Cambridge Nutritional Foods
UK	L	Saga	UK	L	Warpaint London	UK	NL	Canford Group
UK	L	Sage	UK	L	Watches of Switzerland	UK	NL	Capstone Foster Care
UK	L	Sainsbury	UK	L	Watkin Jones	UK	NL	Cara Group
UK	L	Savills	UK	L	Weir Group	UK	NL	Cardinal Maritime
UK	L	Secure Trust Bank	UK	L	Wetherspoon	UK	NL	Care Plus Group
UK	L	Segro	UK	L	WH Smith	UK	NL	Carlton Bingo
UK	L	Senior	UK	L	Whitbread	UK	NL	Carmel Group
UK	L	Serco	UK	L	Wilmington	UK	NL	Catalyst Choices CIC
UK	L	Serica Energy	UK	L	Wise	UK	NL	Central Surrey Health
UK	L	Severfield	UK	L	Wizz Air	UK	NL	Challenge-TRG
UK	L	Severn Trent	UK	L	Wood Group (John)	UK	NL	Childbase Partnership
UK	L	Shaftesbury Capital	UK	L	WPP	UK	NL	Churchill Contract Services
UK	L	Shield Therapeutics	UK	L	Xaar	UK	NL	City Gate Construction
UK	L	SIG	UK	L	Xeros Technology	UK	NL	City Health Care Partnership
UK	L	SigmaRoc	UK	L	XLMedia	UK	NL	Clarasys
UK	L	Smith & Nephew	UK	L	XPS	UK	NL	Claremont Interiors
UK	L	Smith (DS)	UK	L	YouGov	UK	NL	Cleantec Services
UK	L	Smiths	UK	L	Young's	UK	NL	Clegg Group
UK	L	Smiths News	UK	L	Yu Group	UK	NL	Clipper Contracting
UK	L	Softcat	UK	L	Zigup	UK	NL	Coastal Recycling
UK	L	Sound Energy	UK	L	Zotefoams	UK	NL	Cog and Wire
UK	L	Spectris	UK	NL	2Excel Aviation	UK	NL	Community Dental Services
UK	L	Speedy Hire	UK	NL	4most	UK	NL	Concept Recruitment
UK	L	Spirax-Sarco Engineering	UK	NL	A&F Sprinklers	UK	NL	Conlon
UK	L	Spire Healthcare	UK	NL	Aardman Animations	UK	NL	Connect Access Group
UK	L	Spirent	UK	NL	ADP	UK	NL	Consult Red
UK	L	SSE	UK	NL	Advance Group AG	UK	NL	Control Risks
UK	L	SSP Group	UK	NL	Adventure Forest Group	UK	NL	Coolings Nurseries
UK	L	St. James's Place	UK	NL	AE Yates	UK	NL	Corden Assist (Bluebird Care)
UK	L	Staffline Recruitment	UK	NL	Affordable Aluminium	UK	NL	CPC Project Services
UK	L	Standard Chartered	UK	NL	Agilisys	UK	NL	Curtins Group Ltd
UK	L	Star Energy	UK	NL	AHMM	UK	NL	Dane Architectural
UK	L	Stelrad	UK	NL	Airborne Environmental	UK	NL	Demo TV
UK	L	Sthree	UK	NL	AJ Iles (Tonic)	UK	NL	Denny Bros Group
UK	L	STV	UK	NL	Alan Nuttall	UK	NL	Domu Brands
UK	L	Synairgen	UK	NL	Alexir Packaging	UK	NL	Donald Insall Associates
UK	L	Synthomer	UK	NL	Alfa Travel	UK	NL	DP9
UK	L	Tate & Lyle	UK	NL	All Tel Communications	UK	NL	Dulas
UK	L	Taylor Wimpey	UK	NL	Alliance Disposables	UK	NL	E&O Laboratories
UK	L	Team17 Group	UK	NL	Ambiente Tapas	UK	NL	EA Technology
UK	L	TechnipFMC	UK	NL	Apex Traffic Management	UK	NL	Eagle Plant
UK	L	Telecom plus	UK	NL	Apollo Teaching Services	UK	NL	East Coast Community Health.
