

March 20, 2025

EFES DATABASE OF EUROPEAN COMPANIES

EMPLOYEE SHARE OWNERSHIP / GOVERNANCE / OWNERSHIP STRUCTURE / ANCHORAGE

2025 VERSION

The EFES Annual Economic Survey brings a practically exhaustive picture. It is based on the EFES database of European companies. The database gathers all detailed information about **employee share ownership** (including employee ownership), employee share plans and participation in each of all significant European listed companies and in each of all large European majority-employee-owned non-listed companies. In addition, the database gathers also information about **corporate governance**, about the **ownership structure** and about the **anchorage** (or relocation) of European companies.

The first idea for such a database was tested in 2005. A comprehensive database was set up in 2006, thanks to the support of the European Commission – DG Employment and Social Affairs. Then, the database was annually completed and updated since year 2007.

From time to time within the last thirty years, some European reports gave information about employee share ownership and its development across Europe. The most important reports were: PEPPER I Report in year 1991, PEPPER II Report in year 1996 and a Report named "Recent trends in employee financial participation in the European Union" by Professor Erik Poutsma in 2001. At this time, these reports were practically the only source of information regarding the extent of employee share ownership in the European Union.

However, they were based on partial information (phone inquiries) which was not made available before a very long delay. For instance, the 2001 Report was "based on the findings of the 1996 EPOC survey (Employee Direct Participation in Organisational Change), conducted on behalf of the [Dublin] Foundation." Finally, we didn't have relevant information for all countries of the European Union (for instance, the 2001 Report gave information about 10 countries, no more).

The need for better and more recent information was crucial. On the one hand, we knew that employee share ownership was developing. However, it was not possible to obtain timely information. We thought that probably a hiatus was growing between companies and practitioners on the one hand, and social and political actors on the other hand, presenting an incorrect picture of the whole issue. For this reason the European Federation of Employee Share Ownership (EFES) established the database and this "Annual Economic Survey of Employee Share Ownership in European Countries".

The database is based on information pertaining to each of all the large European companies – which also means similar information for each of all European countries (in fact, at this stage, all 27 countries of the European Union, plus the UK, Iceland, Norway, Serbia and Switzerland).

Furthermore, it is based on information produced by companies themselves in Annual Reports – this means timely information and of high quality.

For the 2024 Economic Survey, 3.130 European companies are compiled. Most of these European companies or "groups" include a "parent company" and some hundreds or even some thousands of subsidiaries in various countries.

These 3.130 European companies include:

- All listed companies whose stock market capitalisation was 200 million Euro and more in May of years 2006 to 2024 (excluding asset management, investment funds and real estate funds). It means that the Survey includes all such significant European listed companies, without exception.
- Non-listed companies whose employees own 50% or more of the company, when employing 100 persons or more. We can assume that most of such non-listed European companies are included in our selection, however, this could not be considered as an exhaustive list. It is obvious that information is much more accurate and more available for listed companies than for non-listed ones. A declining number of these majority-employee-owned non-listed companies are workers' cooperatives.

In 2023, 2.368 listed companies belong to the survey, together with 762 non-listed companies (on which the 397 largest European workers' cooperatives). Altogether, they employ 35 million people, not far from 30% of all European employees.

The 2.403 largest listed companies in 2023 represent 35% of all European listed companies (excluding asset management, investment funds and real estate funds), but 99% of the whole capitalization and 95% in terms of employment. In this way, we may affirm that the EFES database and the Survey bring an exhaustive picture of employee share ownership and participation in European listed companies.

Annual Reports are a good source of information about employee share ownership in large European companies, particularly the listed ones. International Financial Reporting Standards are more and more effective and the quality of information is increasing. Most large European companies divulge good information or even full detailed information regarding Top Executives: Individual remuneration, shareholdings, share grants, stock options granted or exercised, etc.

Nearly all large European companies divulge considerable information regarding employees and employee share plans. When did they launch their first plan? Which plans they launched or stopped or reviewed, year after year. Which employees were benefiting of those plans: Categories, numbers. How many shares were granted or sold to employees, how many stock options were granted or exercised... Finally, many large European companies divulge information about the number of employee shareholders (or members of workers' cooperatives, beneficiaries of employee ownership trusts, etc.)

In addition to the whole information about employee share ownership and employee share plans, Top Executives and ordinary employees, since 2013 the EFES database gathers specific information about corporate governance (including employee representation on boards and discrimination in voting rights), and profit-sharing in European companies.

Since 2015 the database provides also information on the ownership structure of all large European listed companies, through the identification of the existence or not of a controlling shareholder in each of them, its stake and its type (founders, executive director, family, private financial investor, foundation, corporate investor, state, employees).

Finally since 2020, the database provides information about the anchorage (or relocation) of employment in all large European listed companies for the last 15 years.

The full description of the database can be found hereafter, including:

- Table of data on employee share ownership in European companies (13 pages)
- Table of data on employee share ownership in European countries (14 pages)
- List of the 3.130 largest European companies in 2024 (14 pages)

In addition all main data on employee share ownership in European countries can be found on <https://www.efesonline.org/Annual%20Economic%20Survey/2024/DataCountries2024.xlsx>

NB: Additional methodological notes can be found in various chapters of the Annual Survey.

