



## EMPLOYEE SHARE OWNERSHIP - THE EUROPEAN POLICY EUROPEAN PARLIAMENT - BRUSSELS 6 FEBRUARY 2019

"Employee share ownership for all" - this is the goal of the European Policy for 30 years. Today we are 10 million employee shareholders in Europe, in 95% of all European listed companies, 30 million voters including families. However we would need to multiply that number six-fold to be comparable with the USA. A European Action Plan was requested by the European Council in 2000, announced by the Commission in 2002, prepared by a Pilot Project in 2014, the need was reaffirmed through the European Parliament's Resolution of 23 October 2018. It has now to be put in place.

The Conference is hosted thanks to Ms Renate Weber, Member of the European Parliament and her ALDE Group.

- 9.00 – 9.30**            **Welcome and registration**
- 9.30 – 9.45**            **Opening and welcome speech**  
**Thirty years of European policy**
- Marc Mathieu, European Federation of Employee Share Ownership, Belgium
- 9.45 – 10.30**        **Best practice examples**  
Companies practice and expectations from the European policy.
- Johannes Pointner, voestalpine Mitarbeiterbeteiligung Privatstiftung, Austria
  - Jorgen Pedersen, Saint-Gobain, France
  - Marc Muntermann, Siemens, Germany
- 10.30 – 11.30**      **Experts and employee shareholders**
- Xavier Collot, Amundi, France
  - Inna Baranbaeva, Computershare, United Kingdom
  - Loïc Desmouceaux, French Federation of Employee Shareholders' Associations, France
  - Phil Ainsley, Equiniti, United Kingdom
  - Krzysztof Ludwiniak, Foundation for Employee Share Ownership Development, Poland
- 11.30 – 11.45**      **European Parliament**  
**The need for a European Action Plan**
- Renate Weber, Member of the European Parliament, ALDE Group, Romania
  - Elena Gentile, Member of the European Parliament, S&D Group, Italy
  - Elmar Brok, Member of the European Parliament, EPP Group, Germany\*
  - Izaskun Bilbao Barandica, Member of the European Parliament, ALDE Group, Spain
  - Candidates for the next Election\*
  - Guido Antolini, European Federation of Employee Share Ownership, Italy
- 11.45 – 12.00**      **European Commission**  
**The way for the European Action Plan**  
**Closing note**
- Valdis Dombrovskis\*, Vice-President of the European Commission
  - Mariya Gabriel, European Commissioner
  - Guillaume Prache, Better Finance
- 12.00 – 13.30**      **Walking lunch**

\* to be confirmed

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