UK	L	Tesco	UK	NL	Aquascot	UK	NL	E-Crunch
UK	L	The Gym Group	UK	NL	Arup Group	UK	NL	Edinburgh Bicycle Cooperative
UK	L	TI Fluid Systems	UK	NL	Aspire Global Network	UK	NL	Educ8 Training
UK	L	Time Out Group	UK	NL	Aspire Housing Scotland	UK	NL	Elland Steel
UK	L	Tissue Regenix	UK	NL	Assael Architecture	UK	NL	Emanuel Whittaker Joinery
UK	L	Tiziana Life Sciences	UK	NL	Athona	UK	NL	Emperor
UK	L	Topps Tiles	UK	NL	Atlas FM	UK	NL	Erith
UK	L	TP Icap	UK	NL	Auchrannie	UK	NL	Essential Trading
UK	L	Tracsis	UK	NL	BAA Bar	UK	NL	Essex Group
UK	L	Trainline	UK	NL	Barconn	UK	NL	Evolution Europe
UK	L	Travis Perkins	UK	NL	Barker Ross	UK	NL	Family Law Group
UK	L	Treatt	UK	NL	Barnfield Construction	UK	NL	First Community Health and Care
UK	L	Tribal	UK	NL	Barrie Beard	UK	NL	Forpeople
UK	L	Trifast	UK	NL	Bayford New Horizons	UK	NL	FPCR Environment & Design
UK	L	Tristel	UK	NL	BDB Pitmans	UK	NL	Fresca Group
UK	L	TrustPilot Group	UK	NL	Be Caring Together	UK	NL	Fullfield
UK	L	TT Electronics	UK	NL	BGH Big Group Holdings	UK	NL	G&J Peck
UK	L	Tullow Oil	UK	NL	Birt (RS Response)	UK	NL	Galahad Lancelot - Bimson
UK	L	Tyman	UK	NL	Bisley Office Equipment	UK	NL	Galaxy Construction
UK	L	Unilever	UK	NL	BMT Group	UK	NL	Gemporia Partnership
UK	L	Unite Students	UK	NL	Brafe Engineering	UK	NL	Gibson
UK	L	United Utilities	UK	NL	Brands2Life	UK	NL	Gift Universe
UK	L	Vanquis Banking	UK	NL	Briggs & Forrester	UK	NL	Gilbert Ash Construction
UK	L	Vertu Motors	UK	NL	Brisdoc Healthcare	UK	NL	Gilbert Thompson
UK	L	Vesuvius	UK	NL	Britsafe	UK	NL	Granby Marketing
UK	L	Victoria	UK	NL	Broadway Malyan	UK	NL	Green Light PBS
UK	L	Victorian Plumbing Group	UK	NL	Bromley Healthcare CIC	UK	NL	Greenhatch
UK	L	Victrex	UK	NL	Brownhills Motorhomes	UK	NL	Greenwich Leisure
UK	L	Videndum	UK	NL	Buckingham Group Contracting	UK	NL	Gripple
UK	L	Vistry	UK	NL	BuckleyGrayYeoman	UK	NL	GTD Healthcare

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UK	NL	Guitar Guitar	UK	NL	Motion Picture Solutions	UK	NL	Symology
UK	NL	Halliwell Homes	UK	NL	Mott MacDonald	UK	NL	Talbots Law
UK	NL	Hard Hat Construction	UK	NL	Myerson Solicitors	UK	NL	Team Consulting
UK	NL	Harlow Timber	UK	NL	Neil Hudgell Solicitors	UK	NL	Technopolis
UK	NL	Hawkins Brown Architects	UK	NL	Neilcott	UK	NL	Tellar Holdings
UK	NL	HBS Electronics	UK	NL	NGB Construction	UK	NL	Thomas Carroll Group
UK	NL	Heyne Tillett Steel	UK	NL	Nikwax - Gearform	UK	NL	Thorokleen
UK	NL	High Speed Training	UK	NL	OCS Consulting	UK	NL	Tibard
UK	NL	Highland Fuels	UK	NL	Orbis Support	UK	NL	Tithegrove
UK	NL	Highland Home Carers	UK	NL	Otto Simon	UK	NL	Tone Group
UK	NL	HIT Training	UK	NL	Parfett & Sons	UK	NL	Tops Day Nurseries
UK	NL	HLM+LD Architects Covalent	UK	NL	Parfitt Cresswell	UK	NL	Total Staffing Solutions
UK	NL	Hodge Jones and Allen	UK	NL	Paye Stonework	UK	NL	Tough Construction
UK	NL	Hollis Global	UK	NL	PCE	UK	NL	Toureen Group
UK	NL	Hopkins Architects	UK	NL	PDS	UK	NL	Trace Group
UK	NL	Independence Matters CIC	UK	NL	People 1st - DFPP	UK	NL	Triangle Wholefoods (Suma)
UK	NL	Infinity Foods	UK	NL	Peregrine Livefoods	UK	NL	TTP Group
UK	NL	Interact Contact Centres	UK	NL	Pil Membranes	UK	NL	Tullis Russell
UK	NL	IQ Glass	UK	NL	Pip Mechanical & Electrical	UK	NL	Turley Associates
UK	NL	Iris Business Services	UK	NL	PMK Civil Engineering	UK	NL	UK Access Solutions