COUNTRY CODES

| | |
|----|---|
| AT | Austria |
| BE | Belgium |
| BG | Bulgaria |
| CH | Switzerland |
| CY | Cyprus |
| CZ | Czech Republic |
| DA | Denmark |
| DE | Germany |
| EE | Estonia |
| ES | Spain |
| FI | Finland |
| FR | France |
| GR | Greece |
| HR | Croatia |
| HU | Hungary |
| IE | Ireland |
| IS | Iceland |
| IT | Italy |
| LT | Lithuania |
| LU | Luxembourg |
| LV | Latvia |
| MT | Malta |
| NL | Netherlands |
| NO | Norway |
| PL | Poland |
| PT | Portugal |
| RO | Romania |
| RS | Serbia |
| SK | Slovak Republic |
| SL | Slovenia |
| SV | Sweden |
| UK | United Kingdom |
| EU | Europe |
| NM | 13 Newest Member States of the EU except Poland |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| Data | Description | Unit | Year |
| 1 | Company | Name | 2023/24 |
| 2 | ISIN code (listed companies) | ISIN code | 2023/24 |
| 3 | Noteworthy case considering employee share ownership | 0/1 | 2023/24 |
| 4 | Listed / Non listed / Others | L/NL/NX | 2023/24 |
| 5 | Country code | Name | 2023/24 |
| 6 | Date Annual Report | Date | 2023/24 |
| 7 | Branche | Name | 2023/24 |
| YEAR 2023/24 | | | |
| 8 | Market capitalization on May 15, 2024 | Million Euro | 2023/24 |
| 9 | Employees | Number | 2023/24 |
| 10 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2023/24 |
| 11 | Employee share plans: Year by year description of plans, beneficiaries, numbers and conditions | Description | 2023/24 |
| 12 | Typology of employee share plans | Type code | 2023/24 |
| 13 | Employee shareholders (employee owners) | Number | 2023/24 |
| 14 | Date of first employee share plan | Year | 2023/24 |
| 15 | New employee share plan in current year? | 0/1 | 2023/24 |
| 16 | Number of shares held by employees published by company? | 0/1 | 2023/24 |
| 17 | Employee Stock Options? | 0/1 | 2023/24 |
| 18 | Broad-based employee share plans? | 0/1 | 2023/24 |
| 19 | Employee (share) ownership in some extent? | 0/1 | 2023/24 |
| 20 | Employee share plans? | 0/1 | 2023/24 |
| 21 | Shares held by Executive Directors | Number | 2023/24 |
| 22 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2023/24 |
| 23 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2023/24 |
| 24 | Employee share purchases | Number | 2023/24 |
| 25 | Employees' stake in ownership structure | % | 2023/24 |
| 26 | Significant employees' stake (1 to 6%)? | 0/1 | 2023/24 |
| 27 | Strategic employees' stake (6 to 20%)? | 0/1 | 2023/24 |
| 28 | Determining employees' stake (20 to 50%)? | 0/1 | 2023/24 |
| 29 | Controlling employees' stake (50 to 100%)? | 0/1 | 2023/24 |
| 30 | Capitalization held by employees | Million Euro | 2023/24 |
| 31 | Capitalization held by Executive Directors | Million Euro | 2023/24 |
| 32 | Capitalization held by ordinary employees | Million Euro | 2023/24 |
| 33 | Top Executives | Number | 2023/24 |
| 34 | Full information on Top Executives' shareholdings? | 0/1 | 2023/24 |
| 35 | Applying profit-sharing? | 0/1 | 2023/24 |
| 36 | Discrimination in voting rights | Description | 2023/24 |
| 37 | Discrimination in voting rights? | 0/1 | 2023/24 |
| 38 | Employee shareholders' representation on boards? | 0/1 | 2023/24 |
| 39 | Employee representation on boards? | 0/1 | 2023/24 |
| 40 | Executive owners on boards? | 0/1 | 2023/24 |
| 41 | Employee representation on boards | Description | 2023/24 |
| 42 | Board structure | Description | 2023/24 |
| 43 | One-tier board structure? | 0/1 | 2023/24 |
| 44 | Two-tier board structure? | 0/1 | 2023/24 |
| 45 | Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees) | Classes | 2023/24 |
| 46 | Controlling shareholder's stake | % | 2023/24 |
| 47 | Controlling shareholder | Description | 2023/24 |
| YEAR 2022/23 | | | |
| 48 | Market capitalization on May 15, 2023 | Million Euro | 2022/23 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| Data | Description | Unit | Year |
| 49 | Employees | Number | 2022/23 |
| 50 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2022/23 |
| 51 | Employee shareholders (employee owners) | Number | 2022/23 |
| 52 | New employee share plan in current year? | 0/1 | 2022/23 |
| 53 | Number of shares held by employees published by company? | 0/1 | 2022/23 |
| 54 | Employee Stock Options? | 0/1 | 2022/23 |
| 55 | Broad-based employee share plans? | 0/1 | 2022/23 |
| 56 | Employee (share) ownership in some extent? | 0/1 | 2022/23 |
| 57 | Employee share plans? | 0/1 | 2022/23 |
| 58 | Shares held by Executive Directors | Number | 2022/23 |
| 59 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2022/23 |
| 60 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2022/23 |
| 61 | Employee share purchases | Number | 2022/23 |
| 62 | Employees' stake in ownership structure | % | 2022/23 |
| 63 | Significant employees' stake (1 to 6%)? | 0/1 | 2022/23 |
| 64 | Strategic employees' stake (6 to 20%)? | 0/1 | 2022/23 |
| 65 | Determining employees' stake (20 to 50%)? | 0/1 | 2022/23 |
| 66 | Controlling employees' stake (50 to 100%)? | 0/1 | 2022/23 |
| 67 | Capitalization held by employees | Million Euro | 2022/23 |
| 68 | Capitalization held by Executive Directors | Million Euro | 2022/23 |
| 69 | Capitalization held by ordinary employees | Million Euro | 2022/23 |
| 70 | Top Executives | Number | 2022/23 |
| 71 | Full information on Top Executives' shareholdings? | 0/1 | 2022/23 |
| 72 | Applying profit-sharing? | 0/1 | 2022/23 |
| 73 | Discrimination in voting rights | Description | 2022/23 |
| 74 | Discrimination in voting rights? | 0/1 | 2022/23 |
| 75 | Employee shareholders' representation on boards? | 0/1 | 2022/23 |
| 76 | Employee representation on boards? | 0/1 | 2022/23 |
| 77 | Executive owners on boards? | 0/1 | 2022/23 |
| 78 | Employee representation on boards | Description | 2022/23 |
| 79 | Board structure | Description | 2022/23 |
| 80 | One-tier board structure? | 0/1 | 2022/23 |
| 81 | Two-tier board structure? | 0/1 | 2022/23 |
| 82 | Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees) | Classes | 2022/23 |
| 83 | Controlling shareholder's stake | % | 2022/23 |
| 84 | Controlling shareholder | Description | 2022/23 |
| YEAR 2021/22 | | | |
| 85 | Market capitalization on May 15, 2022 | Million Euro | 2021/22 |
| 86 | Employees | Number | 2021/22 |
| 87 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2021/22 |
| 88 | Employee shareholders (employee owners) | Number | 2021/22 |
| 89 | New employee share plan in current year? | 0/1 | 2021/22 |
| 90 | Number of shares held by employees published by company? | 0/1 | 2021/22 |
| 91 | Employee Stock Options? | 0/1 | 2021/22 |
| 92 | Broad-based employee share plans? | 0/1 | 2021/22 |
| 93 | Employee (share) ownership in some extent? | 0/1 | 2021/22 |
| 94 | Employee share plans? | 0/1 | 2021/22 |
| 95 | Shares held by Executive Directors | Number | 2021/22 |
| 96 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2021/22 |
| 97 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2021/22 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| Data | Description | Unit | Year |
| 98 | Employee share purchases | Number | 2021/22 |
| 99 | Employees' stake in ownership structure | % | 2021/22 |
| 100 | Significant employees' stake (1 to 6%)? | 0/1 | 2021/22 |
| 101 | Strategic employees' stake (6 to 20%)? | 0/1 | 2021/22 |
| 102 | Determining employees' stake (20 to 50%)? | 0/1 | 2021/22 |
| 103 | Controlling employees' stake (50 to 100%)? | 0/1 | 2021/22 |
| 104 | Capitalization held by employees | Million Euro | 2021/22 |
| 105 | Capitalization held by Executive Directors | Million Euro | 2021/22 |
| 106 | Capitalization held by ordinary employees | Million Euro | 2021/22 |
| 107 | Top Executives | Number | 2021/22 |
| 108 | Full information on Top Executives' shareholdings? | 0/1 | 2021/22 |
| 109 | Applying profit-sharing? | 0/1 | 2021/22 |
| 110 | Discrimination in voting rights | Description | 2021/22 |
| 111 | Discrimination in voting rights? | 0/1 | 2021/22 |
| 112 | Employee shareholders' representation on boards? | 0/1 | 2021/22 |
| 113 | Employee representation on boards? | 0/1 | 2021/22 |
| 114 | Executive owners on boards? | 0/1 | 2021/22 |
| 115 | Employee representation on boards | Description | 2021/22 |
| 116 | Board structure | Description | 2021/22 |
| 117 | One-tier board structure? | 0/1 | 2021/22 |
| 118 | Two-tier board structure? | 0/1 | 2021/22 |
| 119 | Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees) | Classes | 2021/22 |
| 120 | Controlling shareholder's stake | % | 2021/22 |
| 121 | Controlling shareholder | Description | 2021/22 |
| YEAR 2020/21 | | | |
| 122 | Market capitalization on May 15, 2021 | Million Euro | 2020/21 |
| 123 | Employees | Number | 2020/21 |
| 124 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2020/21 |
| 125 | Employee shareholders (employee owners) | Number | 2020/21 |
| 126 | New employee share plan in current year? | 0/1 | 2020/21 |
| 127 | Number of shares held by employees published by company? | 0/1 | 2020/21 |
| 128 | Employee Stock Options? | 0/1 | 2020/21 |
| 129 | Broad-based employee share plans? | 0/1 | 2020/21 |
| 130 | Employee (share) ownership in some extent? | 0/1 | 2020/21 |
| 131 | Employee share plans? | 0/1 | 2020/21 |
| 132 | Shares held by Executive Directors | Number | 2020/21 |
| 133 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2020/21 |
| 134 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2020/21 |
| 135 | Employee share purchases | Number | 2020/21 |
| 136 | Employees' stake in ownership structure | % | 2020/21 |
| 137 | Significant employees' stake (1 to 6%)? | 0/1 | 2020/21 |
| 138 | Strategic employees' stake (6 to 20%)? | 0/1 | 2020/21 |
| 139 | Determining employees' stake (20 to 50%)? | 0/1 | 2020/21 |
| 140 | Controlling employees' stake (50 to 100%)? | 0/1 | 2020/21 |
| 141 | Capitalization held by employees | Million Euro | 2020/21 |
| 142 | Capitalization held by Executive Directors | Million Euro | 2020/21 |
| 143 | Capitalization held by ordinary employees | Million Euro | 2020/21 |
| 144 | Top Executives | Number | 2020/21 |
| 145 | Full information on Top Executives' shareholdings? | 0/1 | 2020/21 |
| 146 | Applying profit-sharing? | 0/1 | 2020/21 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| Data | Description | Unit | Year |
| 147 | Discrimination in voting rights | Description | 2020/21 |
| 148 | Discrimination in voting rights? | 0/1 | 2020/21 |
| 149 | Employee shareholders' representation on boards? | 0/1 | 2020/21 |
| 150 | Employee representation on boards? | 0/1 | 2020/21 |
| 151 | Executive owners on boards? | 0/1 | 2020/21 |
| 152 | Employee representation on boards | Description | 2020/21 |
| 153 | Board structure | Description | 2020/21 |
| 154 | One-tier board structure? | 0/1 | 2020/21 |
| 155 | Two-tier board structure? | 0/1 | 2020/21 |
| 156 | Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees) | Classes | 2020/21 |
| 157 | Controlling shareholder's stake | % | 2020/21 |
| 158 | Controlling shareholder | Description | 2020/21 |
| | YEAR 2019/20 | | |
| 159 | Market capitalization on May 15, 2020 | Million Euro | 2019/20 |
| 160 | Employees | Number | 2019/20 |
| 161 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2019/20 |
| 162 | Employee shareholders (employee owners) | Number | 2019/20 |
| 163 | New employee share plan in current year? | 0/1 | 2019/20 |
| 164 | Number of shares held by employees published by company? | 0/1 | 2019/20 |
| 165 | Employee Stock Options? | 0/1 | 2019/20 |
| 166 | Broad-based employee share plans? | 0/1 | 2019/20 |
| 167 | Employee (share) ownership in some extent? | 0/1 | 2019/20 |
| 168 | Employee share plans? | 0/1 | 2019/20 |
| 169 | Shares held by Executive Directors | Number | 2019/20 |
| 170 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2019/20 |
| 171 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2019/20 |
| 172 | Employee share purchases | Number | 2019/20 |
| 173 | Employees' stake in ownership structure | % | 2019/20 |
| 174 | Significant employees' stake (1 to 6%)? | 0/1 | 2019/20 |
| 175 | Strategic employees' stake (6 to 20%)? | 0/1 | 2019/20 |
| 176 | Determining employees' stake (20 to 50%)? | 0/1 | 2019/20 |
| 177 | Controlling employees' stake (50 to 100%)? | 0/1 | 2019/20 |
| 178 | Capitalization held by employees | Million Euro | 2019/20 |
| 179 | Capitalization held by Executive Directors | Million Euro | 2019/20 |
| 180 | Capitalization held by ordinary employees | Million Euro | 2019/20 |
| 181 | Top Executives | Number | 2019/20 |
| 182 | Full information on Top Executives' shareholdings? | 0/1 | 2019/20 |
| 183 | Applying profit-sharing? | 0/1 | 2019/20 |
| 184 | Discrimination in voting rights | Description | 2019/20 |
| 185 | Discrimination in voting rights? | 0/1 | 2019/20 |
| 186 | Employee shareholders' representation on boards? | 0/1 | 2019/20 |
| 187 | Employee representation on boards? | 0/1 | 2019/20 |
| 188 | Executive owners on boards? | 0/1 | 2019/20 |
| 189 | Employee representation on boards | Description | 2019/20 |
| 190 | Board structure | Description | 2019/20 |
| 191 | One-tier board structure? | 0/1 | 2019/20 |
| 192 | Two-tier board structure? | 0/1 | 2019/20 |
| 193 | Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees) | Classes | 2019/20 |
| 194 | Controlling shareholder's stake | % | 2019/20 |
| 195 | Controlling shareholder | Description | 2019/20 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| D9ata | Description | Unit | Year |
| YEAR 2018/19 | | | |
| 196 | Market capitalization on May 15, 2019 | Million Euro | 2018/19 |
| 197 | Employees | Number | 2018/19 |
| 198 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2018/19 |
| 199 | Employee shareholders (employee owners) | Number | 2018/19 |
| 200 | New employee share plan in current year? | 0/1 | 2018/19 |
| 201 | Number of shares held by employees published by company? | 0/1 | 2018/19 |
| 202 | Employee Stock Options? | 0/1 | 2018/19 |
| 203 | Broad-based employee share plans? | 0/1 | 2018/19 |
| 204 | Employee (share) ownership in some extent? | 0/1 | 2018/19 |
| 205 | Employee share plans? | 0/1 | 2018/19 |
| 206 | Shares held by Executive Directors | Number | 2018/19 |
| 207 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2018/19 |
| 208 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2018/19 |
| 209 | Employee share purchases | Number | 2018/19 |
| 210 | Employees' stake in ownership structure | % | 2018/19 |
| 211 | Significant employees' stake (1 to 6%)? | 0/1 | 2018/19 |
| 212 | Strategic employees' stake (6 to 20%)? | 0/1 | 2018/19 |
| 213 | Determining employees' stake (20 to 50%)? | 0/1 | 2018/19 |
| 214 | Controlling employees' stake (50 to 100%)? | 0/1 | 2018/19 |
| 215 | Capitalization held by employees | Million Euro | 2018/19 |
| 216 | Capitalization held by Executive Directors | Million Euro | 2018/19 |
| 217 | Capitalization held by ordinary employees | Million Euro | 2018/19 |
| 218 | Top Executives | Number | 2018/19 |
| 219 | Full information on Top Executives' shareholdings? | 0/1 | 2018/19 |
| 220 | Applying profit-sharing? | 0/1 | 2018/19 |
| 221 | Discrimination in voting rights | Description | 2018/19 |
| 222 | Discrimination in voting rights? | 0/1 | 2018/19 |
| 223 | Employee shareholders' representation on boards? | 0/1 | 2018/19 |
| 224 | Employee representation on boards? | 0/1 | 2018/19 |
| 225 | Executive owners on boards? | 0/1 | 2018/19 |
| 226 | Employee representation on boards | Description | 2018/19 |
| 227 | Board structure | Description | 2018/19 |
| 228 | One-tier board structure? | 0/1 | 2018/19 |
| 229 | Two-tier board structure? | 0/1 | 2018/19 |
| 230 | Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees) | Classes | 2018/19 |
| 231 | Controlling shareholder's stake | % | 2018/19 |
| 232 | Controlling shareholder | Description | 2018/19 |
| YEAR 2017/18 | | | |
| 233 | Market capitalization on May 15, 2018 | Million Euro | 2017/18 |
| 234 | Employees | Number | 2017/18 |
| 235 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2017/18 |
| 236 | Employee shareholders (employee owners) | Number | 2017/18 |
| 237 | New employee share plan in current year? | 0/1 | 2017/18 |
| 238 | Number of shares held by employees published by company? | 0/1 | 2017/18 |
| 239 | Employee Stock Options? | 0/1 | 2017/18 |
| 240 | Broad-based employee share plans? | 0/1 | 2017/18 |
| 241 | Employee (share) ownership in some extent? | 0/1 | 2017/18 |
| 242 | Employee share plans? | 0/1 | 2017/18 |
| 243 | Shares held by Executive Directors | Number | 2017/18 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| Data | Description | Unit | Year |
| 244 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2017/18 |
| 245 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2017/18 |
| 246 | Employee share purchases | Number | 2017/18 |
| 247 | Employees' stake in ownership structure | % | 2017/18 |
| 248 | Significant employees' stake (1 to 6%)? | 0/1 | 2017/18 |
| 249 | Strategic employees' stake (6 to 20%)? | 0/1 | 2017/18 |
| 250 | Determining employees' stake (20 to 50%)? | 0/1 | 2017/18 |
| 251 | Controlling employees' stake (50 to 100%)? | 0/1 | 2017/18 |
| 252 | Capitalization held by employees | Million Euro | 2017/18 |
| 253 | Capitalization held by Executive Directors | Million Euro | 2017/18 |
| 254 | Capitalization held by ordinary employees | Million Euro | 2017/18 |
| 255 | Top Executives | Number | 2017/18 |
| 256 | Full information on Top Executives' shareholdings? | 0/1 | 2017/18 |
| 257 | Applying profit-sharing? | 0/1 | 2017/18 |
| 258 | Discrimination in voting rights | Description | 2017/18 |
| 259 | Discrimination in voting rights? | 0/1 | 2017/18 |
| 260 | Employee shareholders' representation on boards? | 0/1 | 2017/18 |
| 261 | Employee representation on boards? | 0/1 | 2017/18 |
| 262 | Executive owners on boards? | 0/1 | 2017/18 |
| 263 | Employee representation on boards | Description | 2017/18 |
| 264 | Board structure | Description | 2017/18 |
| 265 | One-tier board structure? | 0/1 | 2017/18 |
| 266 | Two-tier board structure? | 0/1 | 2017/18 |
| 267 | Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees) | Classes | 2017/18 |
| 268 | Controlling shareholder's stake | % | 2017/18 |
| 269 | Controlling shareholder | Description | 2017/18 |
| YEAR 2016/17 | | | |
| 270 | Market capitalization on May 15, 2017 | Million Euro | 2016/17 |
| 271 | Employees | Number | 2016/17 |
| 272 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2016/17 |
| 273 | Employee shareholders (employee owners) | Number | 2016/17 |
| 274 | New employee share plan in current year? | 0/1 | 2016/17 |
| 275 | Number of shares held by employees published by company? | 0/1 | 2016/17 |
| 276 | Employee Stock Options? | 0/1 | 2016/17 |
| 277 | Broad-based employee share plans? | 0/1 | 2016/17 |
| 278 | Employee (share) ownership in some extent? | 0/1 | 2016/17 |
| 279 | Employee share plans? | 0/1 | 2016/17 |
| 280 | Shares held by Executive Directors | Number | 2016/17 |
| 281 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2016/17 |
| 282 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2016/17 |
| 283 | Employee share purchases | Number | 2016/17 |
| 284 | Employees' stake in ownership structure | % | 2016/17 |
| 285 | Significant employees' stake (1 to 6%)? | 0/1 | 2016/17 |
| 286 | Strategic employees' stake (6 to 20%)? | 0/1 | 2016/17 |
| 287 | Determining employees' stake (20 to 50%)? | 0/1 | 2016/17 |
| 288 | Controlling employees' stake (50 to 100%)? | 0/1 | 2016/17 |
| 289 | Capitalization held by employees | Million Euro | 2016/17 |
| 290 | Capitalization held by Executive Directors | Million Euro | 2016/17 |
| 291 | Capitalization held by ordinary employees | Million Euro | 2016/17 |
| 292 | Top Executives | Number | 2016/17 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| Data | Description | Unit | Year |
| 293 | Full information on Top Executives' shareholdings? | 0/1 | 2016/17 |
| 294 | Applying profit-sharing? | 0/1 | 2016/17 |
| 295 | Discrimination in voting rights | Description | 2016/17 |
| 296 | Discrimination in voting rights? | 0/1 | 2016/17 |
| 297 | Employee shareholders' representation on boards? | 0/1 | 2016/17 |
| 298 | Employee representation on boards? | 0/1 | 2016/17 |
| 299 | Executive owners on boards? | 0/1 | 2016/17 |
| 300 | Employee representation on boards | Description | 2016/17 |
| 301 | Board structure | Description | 2016/17 |
| 302 | One-tier board structure? | 0/1 | 2016/17 |
| 303 | Two-tier board structure? | 0/1 | 2016/17 |
| 304 | Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees) | Classes | 2016/17 |
| 305 | Controlling shareholder's stake | % | 2016/17 |
| 306 | Controlling shareholder | Description | 2016/17 |
| YEAR 2015/16 | | | |
| 307 | Market capitalization on May 15, 2016 | Million Euro | 2015/16 |
| 308 | Employees | Number | 2015/16 |
| 309 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2015/16 |
| 310 | Employee shareholders (employee owners) | Number | 2015/16 |
| 311 | New employee share plan in current year? | 0/1 | 2015/16 |
| 312 | Number of shares held by employees published by company? | 0/1 | 2015/16 |
| 313 | Employee Stock Options? | 0/1 | 2015/16 |
| 314 | Broad-based employee share plans? | 0/1 | 2015/16 |
| 315 | Employee (share) ownership in some extent? | 0/1 | 2015/16 |
| 316 | Employee share plans? | 0/1 | 2015/16 |
| 317 | Shares held by Executive Directors | Number | 2015/16 |
| 318 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2015/16 |
| 319 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2015/16 |
| 320 | Employee share purchases | Number | 2015/16 |
| 321 | Employees' stake in ownership structure | % | 2015/16 |
| 322 | Significant employees' stake (1 to 6%)? | 0/1 | 2015/16 |
| 323 | Strategic employees' stake (6 to 20%)? | 0/1 | 2015/16 |
| 324 | Determining employees' stake (20 to 50%)? | 0/1 | 2015/16 |
| 325 | Controlling employees' stake (50 to 100%)? | 0/1 | 2015/16 |
| 326 | Capitalization held by employees | Million Euro | 2015/16 |
| 327 | Capitalization held by Executive Directors | Million Euro | 2015/16 |
| 328 | Capitalization held by ordinary employees | Million Euro | 2015/16 |
| 329 | Top Executives | Number | 2015/16 |
| 330 | Full information on Top Executives' shareholdings? | 0/1 | 2015/16 |
| 331 | Applying profit-sharing? | 0/1 | 2015/16 |
| 332 | Discrimination in voting rights | Description | 2015/16 |
| 333 | Discrimination in voting rights? | 0/1 | 2015/16 |
| 334 | Employee shareholders' representation on boards? | 0/1 | 2015/16 |
| 335 | Employee representation on boards? | 0/1 | 2015/16 |
| 336 | Executive owners on boards? | 0/1 | 2015/16 |
| 337 | Employee representation on boards | Description | 2015/16 |
| 338 | Board structure | Description | 2015/16 |
| 339 | One-tier board structure? | 0/1 | 2015/16 |
| 340 | Two-tier board structure? | 0/1 | 2015/16 |
| 341 | Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees) | Classes | 2015/16 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| Data | Description | Unit | Year |
| 342 | Controlling shareholder's stake | % | 2015/16 |
| 343 | Controlling shareholder | Description | 2015/16 |
| YEAR 2014/15 | | | |
| 344 | Market capitalization on May 15, 2015 | Million Euro | 2014/15 |
| 345 | Employees | Number | 2014/15 |
| 346 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2014/15 |
| 347 | Employee shareholders (employee owners) | Number | 2014/15 |
| 348 | New employee share plan in current year? | 0/1 | 2014/15 |
| 349 | Number of shares held by employees published by company? | 0/1 | 2014/15 |
| 350 | Employee Stock Options? | 0/1 | 2014/15 |
| 351 | Broad-based employee share plans? | 0/1 | 2014/15 |
| 352 | Employee (share) ownership in some extent? | 0/1 | 2014/15 |
| 353 | Employee share plans? | 0/1 | 2014/15 |
| 354 | Shares held by Executive Directors | Number | 2014/15 |
| 355 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2014/15 |
| 356 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2014/15 |
| 357 | Employee share purchases | Number | 2014/15 |
| 358 | Employees' stake in ownership structure | % | 2014/15 |
| 359 | Significant employees' stake (1 to 6%)? | 0/1 | 2014/15 |
| 360 | Strategic employees' stake (6 to 20%)? | 0/1 | 2014/15 |
| 361 | Determining employees' stake (20 to 50%)? | 0/1 | 2014/15 |
| 362 | Controlling employees' stake (50 to 100%)? | 0/1 | 2014/15 |
| 363 | Capitalization held by employees | Million Euro | 2014/15 |
| 364 | Capitalization held by Executive Directors | Million Euro | 2014/15 |
| 365 | Capitalization held by ordinary employees | Million Euro | 2014/15 |
| 366 | Top Executives | Number | 2014/15 |
| 367 | Full information on Top Executives' shareholdings? | 0/1 | 2014/15 |
| 368 | Applying profit-sharing? | 0/1 | 2014/15 |
| 369 | Discrimination in voting rights | Description | 2014/15 |
| 370 | Discrimination in voting rights? | 0/1 | 2014/15 |
| 371 | Employee shareholders' representation on boards? | 0/1 | 2014/15 |
| 372 | Employee representation on boards? | 0/1 | 2014/15 |
| 373 | Executive owners on boards? | 0/1 | 2014/15 |
| 374 | Employee representation on boards | Description | 2014/15 |
| 375 | Board structure | Description | 2014/15 |
| 376 | One-tier board structure? | 0/1 | 2014/15 |
| 377 | Two-tier board structure? | 0/1 | 2014/15 |
| 378 | Controlling shareholder? (Founders, Executive, Family, Private, Foundation, Corporate, State, Employees) | Classes | 2014/15 |
| 379 | Controlling shareholder's stake | % | 2014/15 |
| 380 | Controlling shareholder | Description | 2014/15 |
| YEAR 2013/14 | | | |
| 381 | Market capitalization on May 15, 2014 | Million Euro | 2013/14 |
| 382 | Employees | Number | 2013/14 |
| 383 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2013/14 |
| 384 | Employee shareholders (employee owners) | Number | 2013/14 |
| 385 | New employee share plan in current year? | 0/1 | 2013/14 |
| 386 | Number of shares held by employees published by company? | 0/1 | 2013/14 |
| 387 | Employee Stock Options? | 0/1 | 2013/14 |
| 388 | Broad-based employee share plans? | 0/1 | 2013/14 |
| 389 | Employee (share) ownership in some extent? | 0/1 | 2013/14 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| Data | Description | Unit | Year |
| 390 | Employee share plans? | 0/1 | 2013/14 |
| 391 | Shares held by Executive Directors | Number | 2013/14 |
| 392 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2013/14 |
| 393 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2013/14 |
| 394 | Employee share purchases | Number | 2013/14 |
| 395 | Employees' stake in ownership structure | % | 2013/14 |
| 396 | Significant employees' stake (1 to 6%)? | 0/1 | 2013/14 |
| 397 | Strategic employees' stake (6 to 20%)? | 0/1 | 2013/14 |
| 398 | Determining employees' stake (20 to 50%)? | 0/1 | 2013/14 |
| 399 | Controlling employees' stake (50 to 100%)? | 0/1 | 2013/14 |
| 400 | Capitalization held by employees | Million Euro | 2013/14 |
| 401 | Capitalization held by Executive Directors | Million Euro | 2013/14 |
| 402 | Capitalization held by ordinary employees | Million Euro | 2013/14 |
| 403 | Top Executives | Number | 2013/14 |
| 404 | Full information on Top Executives' shareholdings? | 0/1 | 2013/14 |
| 405 | Applying profit-sharing? | 0/1 | 2013/14 |
| 406 | Discrimination in voting rights | Description | 2013/14 |
| 407 | Discrimination in voting rights? | 0/1 | 2013/14 |
| 408 | Employee shareholders' representation on boards? | 0/1 | 2013/14 |
| 409 | Employee representation on boards? | 0/1 | 2013/14 |
| 410 | Executive owners on boards? | 0/1 | 2013/14 |
| 411 | Employee representation on boards | Description | 2013/14 |
| 412 | Board structure | Description | 2013/14 |
| 413 | One-tier board structure? | 0/1 | 2013/14 |
| 414 | Two-tier board structure? | 0/1 | 2013/14 |
| YEAR 2012/13 | | | |
| 415 | Market capitalization on May 15, 2013 | Million Euro | 2012/13 |
| 416 | Employees | Number | 2012/13 |
| 417 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2012/13 |
| 418 | Employee shareholders (employee owners) | Number | 2012/13 |
| 419 | New employee share plan in current year? | 0/1 | 2012/13 |
| 420 | Number of shares held by employees published by company? | 0/1 | 2012/13 |
| 421 | Employee Stock Options? | 0/1 | 2012/13 |
| 422 | Broad-based employee share plans? | 0/1 | 2012/13 |
| 423 | Employee (share) ownership in some extent? | 0/1 | 2012/13 |
| 424 | Employee share plans? | 0/1 | 2012/13 |
| 425 | Shares held by Executive Directors | Number | 2012/13 |
| 426 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2012/13 |
| 427 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2012/13 |
| 428 | Employee share purchases | Number | 2012/13 |
| 429 | Employees' stake in ownership structure | % | 2012/13 |
| 430 | Significant employees' stake (1 to 6%)? | 0/1 | 2012/13 |
| 431 | Strategic employees' stake (6 to 20%)? | 0/1 | 2012/13 |
| 432 | Determining employees' stake (20 to 50%)? | 0/1 | 2012/13 |
| 433 | Controlling employees' stake (50 to 100%)? | 0/1 | 2012/13 |
| 434 | Capitalization held by employees | Million Euro | 2012/13 |
| 435 | Capitalization held by Executive Directors | Million Euro | 2012/13 |
| 436 | Capitalization held by ordinary employees | Million Euro | 2012/13 |
| 437 | Top Executives | Number | 2012/13 |
| 438 | Full information on Top Executives' shareholdings? | 0/1 | 2012/13 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| Data | Description | Unit | Year |
| 439 | Applying of profit-sharing? | 0/1 | 2012/13 |
| 440 | Discrimination in voting rights | Description | 2012/13 |
| 441 | Discrimination in voting rights? | 0/1 | 2012/13 |
| 442 | Employee shareholders' representation on boards? | 0/1 | 2012/13 |
| 443 | Employee representation on boards? | 0/1 | 2012/13 |
| 444 | Executive owners on boards? | 0/1 | 2012/13 |
| 445 | Employee representation on boards | Description | 2012/13 |
| 446 | Board structure | Description | 2012/13 |
| 447 | One-tier board structure? | 0/1 | 2012/13 |
| 448 | Two-tier board structure? | 0/1 | 2012/13 |
| YEAR 2011/12 | | | |
| 449 | Market capitalization on May 15, 2012 | Million Euro | 2011/12 |
| 450 | Employees | Number | 2011/12 |
| 451 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2011/12 |
| 452 | Employee shareholders (employee owners) | Number | 2011/12 |
| 453 | New employee share plan in current year? | 0/1 | 2011/12 |
| 454 | Number of shares held by employees published by company? | 0/1 | 2011/12 |
| 455 | Employee Stock Options? | 0/1 | 2011/12 |
| 456 | Broad-based employee share plans? | 0/1 | 2011/12 |
| 457 | Employee (share) ownership in some extent? | 0/1 | 2011/12 |
| 458 | Employee share plans? | 0/1 | 2011/12 |
| 459 | Shares held by Executive Directors | Number | 2011/12 |
| 460 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2011/12 |
| 461 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2011/12 |
| 462 | Employee share purchases | Number | 2011/12 |
| 463 | Employees' stake in ownership structure | % | 2011/12 |
| 464 | Significant employees' stake (1 to 6%)? | 0/1 | 2011/12 |
| 465 | Strategic employees' stake (6 to 20%)? | 0/1 | 2011/12 |
| 466 | Determining employees' stake (20 to 50%)? | 0/1 | 2011/12 |
| 467 | Controlling employees' stake (50 to 100%)? | 0/1 | 2011/12 |
| 468 | Capitalization held by employees | Million Euro | 2011/12 |
| 469 | Capitalization held by Executive Directors | Million Euro | 2011/12 |
| 470 | Capitalization held by ordinary employees | Million Euro | 2011/12 |
| 471 | Top Executives | Number | 2011/12 |
| YEAR 2010/11 | | | |
| 472 | Market capitalization on May 15, 2011 | Million Euro | 2010/11 |
| 473 | Employees | Number | 2010/11 |
| 474 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2010/11 |
| 475 | Employee shareholders (employee owners) | Number | 2010/11 |
| 476 | New employee share plan in current year? | 0/1 | 2010/11 |
| 477 | Number of shares held by employees published by company? | 0/1 | 2010/11 |
| 478 | Employee Stock Options? | 0/1 | 2010/11 |
| 479 | Broad-based employee share plans? | 0/1 | 2010/11 |
| 480 | Employee (share) ownership in some extent? | 0/1 | 2010/11 |
| 481 | Employee share plans? | 0/1 | 2010/11 |
| 482 | Shares held by Executive Directors | Number | 2010/11 |
| 483 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2010/11 |
| 484 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2010/11 |
| 485 | Employee share purchases | Number | 2010/11 |
| 486 | Employees' stake in ownership structure | % | 2010/11 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| Data | Description | Unit | Year |
| 487 | Significant employees' stake (1 to 6%)? | 0/1 | 2010/11 |
| 488 | Strategic employees' stake (6 to 20%)? | 0/1 | 2010/11 |
| 489 | Determining employees' stake (20 to 50%)? | 0/1 | 2010/11 |
| 490 | Controlling employees' stake (50 to 100%)? | 0/1 | 2010/11 |
| 491 | Capitalization held by employees | Million Euro | 2010/11 |
| 492 | Capitalization held by Executive Directors | Million Euro | 2010/11 |
| 493 | Capitalization held by ordinary employees | Million Euro | 2010/11 |
| 494 | Top Executives | Number | 2010/11 |
| YEAR 2009/10 | | | |
| 495 | Market capitalization on May 15, 2010 | Million Euro | 2009/10 |
| 496 | Employees | Number | 2009/10 |
| 497 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2009/10 |
| 498 | Employee shareholders (employee owners) | Number | 2009/10 |
| 499 | New employee share plan in current year? | 0/1 | 2009/10 |
| 500 | Number of shares held by employees published by company? | 0/1 | 2009/10 |
| 501 | Employee Stock Options? | 0/1 | 2009/10 |
| 502 | Broad-based employee share plans? | 0/1 | 2009/10 |
| 503 | Employee (share) ownership in some extent? | 0/1 | 2009/10 |
| 504 | Employee share plans? | 0/1 | 2009/10 |
| 505 | Shares held by Executive Directors | Number | 2009/10 |
| 506 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2009/10 |
| 507 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2009/10 |
| 508 | Employee share purchases | Number | 2009/10 |
| 509 | Employees' stake in ownership structure | % | 2009/10 |
| 510 | Significant employees' stake (1 to 6%)? | 0/1 | 2009/10 |
| 511 | Strategic employees' stake (6 to 20%)? | 0/1 | 2009/10 |
| 512 | Determining employees' stake (20 to 50%)? | 0/1 | 2009/10 |
| 513 | Controlling employees' stake (50 to 100%)? | 0/1 | 2009/10 |
| 514 | Capitalization held by employees | Million Euro | 2009/10 |
| 515 | Capitalization held by Executive Directors | Million Euro | 2009/10 |
| 516 | Capitalization held by ordinary employees | Million Euro | 2009/10 |
| 517 | Top Executives | Number | 2009/10 |
| YEAR 2008/9 | | | |
| 518 | Market capitalization on May 15, 2009 | Million Euro | 2008/9 |
| 519 | Employees | Number | 2008/9 |
| 520 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2008/9 |
| 521 | Employee shareholders (employee owners) | Number | 2008/9 |
| 522 | New employee share plan in current year? | 0/1 | 2008/9 |
| 523 | Number of shares held by employees published by company? | 0/1 | 2008/9 |
| 524 | Employee Stock Options? | 0/1 | 2008/9 |
| 525 | Broad-based employee share plans? | 0/1 | 2008/9 |
| 526 | Employee (share) ownership in some extent? | 0/1 | 2008/9 |
| 527 | Employee share plans? | 0/1 | 2008/9 |
| 528 | Shares held by Executive Directors | Number | 2008/9 |
| 529 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2008/9 |
| 530 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2008/9 |
| 531 | Employee share purchases | Number | 2008/9 |
| 532 | Employees' stake in ownership structure | % | 2008/9 |
| 533 | Significant employees' stake (1 to 6%)? | 0/1 | 2008/9 |
| 534 | Strategic employees' stake (6 to 20%)? | 0/1 | 2008/9 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|--------|
| Data | Description | Unit | Year |
| 535 | Determining employees' stake (20 to 50%)? | 0/1 | 2008/9 |
| 536 | Controlling employees' stake (50 to 100%)? | 0/1 | 2008/9 |
| 537 | Capitalization held by employees | Million Euro | 2008/9 |
| 538 | Capitalization held by Executive Directors | Million Euro | 2008/9 |
| 539 | Capitalization held by ordinary employees | Million Euro | 2008/9 |
| 540 | Top Executives | Number | 2008/9 |
| YEAR 2007/8 | | | |
| 541 | Market capitalization on May 15, 2008 | Million Euro | 2007/8 |
| 542 | Employees | Number | 2007/8 |
| 543 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2007/8 |
| 544 | Employee shareholders (employee owners) | Number | 2007/8 |
| 545 | New employee share plan in current year? | 0/1 | 2007/8 |
| 546 | Number of shares held by employees published by company? | 0/1 | 2007/8 |
| 547 | Employee Stock Options? | 0/1 | 2007/8 |
| 548 | Broad-based employee share plans? | 0/1 | 2007/8 |
| 549 | Employee (share) ownership in some extent? | 0/1 | 2007/8 |
| 550 | Employee share plans? | 0/1 | 2007/8 |
| 551 | Shares held by Executive Directors | Number | 2007/8 |
| 552 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2007/8 |
| 553 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2007/8 |
| 554 | Employee share purchases | Number | 2007/8 |
| 555 | Employees' stake in ownership structure | % | 2007/8 |
| 556 | Significant employees' stake (1 to 6%)? | 0/1 | 2007/8 |
| 557 | Strategic employees' stake (6 to 20%)? | 0/1 | 2007/8 |
| 558 | Determining employees' stake (20 to 50%)? | 0/1 | 2007/8 |
| 559 | Controlling employees' stake (50 to 100%)? | 0/1 | 2007/8 |
| 560 | Capitalization held by employees | Million Euro | 2007/8 |
| 561 | Capitalization held by Executive Directors | Million Euro | 2007/8 |
| 562 | Capitalization held by ordinary employees | Million Euro | 2007/8 |
| YEAR 2006/7 | | | |
| 563 | Market capitalization on May 15, 2007 | Million Euro | 2006/7 |
| 564 | Employees | Number | 2006/7 |
| 565 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2006/7 |
| 566 | Employee shareholders (employee owners) | Number | 2006/7 |
| 567 | New employee share plan in current year? | 0/1 | 2006/7 |
| 568 | Number of shares held by employees published by company? | 0/1 | 2006/7 |
| 569 | Employee Stock Options? | 0/1 | 2006/7 |
| 570 | Broad-based employee share plans? | 0/1 | 2006/7 |
| 571 | Employee (share) ownership in some extent? | 0/1 | 2006/7 |
| 572 | Employee share plans? | 0/1 | 2006/7 |
| 573 | Shares held by Executive Directors | Number | 2006/7 |
| 574 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2006/7 |
| 575 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2006/7 |
| 576 | Employee share purchases | Number | 2006/7 |
| 577 | Employees' stake in ownership structure | % | 2006/7 |
| 578 | Significant employees' stake (1 to 6%)? | 0/1 | 2006/7 |
| 579 | Strategic employees' stake (6 to 20%)? | 0/1 | 2006/7 |
| 580 | Determining employees' stake (20 to 50%)? | 0/1 | 2006/7 |
| 581 | Controlling employees' stake (50 to 100%)? | 0/1 | 2006/7 |
| 582 | Capitalization held by employees | Million Euro | 2006/7 |

| Table of data on employee share ownership in European companies | | | |
|---|--|--------------|---------|
| Data | Description | Unit | Year |
| 583 | Capitalization held by Executive Directors | Million Euro | 2006/7 |
| 584 | Capitalization held by ordinary employees | Million Euro | 2006/7 |
| | YEAR 2005/6 | | |
| 585 | Market capitalization on May 15, 2006 | Million Euro | 2005/6 |
| 586 | Employees | Number | 2005/6 |
| 587 | Shares (allotted, called up and fully paid - own shares deducted) | Number | 2005/6 |
| 588 | Number of shares held by employees published by company? | 0/1 | 2005/6 |
| 589 | Employee Stock Options? | 0/1 | 2005/6 |
| 590 | Broad-based employee share plans? | 0/1 | 2005/6 |
| 591 | Employee (share) ownership in some extent? | 0/1 | 2005/6 |
| 592 | Employee share plans? | 0/1 | 2005/6 |
| 593 | Shares held by Executive Directors | Number | 2005/6 |
| 594 | Shares held by employees (when specified, through employees funds or trusts) | Number | 2005/6 |
| 595 | Options exercised and share grants vested (employees - Executive Directors) | Number | 2005/6 |
| 596 | Employee share purchases | Number | 2005/6 |
| 597 | Employees' stake in ownership structure | % | 2005/6 |
| 598 | Significant employees' stake (1 to 6%)? | 0/1 | 2005/6 |
| 599 | Strategic employees' stake (6 to 20%)? | 0/1 | 2005/6 |
| 600 | Determining employees' stake (20 to 50%)? | 0/1 | 2005/6 |
| 601 | Controlling employees' stake (50 to 100%)? | 0/1 | 2005/6 |
| 602 | Capitalization held by employees | Million Euro | 2005/6 |
| | ANCHORAGE RATE | | |
| 603 | % of employees located in home country | % | 2023/24 |
| 604 | % of employees located in home country | % | 2022/23 |
| 605 | % of employees located in home country | % | 2021/22 |
| 606 | % of employees located in home country | % | 2020/21 |
| 607 | % of employees located in home country | % | 2019/20 |
| 608 | % of employees located in home country | % | 2018/19 |
| 609 | % of employees located in home country | % | 2017/18 |
| 610 | % of employees located in home country | % | 2016/17 |
| 611 | % of employees located in home country | % | 2015/16 |
| 612 | % of employees located in home country | % | 2014/15 |
| 613 | % of employees located in home country | % | 2013/14 |
| 614 | % of employees located in home country | % | 2012/13 |
| 615 | % of employees located in home country | % | 2011/12 |
| 616 | % of employees located in home country | % | 2010/11 |
| 617 | % of employees located in home country | % | 2009/10 |
| 618 | % of employees located in home country | % | 2008/09 |
| 619 | % of employees located in home country | % | 2007/08 |
| 620 | % of employees located in home country | % | 2006/07 |
| 621 | % of employees located in home country | % | 2005/06 |