UK	NL	Ison Harrison	UK	NL	Potter Raper	UK	NL	Umi Business & Enterprise
UK	NL	Itec Training Solutions	UK	NL	Power Electrics	UK	NL	Unipart
UK	NL	J&A Young Group	UK	NL	Price Bailey	UK	NL	Ustwo
UK	NL	J&B Hopkins	UK	NL	Prima Bakeries	UK	NL	Vibe Teacher Recruitment
UK	NL	J&J Ormerod	UK	NL	Principle Cleaning Services	UK	NL	Voicentric
UK	NL	Jestico + Whiles	UK	NL	Provide	UK	NL	Warren Johnson - Wigmore
UK	NL	Joe Davies	UK	NL	Punter Southall	UK	NL	Warwick Ward
UK	NL	John F. Hunt Developments	UK	NL	Purcell Architecture	UK	NL	WCF
UK	NL	John Lewis Partnership	UK	NL	Quod	UK	NL	Welcome Independent Living
UK	NL	Joss Search & Selection	UK	NL	Quorum	UK	NL	Wheelers
UK	NL	JS Wright & Co	UK	NL	Raynor Foods	UK	NL	Wilkin & Sons
UK	NL	Karma Enterprises	UK	NL	Reabrook	UK	NL	Wilkinson Eyre
UK	NL	Kendra Energy Solutions	UK	NL	Readie Construction	UK	NL	Willerby Landscapes
UK	NL	Keppie Design	UK	NL	Redactive Media	UK	NL	William G Search
UK	NL	Kidzcare	UK	NL	Rega Development	UK	NL	William Gibbons
UK	NL	Kilmac	UK	NL	Retail Human Resources	UK	NL	Winch Design
UK	NL	Kilnbridge	UK	NL	Retrac Group	UK	NL	Woodgame
UK	NL	Kind Management	UK	NL	Richer Sounds	UK	NL	Woodlands Home & Garden
UK	NL	Kingsland Drinks	UK	NL	Rider Levett Bucknall	UK	NL	WT Partnership
UK	NL	Kite Packaging	UK	NL	Rise Family Services CIC	UK	NL	Zaha Hadid Architects
UK	NL	Kwikituf	UK	NL	Riverford Organic Farmers	UK	NX	Houlder
UK	NL	La Fosse	UK	NL	RJ Lifts	UK	NX	Howden Group
UK	NL	Lablogic	UK	NL	Robinwood Activity Centre	UK	NX	Spectrum Community Health CIC
UK	NL	Lakeland Care & Support	UK	NL	Rol Cruise			
UK	NL	Land Use Consultants	UK	NL	Savage & Whitten			
UK	NL	Lawrence Harvey	UK	NL	Saxon Furniture			
UK	NL	LDA Design	UK	NL	Saxton Bampfylde			
UK	NL	Leading Lives	UK	NL	Scott & Fyfe			
UK	NL	Lebus Upholstery	UK	NL	Scott Bader			
UK	NL	Levitt Bernstein Associates	UK	NL	Scott Brownrigg			
UK	NL	Life Environmental Services	UK	NL	Scott Parnell			
UK	NL	Lilliput Day Nurseries	UK	NL	Scottish Woodlands			
UK	NL	Lindum Group	UK	NL	SCS Stonewood Care Services			
UK	NL	LJJ Contractors	UK	NL	Seetec			
UK	NL	Locala Community Partnerships	UK	NL	Shaw Healthcare			
UK	NL	Lodge Bros (Funerals)	UK	NL	Shawston International			
UK	NL	Logistex	UK	NL	Shepherd Distribution			
UK	NL	London Camera Exchange	UK	NL	Sherborne Upholstery			
UK	NL	Lunchtime	UK	NL	SLR Management			
UK	NL	Mail Solutions	UK	NL	Smile Together Dental CIC			
UK	NL	Majestic Securities	UK	NL	SP 225 - Ivar Shaw			
UK	NL	Make	UK	NL	Sports Turf			
UK	NL	Map Group	UK	NL	Standguide			
UK	NL	Mapp	UK	NL	Stanton Logistics			
UK	NL	MB Bluesky	UK	NL	Starley Hall School			
UK	NL	McGee	UK	NL	Steelstock UK			
UK	NL	McNealy Brown	UK	NL	Steer Group			
UK	NL	Mechanical Services	UK	NL	Stephens Scown			
UK	NL	Medstrom	UK	NL	Stewart-Buchanan			
UK	NL	Medway Community Health. CIC	UK	NL	Stonewood Care Services			
UK	NL	Meldrum Construction	UK	NL	Strategic Workforce Solutions			
UK	NL	Metropolitan Electrical Services	UK	NL	Stride Treglown			
UK	NL	Michael Lonsdale	UK	NL	Sunderland Home Care			
UK	NL	Middleton Hall	UK	NL	Support Maintenance Services			
UK	NL	Mines Rescue Service	UK	NL	Swann-Morton			
UK	NL	Mitchell & Urwin Brickwork	UK	NL	Swift Brickwork Contractors			
UK	NL	Moore Care	UK	NL	Sykes & Son			