List of the 3.130 European companies in the EFES database in 2024 (L = Listed / NL = Non-listed)

AUSTRIA

| | | |
|----|----|-------------------------------|
| AT | L | A1 (Telekom Austria) |
| AT | L | Addiko Bank |
| AT | L | Agrana |
| AT | L | Amag Austria Metall |
| AT | L | AMS Osram |
| AT | L | Andritz |
| AT | L | AT&S |
| AT | L | Bank für Tirol und Vorarlberg |
| AT | L | Bawag Group |
| AT | L | BKS Bank |
| AT | L | Do & Co Restaurants |
| AT | L | Erste Group Bank |
| AT | L | EuroTeleSites |
| AT | L | EVN |
| AT | L | FACC |
| AT | L | Flughafen Wien |
| AT | L | Frequentis |
| AT | L | Kapsch Trafficcom |
| AT | L | Kontron |
| AT | L | Lenzing |
| AT | L | Mayr-Melnhof Karton |
| AT | L | Oberbank |
| AT | L | Oesterreichische Post |
| AT | L | OMV |
| AT | L | Ottakringer Getränke |
| AT | L | Palfinger |
| AT | L | Pierer Mobility |
| AT | L | Polytec |
| AT | L | Porr |
| AT | L | Raiffeisen Bank International |
| AT | L | Rosenbauer International |
| AT | L | Schoeller-Bleckmann |
| AT | L | Semperit |
| AT | L | Strabag |
| AT | L | Uniq |
| AT | L | Verbund |
| AT | L | Vienna Insurance |
| AT | L | Voestalpine |
| AT | L | Wienerberger |
| AT | L | Zumtobel |
| AT | NL | ACP |

BELGIUM

| | | |
|----|---|----------------------|
| BE | L | Ageas |
| BE | L | Agfa |
| BE | L | Anheuser-Busch InBev |
| BE | L | Atenor |
| BE | L | Azelis |
| BE | L | Barco |
| BE | L | Bekaert |
| BE | L | Biocartis |
| BE | L | bpost |
| BE | L | Celyad |
| BE | L | CFE |
| BE | L | Co.Br.Ha |
| BE | L | Colruyt |
| BE | L | Deceuninck |
| BE | L | Deme Group |
| BE | L | Dieteren |
| BE | L | Econocom |
| BE | L | Ekopak |
| BE | L | Elia |
| BE | L | Euronav |
| BE | L | EVS |
| BE | L | Exmar |
| BE | L | Fagron |
| BE | L | Floridienne |
| BE | L | Fluxys |
| BE | L | Galapagos |
| BE | L | GIMV |
| BE | L | Greenyard |
| BE | L | Hyloris Pharma |
| BE | L | IBA |
| BE | L | Jensen-Group |
| BE | L | KBC |

| | | |
|----|----|-------------------------|
| BE | L | Kinepolis |
| BE | L | Lotus Bakeries |
| BE | L | MDXHealth |
| BE | L | Melexis |
| BE | L | Mithra Pharmaceuticals |
| BE | L | Nyxoah |
| BE | L | Ontex |
| BE | L | Orange Belgium |
| BE | L | Oxurion |
| BE | L | Proximus |
| BE | L | Recticel |
| BE | L | Roularta |
| BE | L | Shurgard |
| BE | L | Sipef |
| BE | L | Solvay |
| BE | L | Spadel |
| BE | L | Syensqo |
| BE | L | Telenet |
| BE | L | Tessenderlo |
| BE | L | UCB |
| BE | L | Umicore |
| BE | L | Van de Velde |
| BE | L | What's Cooking |
| BE | L | X-FAB Silicon Foundries |
| BE | L | Xior Student Housing |
| BE | NL | Automation & Robotics |
| BE | NL | Balteau |
| BE | NL | EASI |
| BE | NL | I-Care |
| BE | NL | OM Partners |

BULGARIA

| | | |
|----|---|--------------------------------|
| BG | L | Bulgarian American Credit Bank |
| BG | L | Central Cooperative Bank |
| BG | L | Chimimport |
| BG | L | First Investment Bank |
| BG | L | Gradus |
| BG | L | Shelly Group |
| BG | L | Sopharma |

SWITZERLAND

| | | |
|----|---|------------------------|
| CH | L | ABB |
| CH | L | Accelleron Industries |
| CH | L | Acrevis Bank |
| CH | L | Adecco |
| CH | L | Adval Tech |
| CH | L | Aevis Holding |
| CH | L | Allreal |
| CH | L | Also |
| CH | L | Aluflexpack |
| CH | L | APG SGA |
| CH | L | Arbonia |
| CH | L | Aryzta |
| CH | L | Ascom |
| CH | L | Autoneum |
| CH | L | Avolta |
| CH | L | Bachem |
| CH | L | Baloise |
| CH | L | Barry Callebaut |
| CH | L | Baselland KB |
| CH | L | Basilea |
| CH | L | Basler KB |
| CH | L | BC Geneve |
| CH | L | BC Vaud |
| CH | L | Belimo |
| CH | L | Bell Food |
| CH | L | Bellevue Group |
| CH | L | Berner KB |
| CH | L | BKW |
| CH | L | Bobst |
| CH | L | Bossard |
| CH | L | Bucher |
| CH | L | Burckhardt Compression |
| CH | L | Burkhalter |
| CH | L | Bystronic |
| CH | L | Calida |

| | | |
|----|---|---------------------------|
| CH | L | Cavotec |
| CH | L | Cembra Money Bank |
| CH | L | Cham Group |
| CH | L | Cie Financière Tradition |
| CH | L | Clariant |
| CH | L | Coltene |
| CH | L | Comet |
| CH | L | CPH Chemie |
| CH | L | Daetwyler |
| CH | L | Datacolor |
| CH | L | DKSH |
| CH | L | DocMorris |
| CH | L | dormakaba |
| CH | L | Dottikon |
| CH | L | EFG International |
| CH | L | Emmi |
| CH | L | Ems-Chemie |
| CH | L | Energiedienst |
| CH | L | Evolva |
| CH | L | Feintool |
| CH | L | Fischer |
| CH | L | Flughafen Zuerich |
| CH | L | Forbo |
| CH | L | Galenica Santé |
| CH | L | GAM Holding |
| CH | L | Geberit |
| CH | L | Givaudan |
| CH | L | Glärner Kantonalbank |
| CH | L | Graubuender KB |
| CH | L | Gurit |
| CH | L | Helvetia |
| CH | L | Highlight Communications |
| CH | L | Hochdorf |
| CH | L | Holcim |
| CH | L | Huber and Suhner |
| CH | L | Hypo Lenzburg |
| CH | L | Idorsia |
| CH | L | Implenia |
| CH | L | Inficon |
| CH | L | Interroll |
| CH | L | Intershop |
| CH | L | Investis |
| CH | L | IVF Hartmann |
| CH | L | Julius Baer |
| CH | L | Jungfraubahn |
| CH | L | Kardex |
| CH | L | Klingelberg |
| CH | L | Komax |
| CH | L | Kudelski |
| CH | L | Kuehne & Nagel |
| CH | L | Kuros Biosciences |
| CH | L | Lalique |
| CH | L | Landis Gyr |
| CH | L | Leclanche |
| CH | L | Lem |
| CH | L | Liechtenstein. Landesbank |
| CH | L | Lindt |
| CH | L | Logitech |
| CH | L | Lonza |
| CH | L | Luzerner KB |
| CH | L | MCH Group |
| CH | L | Medacta |
| CH | L | Medartis |
| CH | L | Medmix Systems |
| CH | L | Meier Tobler |
| CH | L | Metall Zug |
| CH | L | Meyer Burger |
| CH | L | Mobilezone |
| CH | L | Mobimo |
| CH | L | Molecular Partners |
| CH | L | Montana Aerospace |
| CH | L | Nestle |
| CH | L | Novartis |
| CH | L | O Fuessli |
| CH | L | ObsEva |
| CH | L | OC Oerlikon |
| CH | L | Orior |

List of the 3.130 European companies in the EFES database in 2024 (L = Listed / NL = Non-listed)

| | | |
|------|---|------------------------|
| CH | L | Phoenix Mecano |
| CH | L | PolyPeptide |
| CH | L | Precious Woods |
| CH | L | Richemont |
| CH | L | Rieter |
| CH | L | Roche |
| CH | L | Romande Energie |
| CH | L | Sandoz |
| CH | L | Santhera |
| CH | L | Schindler |
| CH | L | Schweiter |
| CH | L | Sensirion |
| CH | L | SFS Group |
| CH | L | SGS |
| CH | L | Siegfried |
| CH | L | SIG |
| CH | L | Sika |
| CH | L | Skan Group |
| CH | L | SoftwareOne |
| CH | L | Sonova |
| CH | L | St. Galler KB |
| CH | L | Stadler Rail |
| CH | L | StarragTornos |
| CH | L | Straumann |
| CH | L | Sulzer |
| CH | L | Swatch |
| CH | L | Swiss Life |
| CH | L | Swiss RE |
| CH | L | Swiss Steel |
| CH | L | Swisscom |
| CH | L | Swissquote |
| CH | L | Tecan |
| CH | L | Temenos |
| CH | L | Thurgauer Kantonalbank |
| CH | L | Titl BN Berg |
| CH | L | Tornos |
| CH | L | TX Group |
| CH | L | u-blox |
| CH | L | UBS |
| CH | L | Valartis |
| CH | L | Valiant |
| CH | L | VAT Group |
| CH | L | Vaudoise |
| CH | L | Vetropack |
| CH | L | Von Roll |
| CH | L | Vontobel |
| CH | L | V-ZUG Holding |
| CH | L | Walliser KB |
| CH | L | Ypsomed |
| CH | L | Zehnder |
| CH | L | Zuger KB |
| CH | L | Zurich Insurance |
| (LI) | L | VP Bank Vaduz |

CYPRUS

| | | |
|----|---|--------------------|
| CY | L | Asbisc Enterprises |
| CY | L | Atalaya Mining |
| CY | L | Bank of Cyprus |
| CY | L | Hellenic Bank |
| CY | L | Petrolia |
| CY | L | Vassiliko Cement |

CZECH REPUBLIC

| | | |
|----|----|----------------------------------|
| CZ | L | CEZ |
| CZ | L | ColtCZ |
| CZ | L | Kofola |
| CZ | L | Komerční Banka |
| CZ | L | Moneta Money Bank |
| CZ | NL | Cyklos |
| CZ | NL | Dipro |
| CZ | NL | Drevozpracující výrobní družstvo |
| CZ | NL | Drupol |
| CZ | NL | Elektro Becov |
| CZ | NL | Granat |
| CZ | NL | Horácké kovodružstvo Třebíč |
| CZ | NL | Irisa |

| | | |
|----|----|---------------|
| CZ | NL | Kovodružstvo |
| CZ | NL | Kovoplast |
| CZ | NL | Lidokov |
| CZ | NL | Modeva |
| CZ | NL | Obzor |
| CZ | NL | Otava |
| CZ | NL | Plzenské Dilo |
| CZ | NL | Snezka Nachod |
| CZ | NL | Vyvoj Trest |

DENMARK

| | | |
|----|---|------------------------|
| DA | L | A.P. Møller - Mærsk |
| DA | L | Alk |
| DA | L | Alm Brand |
| DA | L | Ambu |
| DA | L | Asetek |
| DA | L | Bakkafrost |
| DA | L | Bang & Olufsen |
| DA | L | BankNordik |
| DA | L | Bavarian Nordic |
| DA | L | Better Collective |
| DA | L | Brdr.Hartmann |
| DA | L | Cadeler |
| DA | L | Carlsberg |
| DA | L | ChemoMetec |
| DA | L | Coloplast |
| DA | L | Columbus |
| DA | L | D/S Norden |
| DA | L | Danske Bank |
| DA | L | DFDS |
| DA | L | DSV |
| DA | L | Everfuel |
| DA | L | FLSmidth & Co |
| DA | L | Flügger |
| DA | L | Genmab |
| DA | L | GN Store Nord |
| DA | L | Green Hydrogen Systems |
| DA | L | Grønladsbanken |
| DA | L | Gubra |
| DA | L | H. Lundbeck |
| DA | L | H+H International |
| DA | L | ISS |
| DA | L | Jeudan |
| DA | L | Jobindex |
| DA | L | Jyske Bank |
| DA | L | Københavns Lufthavne |
| DA | L | Matas |
| DA | L | NC Group |
| DA | L | Nilfisk |
| DA | L | NKT |
| DA | L | NNIT |
| DA | L | North Media |
| DA | L | Novo Nordisk |
| DA | L | Novozymes |
| DA | L | NTG Nordic Transport |
| DA | L | Orphazyme |
| DA | L | Orsted |
| DA | L | Pandora |
| DA | L | Park Street |
| DA | L | Parken |
| DA | L | Per Aarsleff |
| DA | L | Ringkjøbing Landbobank |
| DA | L | Rockwool International |
| DA | L | Royal Unibrew |
| DA | L | RTX |
| DA | L | Scandinavian Tobacco |
| DA | L | Schouw & Co |
| DA | L | Solar |
| DA | L | SP Group |
| DA | L | Spar Nord Bank |
| DA | L | Sparekassen Sjælland |
| DA | L | Sydbank |
| DA | L | TCM Group |
| DA | L | Tivoli |
| DA | L | Topdanmark |
| DA | L | Torm |
| DA | L | Trifork |

| | | |
|----|----|---------------------|
| DA | L | Tryg |
| DA | L | Vestas Wind Systems |
| DA | L | Vestjysk Bank |
| DA | L | William Demant |
| DA | L | Zealand Pharma |
| DA | NL | JPH Gruppen |
| DA | NL | Ramboll Group |
| DA | NX | Cowi |

GERMANY

| | | |
|----|---|-------------------------------|
| DE | L | 1&1 |
| DE | L | 11880 Solutions |
| DE | L | 2G energy |
| DE | L | 7c SolarParken |
| DE | L | Aareal Bank |
| DE | L | About You |
| DE | L | Adesso |
| DE | L | adidas |
| DE | L | Aixtron |
| DE | L | Alba |
| DE | L | All for One Group |
| DE | L | Allgeier |
| DE | L | Allianz |
| DE | L | AlzChem Group |
| DE | L | Amadeus Fire |
| DE | L | ATOSS Software |
| DE | L | Aurubis |
| DE | L | Auto1 Group |
| DE | L | Baader Bank |
| DE | L | BASF |
| DE | L | Basler |
| DE | L | Bastei Lubbe |
| DE | L | Bayer |
| DE | L | BayWa |
| DE | L | Bechtle |
| DE | L | Beiersdorf |
| DE | L | Berliner Effektengesellschaft |
| DE | L | Bertrandt |
| DE | L | BETA Systems Software |
| DE | L | bet-at-home |
| DE | L | Bijou Brigitte |
| DE | L | Bilfinger |
| DE | L | Biofrontera |
| DE | L | Biotest |
| DE | L | BMW |
| DE | L | Borussia Dortmund |
| DE | L | Brenntag |
| DE | L | CANCOM |
| DE | L | Carl Zeiss Meditec |
| DE | L | Ceconomy |
| DE | L | CeWe |
| DE | L | Commerzbank |
| DE | L | CompuGroup |
| DE | L | Continental |
| DE | L | Covestro |
| DE | L | CropEnergies |
| DE | L | CTS Eventim |
| DE | L | Daimler Truck |
| DE | L | Data Modul |
| DE | L | Datagroup |
| DE | L | Delivery Hero |
| DE | L | Delticom |
| DE | L | Dermapharm |
| DE | L | Deutsche Bank |
| DE | L | Deutsche Boerse |
| DE | L | Deutsche Pfandbriefbank |
| DE | L | Deutsche Post |
| DE | L | Deutsche Telekom |
| DE | L | Deutsche Wohnen |
| DE | L | Deutz |
| DE | L | DMG Mori |
| DE | L | Dr. Hoenle |
| DE | L | Draegerwerk |
| DE | L | Duerr |
| DE | L | E.ON |
| DE | L | Eckert & Ziegler |
| DE | L | EDAG Engineering |

List of the 3.130 European companies in the EFES database in 2024 (L = Listed / NL = Non-listed)

| | | | | | | | | |
|----|---|------------------------------|----|---|--------------------------------|----|----|--------------------------------|
| DE | L | Eisen- und Huettenwerke | DE | L | Medigene | DE | L | Tradegate |
| DE | L | Elmos Semiconductor | DE | L | Medion | DE | L | Traton |
| DE | L | ElringKlinger | DE | L | Mensch und Maschine | DE | L | TUI |
| DE | L | Encavis | DE | L | Mercedes-Benz | DE | L | Uestra Hannover |
| DE | L | Energie Baden-Wuerttemberg | DE | L | Merck | DE | L | Uniper |
| DE | L | Energiekontor | DE | L | Metro | DE | L | United Internet |
| DE | L | EnviTec Biogas | DE | L | MLP | DE | L | USU |
| DE | L | EQS | DE | L | Mobotix | DE | L | Uzin Utz |
| DE | L | Euwax Broker | DE | L | MorphoSys | DE | L | Varta |
| DE | L | Evonik Industries | DE | L | MTU Aero Engines | DE | L | Verbio |
| DE | L | Evotec | DE | L | Muehlbauer | DE | L | Villeroy & Boch |
| DE | L | Fielmann | DE | L | MunichRe | DE | L | Viscom |
| DE | L | First Sensor | DE | L | MVV Energie | DE | L | Vitesco Technologies |
| DE | L | FlatexDegiro | DE | L | Nabaltec | DE | L | Volkswagen |
| DE | L | Formycon | DE | L | Nagarro | DE | L | Vonovia |
| DE | L | Forvia Hella | DE | L | Nemetschek | DE | L | Vossloh |
| DE | L | Francotyp-Postalia | DE | L | New Work | DE | L | Wacker Chemie |
| DE | L | Fraport | DE | L | Nexus | DE | L | Wacker Neuson |
| DE | L | Freenet | DE | L | Nordex | DE | L | WashTec |
| DE | L | Fresenius | DE | L | Norma | DE | L | Wuestenrot & Wuerttembergische |
| DE | L | Fresenius Medical Care | DE | L | Nuernberger Beteiligungs | DE | L | Zalando |
| DE | L | Friedrich Vorwerk | DE | L | OHB | DE | L | Zeal Network |
| DE | L | Friwo | DE | L | Paragon | DE | NL | Cologne Intelligence |
| DE | L | Frosta | DE | L | Patrizia Immobilien | DE | NL | Der Spiegel |
| DE | L | Fuchs Petrolub | DE | L | Paul Hartmann | DE | NL | DoubleSlash |
| DE | L | GEA Group | DE | L | Pfeiffer Vacuum | DE | NL | Iteratec |
| DE | L | Gelsenwasser | DE | L | PharmaSGP | DE | NL | Martin Hoppmann |
| DE | L | Gerresheimer | DE | L | PNE Wind | DE | NL | Meissner |
| DE | L | Gerry Weber | DE | L | ProCredit | DE | NL | Musterknaben |
| DE | L | Gesco | DE | L | ProSiebenSAT.1 Media | DE | NL | Schunk |
| DE | L | GFT Technologies | DE | L | PSI | DE | NL | Viadee |
| DE | L | Grammer | DE | L | Puma | DE | NL | Zera gmbh |
| DE | L | Grenke | DE | L | PVA TePla | | | |
| DE | L | H&R | DE | L | q.beyond | | | |
| DE | L | Hamburger Hafen und Logistik | DE | L | R. Stahl | | | |
| DE | L | Hannover Re | DE | L | Rational | | | |
| DE | L | Hapag-Lloyd | DE | L | Rheinmetall | | | |
| DE | L | Hawesko | DE | L | Rhoen-Klinikum | | | |
| DE | L | Heidelberg Cement | DE | L | RWE | | | |
| DE | L | Heidelberger Druckmaschinen | DE | L | Salzgitter | | | |
| DE | L | HelloFresh | DE | L | SAP | | | |
| DE | L | Henkel | DE | L | Sartorius | | | |
| DE | L | Hensoldt | DE | L | Schaeffler | | | |
| DE | L | Hochtief | DE | L | Schneider-Neureither & Partner | | | |
| DE | L | Hornbach Holding | DE | L | Schott Pharma | | | |
| DE | L | Hugo Boss | DE | L | Scout24 | | | |
| DE | L | Hypoport | DE | L | Secunet | | | |
| DE | L | Indus Holding | DE | L | SFC Energy | | | |
| DE | L | Infiniteon | DE | L | SGL Carbon | | | |
| DE | L | Init | DE | L | Siemens | | | |
| DE | L | IVU Traffic Technologies | DE | L | Siemens Energy | | | |
| DE | L | Jenoptik | DE | L | Siemens Healthineers | | | |
| DE | L | Jost Werke | DE | L | Siltronic | | | |
| DE | L | Jungheinrich | DE | L | Simona | | | |
| DE | L | K + S | DE | L | Singulus Technologies | | | |
| DE | L | KAP-Beteiligungs | DE | L | Sixt | | | |
| DE | L | KHD Humboldt Wedag Int. | DE | L | SMA Solar Technology | | | |
| DE | L | KION Group | DE | L | Software | | | |
| DE | L | Kloeckner & Co | DE | L | Stabilus | | | |
| DE | L | Knaus Tabbert | DE | L | Steico | | | |
| DE | L | Knorr-Bremse | DE | L | Stemmer Imaging | | | |
| DE | L | Koenig & Bauer | DE | L | Sto | | | |
| DE | L | KPS | DE | L | Stratec Biomedical | | | |
| DE | L | Krones | DE | L | Stroer | | | |
| DE | L | KSB | DE | L | Suedwestdeutsche Salzwerke | | | |
| DE | L | KWS Saat | DE | L | Suedzucker | | | |
| DE | L | Lanxess | DE | L | Suess Microtec | | | |
| DE | L | Lechwerke | DE | L | Surteco | | | |
| DE | L | Leifheit | DE | L | Symrise | | | |
| DE | L | Lilium | DE | L | Synlab | | | |
| DE | L | Linde | DE | L | Takkt | | | |
| DE | L | LPKF Laser & Electronics | DE | L | Talanx | | | |
| DE | L | Lufthansa | DE | L | TeamViewer | | | |
| DE | L | M1 Kliniken | DE | L | Technotrans | | | |
| DE | L | Mainova | DE | L | Telefonica Deutschland | | | |
| DE | L | Manz | DE | L | ThyssenKrupp | | | |
| DE | L | Mediclin | DE | L | ThyssenKrupp Nucera | | | |

ESTONIA

| | | |
|----|---|--------------------|
| EE | L | AS Infortar |
| EE | L | Coop Pank |
| EE | L | Enefit Green |
| EE | L | Harju Elekter |
| EE | L | LHV Group |
| EE | L | Merko Ehitus |
| EE | L | Tallink Grupp |
| EE | L | Tallinna Kaubamaja |
| EE | L | Tallinna Sadam |
| EE | L | Tallinna Vesi |

SPAIN

| | | |
|----|---|-----------------------------------|
| ES | L | Acciona |
| ES | L | Acerinox |
| ES | L | ACS |
| ES | L | Adolfo Dominguez |
| ES | L | Aedas |
| ES | L | Aena |
| ES | L | Alantra |
| ES | L | Almirall |
| ES | L | Amadeus |
| ES | L | Amper |
| ES | L | AmRest |
| ES | L | Applus Services |
| ES | L | Atresmedia |
| ES | L | Atrys Health |
| ES | L | Audax Renovables |
| ES | L | Azkoyen |
| ES | L | Banco Bilbao |
| ES | L | Banco de Sabadell |
| ES | L | Banco Santander |
| ES | L | Bankinter |
| ES | L | Befesa |
| ES | L | CaixaBank |
| ES | L | Cellnex Telecom |
| ES | L | Cementos Molins |
| ES | L | Cie Automotive |
| ES | L | Clinica Baviera |
| ES | L | Construcciones y Auxiliar de Fer. |
| ES | L | Deoleo |
| ES | L | DIA |
| ES | L | Duro Felguera |

List of the 3.130 European companies in the EFES database in 2024 (L = Listed / NL = Non-listed)

| | | | | | | | | |
|----|----|-----------------------------------|----|----|----------------------------------|----|---|----------------------|
| ES | L | Ebro Foods | ES | NL | Colegio Urkide Ikastetxea | FI | L | Konecranes |
| ES | L | eDreams | ES | NL | Collegio Malvar | FI | L | Lassila & Tikanoja |
| ES | L | Elecnor | ES | NL | Comunitat Terapèutica Maresme | FI | L | Lehto |
| ES | L | Enagas | ES | NL | Divina Aurora | FI | L | Lindex |
| ES | L | Ence | ES | NL | Eduvic | FI | L | Marimekko |
| ES | L | Endesa | ES | NL | Ekin | FI | L | Metsä Board |
| ES | L | Ercros | ES | NL | Emergya | FI | L | Metso |
| ES | L | Faes Farma | ES | NL | Florida | FI | L | Musti Group |
| ES | L | FCC | ES | NL | Frenos Iruna | FI | L | Nanoform Finland |
| ES | L | Ferrovial | ES | NL | Fuente La Reina 82 | FI | L | Neste |
| ES | L | Fluidra | ES | NL | Fundiciones San Vicente | FI | L | Nightingale |
| ES | L | General de Alquiler de Maquinaria | ES | NL | Goizper | FI | L | Nokia |
| ES | L | Gestamp Automocion | ES | NL | Grup La Pau | FI | L | Nokian Renkaat |
| ES | L | Global Dominion | ES | NL | Grupo El Yate | FI | L | Nordea Bank |
| ES | L | Grenergy Renovables | ES | NL | Grupo Sorolla | FI | L | NYAB |
| ES | L | Grifols | ES | NL | Helechos | FI | L | Olvi |
| ES | L | Grupo Catalana de Occidente | ES | NL | Industrias Laneko | FI | L | Oma Säästopankki |
| ES | L | Grupo Ecoener | ES | NL | Irizar | FI | L | Oriola |
| ES | L | Grupo Empresarial San Jose | ES | NL | ITMA | FI | L | Orion |
| ES | L | Grupo Ezentis | ES | NL | Izar | FI | L | Outokumpu |
| ES | L | Holaluz-Clidom | ES | NL | José Ramón Otero | FI | L | Pihlajalinna |
| ES | L | Iberdrola | ES | NL | Juan Comenius | FI | L | Ponsse |
| ES | L | Iberpapel | ES | NL | Katea Legaia | FI | L | Purmo |
| ES | L | Inditex | ES | NL | La Productora | FI | L | Puuhilo |
| ES | L | Indra | ES | NL | Lan-Mobel | FI | L | QT Group |
| ES | L | Inmobiliaria Colonial | ES | NL | Mondragon | FI | L | Raisio |
| ES | L | Int. Consolidated Air | ES | NL | Nor Rubber | FI | L | Rapala |
| ES | L | Laboratorio Reig Jofre | ES | NL | Prosciencia | FI | L | Relais Group |
| ES | L | Laboratorios Rovi | ES | NL | Rpk | FI | L | Remedy Entertainment |
| ES | L | Línea Directa Aseguradora | ES | NL | Samaniego | FI | L | Revenio |
| ES | L | Lingotes Especiales | ES | NL | San Gervasi | FI | L | Sampo |
| ES | L | Logista | ES | NL | Sersa | FI | L | Sanoma |
| ES | L | Mapfre | ES | NL | Suara Cooperativa | FI | L | Scanfil |
| ES | L | Melia Hotels | ES | NL | Sutargi | FI | L | Spinnova |
| ES | L | Miquel y Costas | ES | NL | Tear | FI | L | SRV |
| ES | L | Naturgy | ES | NL | Textils Mora | FI | L | Stora Enso |
| ES | L | Naturhouse | ES | NL | Tornilleria Deba | FI | L | Suominen |
| ES | L | Neinor Homes | ES | NL | Transports Urbans de Sabadell | FI | L | Talenom |
| ES | L | NH Hotel | ES | NL | Transports Urbans i Serveis Gen. | FI | L | Tecnotree |
| ES | L | Nueva Expresion Textil | ES | NL | Valrisco - Collegios El Valle | FI | L | Terveystalo |
| ES | L | Obrascon Huarte Lain | ES | NL | Vitrinor | FI | L | TietoEvyry |
| ES | L | Pharma Mar | | | | FI | L | Tokmanni |
| ES | L | Prim | | | | FI | L | UPM |
| ES | L | Prisa | | | | FI | L | Uponor |
| ES | L | Proeduca | FI | L | Admicom | FI | L | Vaisala |
| ES | L | Prosegur | FI | L | Afarak | FI | L | Valmet |
| ES | L | Prosegur Cash | FI | L | Aktia Bank | FI | L | Verkkokauppa.com |
| ES | L | Realia | FI | L | Alandsbanken | FI | L | Viking Line |
| ES | L | Redeia | FI | L | Alma Media | FI | L | Wärtsilä |
| ES | L | Renta 4 Banco | FI | L | Anora | FI | L | WithSecure |
| ES | L | Renta Corporacion | FI | L | Aspo | FI | L | YIT |
| ES | L | Repsol | FI | L | Atria | | | |
| ES | L | Sacyr Vallehermoso | FI | L | Bittium | | | |
| ES | L | Solaria | FI | L | CapMan | | | |
| ES | L | Talgo | FI | L | Cargotec | FR | L | AB Science |
| ES | L | Tecnicas Reunidas | FI | L | Caverion | FR | L | ABC Arbitrage |
| ES | L | Telefonica | FI | L | Citycon | FR | L | Abeo |
| ES | L | Tubacex | FI | L | Componenta | FR | L | Abionyx |
| ES | L | Tubos Reunidos | FI | L | Detection Technology | FR | L | Abivax |
| ES | L | Unicaja Banco | FI | L | Elisa | FR | L | Accor |
| ES | L | Vidrala | FI | L | Enento | FR | L | Adocia |
| ES | L | Viscofan | FI | L | Etteplan | FR | L | Aéroports de Paris |
| ES | L | Vocento | FI | L | Faron Pharma | FR | L | Air France - KLM |
| ES | L | Wallbox | FI | L | Finnair | FR | L | Air Liquide |
| ES | NL | Abacus Cooperativa | FI | L | Fiskars | FR | L | Airbus (ex-EADS) |
| ES | NL | Agintzari | FI | L | Fortum | FR | L | Akwel |
| ES | NL | Ambulancias Barbate | FI | L | F-Secure | FR | L | Alpes (Compagnie) |
| ES | NL | Ambulancias Gipuzkoa | FI | L | Glaston | FR | L | Alstom |
| ES | NL | Ampo | FI | L | Gofore | FR | L | Altarea |
| ES | NL | Betsaide | FI | L | Harvia | FR | L | Alten |
| ES | NL | Burdinola | FI | L | HKFoods | FR | L | Amundi |
| ES | NL | Centro Internac. De Educación | FI | L | Huhtamäki | FR | L | Aramis |
| ES | NL | Coenca | FI | L | Incap | FR | L | Arkema |
| ES | NL | Col Lectu Ronda | FI | L | Kamux | FR | L | Assystem |
| ES | NL | Colegio Echeyde | FI | L | Kemira | FR | L | Atos |
| ES | NL | Colegio Gredos San Diego | FI | L | Kempower | FR | L | Aubay |
| ES | NL | Colegio Severo Ochoa | FI | L | Kesko | FR | L | Aurea |
| | | | FI | L | Kone | FR | L | Aures |

FINLAND
FRANCE

List of the 3.130 European companies in the EFES database in 2024 (L = Listed / NL = Non-listed)

| | | | | | | | | |
|----|---|----------------------------------|----|---|-------------------------|----|---|---------------------------|
| FR | L | Axa | FR | L | GL Events | FR | L | PCAS |
| FR | L | Axway Software | FR | L | Groupe CRIT | FR | L | Pernod-Ricard |
| FR | L | Bains Mer Monaco | FR | L | Groupe Guillin | FR | L | Perrier |
| FR | L | Banijay | FR | L | Groupe LDLC | FR | L | Pharnext |
| FR | L | Bassac | FR | L | Groupe Partouche | FR | L | Phaxiam |
| FR | L | Bastide le Confort | FR | L | Groupe SEB | FR | L | Pierre Vacances |
| FR | L | Believe | FR | L | Groupe SFPI | FR | L | Plastic Omnium |
| FR | L | Beneteau | FR | L | GTT | FR | L | Plastiques Val Loire |
| FR | L | Bic | FR | L | Guerbet | FR | L | Poxel |
| FR | L | Bigben Interactive | FR | L | Haulotte | FR | L | Prodways |
| FR | L | BioMerieux | FR | L | Herige | FR | L | Publicis |
| FR | L | BNP Paribas | FR | L | Hermes | FR | L | Pullup |
| FR | L | Boiron | FR | L | Hexaom | FR | L | Quadiant |
| FR | L | Bolloré | FR | L | Hi-Media | FR | L | Ramsay Santé |
| FR | L | Bonduelle | FR | L | Hoffmann Green Cement | FR | L | Remy Cointreau |
| FR | L | Bourse Direct | FR | L | Hydrogen Refueling | FR | L | Renault |
| FR | L | Bouygues | FR | L | Hydrogene De | FR | L | ReWorld Media |
| FR | L | Bureau Veritas | FR | L | Icade | FR | L | Rexel |
| FR | L | Burelle | FR | L | ID Logistics | FR | L | Robertet |
| FR | L | Capgemini | FR | L | Imerys | FR | L | Roche Bobois |
| FR | L | Carbios | FR | L | Infotel | FR | L | Rothschild & Co |
| FR | L | Carmat | FR | L | Innate Pharma | FR | L | Rubis |
| FR | L | Carrefour | FR | L | Interparfums | FR | L | Safran |
| FR | L | Casino | FR | L | Inventiva | FR | L | Saint-Gobain |
| FR | L | Cegedim | FR | L | Ipsen | FR | L | Samse |
| FR | L | Cellectis | FR | L | Ipsos | FR | L | Sanofi |
| FR | L | Chargeurs | FR | L | Jacques Bogart | FR | L | Sartorius Stedim |
| FR | L | Christian Dior | FR | L | Jacquet Metal Service | FR | L | Savencia |
| FR | L | Claranova | FR | L | JC Decaux | FR | L | Schneider Electric |
| FR | L | Clariane | FR | L | Kaufman & Broad | FR | L | Scor |
| FR | L | Coface | FR | L | Kering | FR | L | Séché Environnement |
| FR | L | Colas | FR | L | Klea Holding | FR | L | SII |
| FR | L | Constellium | FR | L | La Francaise des Jeux | FR | L | SMCP |
| FR | L | Crédit Agricole | FR | L | Lagardère | FR | L | SMTPC |
| FR | L | Damartex | FR | L | Lanson-BCC | FR | L | Société Générale |
| FR | L | Danone | FR | L | Latécoère | FR | L | Sodexo |
| FR | L | Dassault Aviation | FR | L | Laurent-Perrier | FR | L | Soitec |
| FR | L | Dassault Systèmes | FR | L | LDC | FR | L | Solocal |
| FR | L | DBV Technologies | FR | L | Lebon | FR | L | Solutions 30 |
| FR | L | Deezer | FR | L | Lectra | FR | L | Sopra Steria |
| FR | L | Delta Plus | FR | L | Legrand | FR | L | Spie |
| FR | L | Derichebourg | FR | L | Lhyfe | FR | L | SRP Groupe |
| FR | L | Eagle Football | FR | L | Linedata Services | FR | L | STEF |
| FR | L | Edenred | FR | L | Lisi | FR | L | Stellantis |
| FR | L | EDF | FR | L | LNA Santé | FR | L | Sword Group |
| FR | L | Eiffage | FR | L | L'Oréal | FR | L | Synergie |
| FR | L | Elior | FR | L | Lumibird | FR | L | Tarkett |
| FR | L | Elis | FR | L | LVMH | FR | L | Technip Energies |
| FR | L | Engie | FR | L | Maisons du Monde | FR | L | Teleperformance |
| FR | L | Equasens | FR | L | Malteries Franco-Belges | FR | L | TF1 |
| FR | L | Eramet | FR | L | Manitou | FR | L | TFF |
| FR | L | ES Group | FR | L | Marie Brizard | FR | L | Thales |
| FR | L | ESI Group | FR | L | Maurel et Prom | FR | L | Thermador |
| FR | L | Esker | FR | L | McPhy Energy | FR | L | TotalEnergies |
| FR | L | EssilorLuxottica | FR | L | MedinCell | FR | L | Transgene |
| FR | L | Euroapi | FR | L | Mercialys | FR | L | Trigano |
| FR | L | Eurofins | FR | L | Mersen | FR | L | U10 |
| FR | L | Eutelsat | FR | L | Metabolic Explorer | FR | L | Ubisoft |
| FR | L | Evolis | FR | L | Metropole TV | FR | L | Unibail-Rodamco-Westfield |
| FR | L | Exail Technologies | FR | L | MGI Digital | FR | L | Unibel |
| FR | L | Exclusive Networks | FR | L | Michelin | FR | L | Valeo |
| FR | L | Exel Industries | FR | L | Mr Bricolage | FR | L | Vallourec |
| FR | L | Explosifs and Produits Chimiques | FR | L | Nacon | FR | L | Valneva |
| FR | L | Fermière Casino de Cannes | FR | L | Nanobiotix | FR | L | Vantiva |
| FR | L | Figeac Aéro | FR | L | Neoen | FR | L | Veolia |
| FR | L | Fleury Michon | FR | L | Neurones | FR | L | Verallia |
| FR | L | Fnac Darty | FR | L | New Horizons Ahead | FR | L | Vétoquinol |
| FR | L | Forvia | FR | L | Nexans | FR | L | Vicat |
| FR | L | Fontaine Pajot | FR | L | Nexity | FR | L | Viel et Compagnie |
| FR | L | Freelance.Com | FR | L | Nicox | FR | L | Vinci |
| FR | L | Frey | FR | L | Novacyt | FR | L | Virbac |
| FR | L | Gaumont | FR | L | NRJ Group | FR | L | Viridien |
| FR | L | Gaussin | FR | L | Oeneo | FR | L | Vivendi |
| FR | L | Gecina | FR | L | Orange | FR | L | Voltaia |
| FR | L | Genfit | FR | L | Orpea | FR | L | Voyageurs Du Monde |
| FR | L | GenSight Biologics | FR | L | OVH Groupe | FR | L | Vranken-Pommery |
| FR | L | Getlink | FR | L | Parrot | FR | L | Vusion |

List of the 3.130 European companies in the EFES database in 2024 (L = Listed / NL = Non-listed)

FR L Waga Energy
 FR L Wavestone
 FR L Wendel
 FR L Worldline
 FR L Xilam
 FR NL Acières de Ploërmel
 FR NL Acome
 FR NL ADF Ateliers de Fos
 FR NL AEL
 FR NL Agiloé
 FR NL Alkera
 FR NL ALMA
 FR NL Alsted
 FR NL Altereo
 FR NL ANER
 FR NL Aprobois
 FR NL Aquabio
 FR NL Armor
 FR NL Arpège Contact
 FR NL Artelia
 FR NL ASI
 FR NL ATGT
 FR NL Aubelec
 FR NL AuPort'UnES
 FR NL AVM Dépannage
 FR NL BCF Life Sciences
 FR NL Bouyer-Leroux
 FR NL Cajev
 FR NL Cana-Elec
 FR NL Cap Ingelec
 FR NL CEFF
 FR NL Cegos
 FR NL Ceva
 FR NL Chantiers Amel
 FR NL CITEL
 FR NL CLPS L'Enjeu Compétences
 FR NL CMEG
 FR NL COMEBO
 FR NL COMEC
 FR NL Comgest
 FR NL Construction Côte d'Emeraude
 FR NL Copland
 FR NL CREFO
 FR NL De Sangosse
 FR NL DiotSiaci
 FR NL DRTP
 FR NL EBS Le Relais
 FR NL ECCS
 FR NL ECF CER CA
 FR NL Eco CO2
 FR NL Fondasol
 FR NL Fonderie de la Bruche
 FR NL GA Smart Building
 FR NL GCC Construction
 FR NL GCE
 FR NL Germat
 FR NL Groupe (Barco+GAT+Taxicop)
 FR NL Groupe Demain
 FR NL Hexa
 FR NL Hisa Ingénierie
 FR NL Human & Work
 FR NL ID Formation
 FR NL Idea
 FR NL Inddigo
 FR NL Ingerop
 FR NL Instep Formation
 FR NL ISRA Cards
 FR NL Julhiet Sterwen
 FR NL Koesio
 FR NL La Brosse et Dupont
 FR NL Lamanage de Marseille
 FR NL L'Audacieuse
 FR NL Les Charpentiers de Paris
 FR NL Les Maçons Parisiens
 FR NL L'Union des Forgerons
 FR NL M.RY
 FR NL Mader

FR NL Maine Ateliers
 FR NL Maison Coopérative de Retz
 FR NL Mateloc
 FR NL Maurer Tempé Alsace
 FR NL mc2i
 FR NL Moulin Roty
 FR NL Néodyme
 FR NL NGE
 FR NL Parcs et Sports
 FR NL PKF Arsilon
 FR NL Procar Demas
 FR NL Proginov
 FR NL QuadriPlus Groupe
 FR NL Recapé
 FR NL SavoirsPlus
 FR NL SCETEC
 FR NL Scop Nea
 FR NL Scoprobat
 FR NL Scotnet
 FR NL Scotpa
 FR NL Serma Group
 FR NL SNTTP
 FR NL SOPCZ
 FR NL Sorapel
 FR NL Spie batignolles
 FR NL STPEE
 FR NL Syndex
 FR NL Synergy
 FR NL Techniques Topo
 FR NL Titi Floris
 FR NL TPC Scop
 FR NL Tri Vallées
 FR NL Up
 FR NL UTB
 FR NL Valorem
 FR NL Vergers du Sud
 FR NL Veyret Techniques Découpe
 FR NL Vivalto Santé
 FR NL Ynsect
 FR NL Ziemex
 FR NX Auchan
 FR NX Avril
 FR NX Egis
 FR NX Pando (Les Zelles)
 FR NX Pierre Fabre
 FR NX Sagemcom

GREECE

GR L Admie
 GR L Aegean Airlines
 GR L Alpha Bank
 GR L Athens Water Supply & Sewerage
 GR L Attica Bank
 GR L Attica Holdings
 GR L Autohellas
 GR L Coca-Cola Hellenic Bottling Co.
 GR L EFG Eurobank Ergasias
 GR L Ellaktor
 GR L Epsilon Net
 GR L Fourlis
 GR L GEK Terna
 GR L Gr. Sarantis
 GR L Hellenic Exchanges Holding
 GR L Hellenic Telecom OTE
 GR L Helleniq Energy
 GR L Intrakat
 GR L J&P Avax
 GR L Jumbo
 GR L Karelia Tobacco
 GR L Lamda Development
 GR L LAMPS
 GR L Marfin Investment Group
 GR L Metlen
 GR L Motor Oil (Hellas) Corinth Refin.
 GR L National Bank of Greece
 GR L Opap
 GR L Piraeus Bank

GR L Piraeus Port Authority
 GR L Public Power Corporation
 GR L Quest
 GR L Technical Olympics
 GR L Terna Energy
 GR L Thessaloniki Port Authority
 GR L Thessaloniki Water
 GR L Titan Cement
 GR L Viohalco

CROATIA

HR L Adris
 HR L Arena Hospitality
 HR L Atlantic Grupa
 HR L Croatia osiguranje
 HR L Dalekovod
 HR L HPB
 HR L Hrvatski Telekom
 HR L Industrija Nafta
 HR L Jadranski naftovod
 HR L Koncar
 HR L Plava Laguna
 HR L Podravka
 HR L Valamar Riviera
 HR L Zagrebacka banka
 HR NL Itas

HUNGARY

HU L Any
 HU L Magyar Telekom
 HU L MBH Bank
 HU L MOL
 HU L OTP Banka
 HU L Richter
 HU L Waberers
 HU NL Herend Manufactory

IRELAND

IE L AIB Group
 IE L Bank of Ireland
 IE L C&C Group
 IE L Cairn Homes
 IE L CRH
 IE L Dalata Hotel Group
 IE L Datalex
 IE L DCC
 IE L FBD Holdings
 IE L Flutter
 IE L Glanbia
 IE L Glenveagh Properties
 IE L Grafton Group
 IE L Greencore
 IE L Irish Continental
 IE L Kenmare Resources
 IE L Kerry Group
 IE L Kingspan
 IE L Malin
 IE L Mincon
 IE L Origin Enterprises
 IE L Permanent TSB
 IE L Ryanair
 IE L Smurfit Kappa
 IE L Unipharm
 IE NL PM Group

ICELAND

IS L Alvotek
 IS L Arctic Fish
 IS L Arion Banki
 IS L Eimskip
 IS L Embla Medical
 IS L Festi
 IS L Hagar
 IS L Iceland Seafood International
 IS L Icelandair
 IS L Íslandsbanki

List of the 3.130 European companies in the EFES database in 2024 (L = Listed / NL = Non-listed)

| | | | | | | | | |
|--------------|---|-----------------------------------|----|----|----------------------------------|----|----|------------------------------------|
| IS | L | Kvika banki | IT | L | Industrie De Nora | IT | NL | Aelle il Punto |
| IS | L | Marel | IT | L | Infrastrutture Wireless Italiane | IT | NL | Aeper |
| IS | L | Ölgerðin Egill Skallagrímsson | IT | L | Intercos | IT | NL | Aeris |
| IS | L | Sýn | IT | L | Interpump Group | IT | NL | Agora Coop |
| ITALY | | | IT | L | Intesa Sanpaolo | IT | NL | AISS Coop |
| IT | L | A2A | IT | L | Intred | IT | NL | Alambicchi |
| IT | L | Acea | IT | L | Iren | IT | NL | Alchimia |
| IT | L | Acinque | IT | L | Italgas | IT | NL | Aldia |
| IT | L | Aeffe | IT | L | Italmobiliare | IT | NL | Aliante |
| IT | L | Aeroporto Guglielmo | IT | L | Iveco | IT | NL | Alice Coop |
| IT | L | Alerion | IT | L | IVS Group | IT | NL | Alteya |
| IT | L | Amplifon | IT | L | Juventus FC | IT | NL | Altri Colori |
| IT | L | Antares Vision | IT | L | KME Group | IT | NL | Amico Servizi |
| IT | L | Ascopiave | IT | L | Landi Renzo | IT | NL | Ancora Servizi |
| IT | L | Azimut Holding | IT | L | Leonardo | IT | NL | Anteo |
| IT | L | B.F. | IT | L | Lottomatica Group | IT | NL | Aracon |
| IT | L | Banca Generali | IT | L | LU-VE | IT | NL | Arca |
| IT | L | Banca IFIS | IT | L | Maire Tecnimont | IT | NL | Arca di Noe |
| IT | L | Banca MPS | IT | L | Marr | IT | NL | Area Bios |
| IT | L | Banca Pop Sondrio | IT | L | Mediobanca | IT | NL | Asad Sociale |
| IT | L | Banca Profilo | IT | L | Mediolanum | IT | NL | Asscor |
| IT | L | Banco BPM | IT | L | MFE MediaForEurope | IT | NL | Aster Coop |
| IT | L | Banco Desio Brianza | IT | L | Moncler | IT | NL | Aurora |
| IT | L | BasicNet | IT | L | Mondadori Editore | IT | NL | Auxilium |
| IT | L | Bastogi | IT | L | Newlat Food | IT | NL | Azalea |
| IT | L | Beghelli | IT | L | Newron Pharma | IT | NL | Azzurra |
| IT | L | BFF | IT | L | Nexi | IT | NL | B Piu |
| IT | L | Biesse | IT | L | Notorious Pictures | IT | NL | Beta Coop |
| IT | L | BPER Banca | IT | L | OVS | IT | NL | Beta Due |
| IT | L | Brembo | IT | L | Pharmanutra | IT | NL | Biricca |
| IT | L | Brunello Cucinelli | IT | L | Philogen | IT | NL | Blu Coop |
| IT | L | Buzzi Unicem | IT | L | Piaggio | IT | NL | Brodolini |
| IT | L | Cairo Communication | IT | L | Pininfarina | IT | NL | Cadiai |
| IT | L | Caltagirone Editore | IT | L | Piovan | IT | NL | Cadore |
| IT | L | Campari | IT | L | Pirelli | IT | NL | CAEB |
| IT | L | Carel Industries | IT | L | Poste Italiane | IT | NL | Caleidos |
| IT | L | Cembre | IT | L | Prada | IT | NL | Camst |
| IT | L | Cementir | IT | L | Prysmian | IT | NL | CAP Autotrasporti Pratese |
| IT | L | CIR Compagnie Industriali Riunite | IT | L | RAI Way | IT | NL | Castel Monte |
| IT | L | Class Editori | IT | L | RCS MediaGroup | IT | NL | Cecilia |
| IT | L | Comer Industries | IT | L | Recordati | IT | NL | Cefla |
| IT | L | Cosmo | IT | L | Reply | IT | NL | Centro di Lavoro |
| IT | L | Credito Emiliano | IT | L | Risanamento | IT | NL | Cercate |
| IT | L | Datalogic | IT | L | Sabaf | IT | NL | Cerro Torre |
| IT | L | De Longhi | IT | L | Saes Getters | IT | NL | Cidas |
| IT | L | Diasorin | IT | L | Safilo | IT | NL | Cidielle |
| IT | L | Digital Bros | IT | L | Saipem | IT | NL | Cils |
| IT | L | Digital Value | IT | L | Salcef | IT | NL | Cipss |
| IT | L | doValue | IT | L | Salvatore Ferragamo | IT | NL | Citta del Sole Fiorenza |
| IT | L | El.En | IT | L | Sanlorenzo | IT | NL | Citta della Luna |
| IT | L | Elica | IT | L | Saras | IT | NL | Citta Futura |
| IT | L | Emak | IT | L | Seco | IT | NL | Citta SoLaRe |
| IT | L | Enav | IT | L | Seri Industrial | IT | NL | CLO Logistici |
| IT | L | Enel | IT | L | Sesa | IT | NL | Coop Muratori Sterratori ed Affini |
| IT | L | Eni | IT | L | SIT | IT | NL | Codess FVG |
| IT | L | ERG | IT | L | Snam | IT | NL | Codess Sociale |
| IT | L | Ermenegildo Zegna | IT | L | Sogefi | IT | NL | Cogess |
| IT | L | Esprinet | IT | L | Sol | IT | NL | Colser - Auroradomus |
| IT | L | Eurotech | IT | L | Tamburi | IT | NL | Convoi |
| IT | L | Ferrari | IT | L | Technogym | IT | NL | Coop 134 |
| IT | L | Ferrovie Nord Milano | IT | L | Technoprobe | IT | NL | Coop ACTL |
| IT | L | Fiera Milano | IT | L | Telecom Italia | IT | NL | Coop Arcobaleno |
| IT | L | Fincantieri | IT | L | Terna | IT | NL | Coop CAD |
| IT | L | FinecoBank | IT | L | Tessellis | IT | NL | Coop CAT |
| IT | L | Garofalo Health Care | IT | L | Tod's | IT | NL | Coop Chronos |
| IT | L | Gas Plus | IT | L | Toscana Aeroporti | IT | NL | Coop Comin |
| IT | L | Generali Assicurazioni | IT | L | UniCredit | IT | NL | Coop Crea |
| IT | L | Geox | IT | L | Unieuro | IT | NL | Coop CSLS |
| IT | L | GPI | IT | L | Unipol | IT | NL | Coop CSS |
| IT | L | Greenthesis | IT | L | UnipolSai | IT | NL | Coop Giotto |
| IT | L | GVS | IT | L | Valsoia | IT | NL | Coop Iris |
| IT | L | Hera | IT | L | Webuild | IT | NL | CIR Food |
| IT | L | IGD | IT | L | Wiit | IT | NL | Coop Melograno |
| IT | L | Il Sole 24 Ore | IT | NL | Zignago Vetro | IT | NL | Coop Muratori e Braccianti di C. |
| IT | L | Illimity Bank | IT | NL | 3ellen La Lavorazione del Legno | IT | NL | Coop Ruah |
| IT | L | Immsi | IT | NL | Accento | IT | NL | Coop Saba |
| | | | IT | NL | AdriLog | IT | NL | Coop SAD |

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IT NL Coop Sarah
 IT NL Coop Serena
 IT NL Coop Sociale Elleuno
 IT NL Coop Sociale Fai
 IT NL Coop Terra
 IT NL Coop.A.S.
 IT NL Cooperativa Ceramica d'Imola
 IT NL Cooperativa Edile Appennino
 IT NL Coopsai
 IT NL Coopsellos
 IT NL Coopservice
 IT NL Cooss Marche
 IT NL Cores Italia
 IT NL Cospexa
 IT NL CoTaBo
 IT NL Cotrad
 IT NL CPL Concordia
 IT NL CRM Sociale
 IT NL CSG Facility
 IT NL Cultura e Valori
 IT NL Cuore Liburnia
 IT NL Deco Industrie
 IT NL Diapason
 IT NL Domus Assistenza
 IT NL Domus Coop
 IT NL Ducops Service
 IT NL Ecoopera
 IT NL Educatori di Territorio
 IT NL Emmanuel
 IT NL Equa
 IT NL Eucora
 IT NL Eureka
 IT NL FAI Berica
 IT NL FAI Coop
 IT NL Farsi Prossimo
 IT NL Farsi Prossimo Verona
 IT NL Formula Servizi
 IT NL Frassati produzione
 IT NL Frassati sociale
 IT NL G. Di Vittorio
 IT NL GEA
 IT NL GEA Bari
 IT NL Generazioni Fa
 IT NL GeNSS
 IT NL Geocart
 IT NL Gesac
 IT NL Giocolare
 IT NL Good Truck - Unilog Group
 IT NL Horizon Service
 IT NL ICEL
 IT NL Idealservice
 IT NL Il Cantiere
 IT NL Il Cerchio
 IT NL Il Cerchio Spoleto
 IT NL Il Cerchio Venezia
 IT NL Il Cigno
 IT NL Il Gabbiano
 IT NL Il Germoglio
 IT NL Il Girasole Firenze
 IT NL Il Girasole Treviso
 IT NL Il Margine
 IT NL Il Melograno
 IT NL Il Ponte
 IT NL Il Pugno Aperto
 IT NL Il Sentiero
 IT NL Il Simbolo
 IT NL In Cammino
 IT NL Incontro
 IT NL Insieme a Voi
 IT NL Insieme Si Puo
 IT NL Interactive
 IT NL Intrecci
 IT NL Iskra Coop
 IT NL Istituto San Giuseppe
 IT NL IVV Industria Vetraria Valdarnese
 IT NL KCS Caregiver
 IT NL Koine

IT NL La Citta Verde
 IT NL La Cruna
 IT NL La Goccia
 IT NL La Goccia
 IT NL La Grande Casa
 IT NL La Luce
 IT NL La Nuova Cooperativa
 IT NL La Nuvola
 IT NL La Piccola Carovana
 IT NL La Pieve
 IT NL La Quercia
 IT NL La Rondine
 IT NL La Rondine
 IT NL La Sorgente
 IT NL La Vecchia Quercia
 IT NL La Vela
 IT NL La Via
 IT NL L'Arcobaleno
 IT NL Liberta
 IT NL L'Impronta Bergamo
 IT NL L'Incontro
 IT NL L'Iride
 IT NL L'Obiettivo
 IT NL L'Ovile
 IT NL Lunazzura
 IT NL Maria Cecilia
 IT NL Meridionale Servizi
 IT NL Meta
 IT NL Mirafiori
 IT NL Multiservice
 IT NL Nazareno
 IT NL Nazareno Work
 IT NL Noncello
 IT NL Novo Millennio
 IT NL Nuova Assistenza
 IT NL Nuova Dimensione
 IT NL Nuova Sair
 IT NL Nuova Vita
 IT NL Nuove Riposte
 IT NL Nuovo Futuro
 IT NL Obiettivo Uomo
 IT NL Open Group
 IT NL OR.S.A.
 IT NL Origini Coop
 IT NL Orso Blu
 IT NL OSA Coop
 IT NL Pagefha
 IT NL Paolo Babini
 IT NL Piazza Grande
 IT NL Politecnica
 IT NL Polo9
 IT NL ProGes
 IT NL Progetto 5
 IT NL Progetto A
 IT NL Progetto Citta
 IT NL Promozione Lavoro
 IT NL Punto Service
 IT NL Quadrifoglio
 IT NL Questa Citta
 IT NL Rosa Coop
 IT NL Servizio Autonoleggio con Autista
 IT NL Sacmi
 IT NL San Giovanni di Dio
 IT NL San Michele
 IT NL San Saturnino
 IT NL Sana Coop
 IT NL Seacoop
 IT NL Secoop
 IT NL Servizi Associati
 IT NL Sesag
 IT NL Sineresi
 IT NL Sirio Coop
 IT NL Societa Dolce
 IT NL Socioculturale
 IT NL Sociosfera
 IT NL Solidale
 IT NL Solidarieta e Lavoro

IT NL Solidarieta e Servizi
 IT NL Solidarieta Firenze
 IT NL Solidarieta Padova
 IT NL Sonda
 IT NL Spazio Aperto
 IT NL Spazio Giovani
 IT NL Stripes
 IT NL Tempo Libero
 IT NL Un Mondo di Gioia
 IT NL Una B
 IT NL Unicoop
 IT NL Universiis
 IT NL Uscita di Sicurezza
 IT NL Verlata Lavoro
 IT NL Villa Maria
 IT NL Villa Perla
 IT NL Volonta di Sapere
 IT NL Zenith
 IT NL Zerocento

LITUANIA

LT L Amber Grid
 LT L Baltic Classifieds
 LT L Ignitis
 LT L KN Energies
 LT L Litgrid
 LT L Rokiskio Suris
 LT L Siauliu Bankas
 LT L Telia Lietuva

LUXEMBURG

LU L Aperam
 LU L B&S Group
 LU L BenevolentAI
 LU L D'Amico
 LU L Global Fashion Group
 LU L L'Occitane International
 LU L Logwin
 LU L Novem Group
 LU L RTL Group
 LU L SAF-Holland
 LU L SES Global FDR
 LU L Spotify
 LU L Suse
 LU L Tenaris

LATVIA

LV L Latvijas Gaze

MALTA

MT L Bank of Valletta
 MT L Catena Media
 MT L FIMBank
 MT L Go
 MT L HSBC Bank Malta
 MT L International Hotels Investments
 MT L Kambi
 MT L Malta Int. Airport
 MT L Mapfre Middlesea
 MT L RS2 Software
 MT L Simonds Farsons Cisk

NETHERLANDS

NL L Aalberts
 NL L ABN AMRO
 NL L Acomo
 NL L Adyen
 NL L Aegon
 NL L AerCap
 NL L Ahold Delhaize
 NL L Ajax
 NL L Akzo Nobel
 NL L Alfen
 NL L Allego
 NL L Allfunds

| | | | | | | | | |
|----|----|---------------------------|----|---|-----------------------------|----|----|--------------------------------|
| NL | L | AMG | NO | L | Aker BioMarine | NO | L | Otello |
| NL | L | Arcadis | NO | L | Aker BP | NO | L | Otovo |
| NL | L | Arcelor Mittal | NO | L | Aker Carbon Capture | NO | L | Pareto Bank |
| NL | L | argenx | NO | L | Aker Solutions | NO | L | Pexip Holding |
| NL | L | Ariston | NO | L | AKVA Group | NO | L | PhotoCure |
| NL | L | ASM International | NO | L | ArcticZymes Technologies | NO | L | Polaris Media |
| NL | L | ASML | NO | L | Arendals Fossekompani | NO | L | Prosafe |
| NL | L | ASR Nederland | NO | L | Arnarlax | NO | L | Protector Forsikring |
| NL | L | Avantium | NO | L | Atea | NO | L | Q-Free |
| NL | L | BAM | NO | L | Atlantic Sapphire | NO | L | Quantafuel |
| NL | L | Basic-Fit | NO | L | Austevoll Seafood | NO | L | Rana Gruber |
| NL | L | Besi | NO | L | Awilco Drilling | NO | L | REC Silicon |
| NL | L | Beter Bed | NO | L | Axactor | NO | L | SalMar |
| NL | L | Brunel | NO | L | B2Holding | NO | L | Sandnes Sparebank |
| NL | L | CNH Industrial | NO | L | BerGenBio | NO | L | SATS |
| NL | L | Corbion | NO | L | BEWi | NO | L | Scana |
| NL | L | CTP | NO | L | Blue Nord | NO | L | Scatec Solar |
| NL | L | DSM Firmenich | NO | L | Borregaard | NO | L | Schibsted |
| NL | L | Ebusco | NO | L | Bouvet | NO | L | Sea1 Offshore |
| NL | L | Envipco | NO | L | Byggma | NO | L | SeaDrill |
| NL | L | Eurocommercial Properties | NO | L | Cambi | NO | L | Self Storage Group |
| NL | L | Euronext | NO | L | Cloudberry Clean Energy | NO | L | Selvaag Bolig |
| NL | L | Fastned | NO | L | Crayon | NO | L | SmartCraft |
| NL | L | ForFarmers | NO | L | DnB | NO | L | Solstad |
| NL | L | Fugro | NO | L | DNO | NO | L | Sparebank 1 Helgeland |
| NL | L | Heijmans | NO | L | DOF | NO | L | Sparebank 1 N.-Norge |
| NL | L | Heineken | NO | L | Eidesvik Offshore | NO | L | SpareBank 1 Ostlandet |
| NL | L | Holland Colours | NO | L | ElectroMagnetic GeoServices | NO | L | SpareBank 1 Ringerike Hadeland |
| NL | L | IMCD | NO | L | Elkem | NO | L | Sparebank 1 SMN |
| NL | L | ING | NO | L | Elmera | NO | L | SpareBank 1 Sørøst-Norge |
| NL | L | JDE Peet's | NO | L | Elopak | NO | L | Sparebank 1 SR Bank |
| NL | L | Just Eat Takeaway | NO | L | Ensurege | NO | L | Sparebanken More |
| NL | L | Kendrion | NO | L | Entra | NO | L | Sparebanken Sør |
| NL | L | KPN | NO | L | Equinor | NO | L | Sparebanken Vest |
| NL | L | Lastminute.com | NO | L | Europris | NO | L | Stolt-Nielsen |
| NL | L | Lucas Bols Holding | NO | L | Frontline | NO | L | Storebrand |
| NL | L | Meltwater | NO | L | Froy | NO | L | Subsea 7 |
| NL | L | Nedap | NO | L | GC Rieber Shipping | NO | L | Telenor |
| NL | L | NN Group | NO | L | Gjensidige Forsikring | NO | L | TGS Nopec Geophys. |
| NL | L | NSI | NO | L | Golar LNG | NO | L | Thor Medical |
| NL | L | NX Filtration | NO | L | Gram Car Carriers | NO | L | Tomra Systems |
| NL | L | Ordina | NO | L | Green Energy | NO | L | Ultimovacs |
| NL | L | Pepco | NO | L | Grieg Seafood | NO | L | Var Energi |
| NL | L | Pharming | NO | L | Hexagon Composites | NO | L | Veidekke |
| NL | L | Philips | NO | L | Hexagon Purus | NO | L | Volue |
| NL | L | PostNL | NO | L | Høegh Autoliners | NO | L | Vow |
| NL | L | Prosus | NO | L | Hofseth BioCare | NO | L | Wallenius Wilhelmsen Logistics |
| NL | L | Qiagen | NO | L | Huddly | NO | L | Wilh. Wilhelmsen Hld. |
| NL | L | Randstad | NO | L | Ice Fish Farm | NO | L | XXL |
| NL | L | Redcare Pharma | NO | L | Idex | NO | L | Yara International |
| NL | L | RHI Magnesita | NO | L | Kahoot! | NO | L | Zaptec |
| NL | L | SBM Offshore | NO | L | Kid | NO | NL | Computas |
| NL | L | SIF Holding | NO | L | Kitron | NO | NL | Inventura |
| NL | L | Signify | NO | L | Kongsberg Automotive | NO | NL | Kantega |
| NL | L | Sligro | NO | L | Kongsberg Gruppen | NO | NL | Systek |
| NL | L | STMicroelectronics | NO | L | Leroy Seafood | NO | NL | ViaNova |
| NL | L | TKH | NO | L | Link Mobility | | | |
| NL | L | TomTom | NO | L | Masoval | | | |
| NL | L | uniQure | NO | L | Medistim | | | |
| NL | L | Van Lanschot Kempen | NO | L | Morrow Bank | PL | L | 11 Bit Studios |
| NL | L | Vivoryon Therapeutics | NO | L | Mowi | PL | L | AB |
| NL | L | Vopak | NO | L | MPC Container Ships | PL | L | Agora |
| NL | L | Wolters Kluwer | NO | L | Multiconsult | PL | L | Alior Bank |
| NL | NL | Alfa Accountants | NO | L | NEL | PL | L | Allegro.pl |
| NL | NL | BearingPoint | NO | L | Next Biometrics | PL | L | Alumetal |
| NL | NL | Goudappel | NO | L | Norbit | PL | L | Amica |
| NL | NL | Movares | NO | L | Norconsult | PL | L | Apator |
| NL | NL | Tauw | NO | L | Nordic Semiconductor | PL | L | Arctic Paper |
| NL | NL | Witteveen en Bos | NO | L | Norsk Hydro | PL | L | Asseco Business Solutions |
| | | | NO | L | Norske Skog | PL | L | Asseco Poland |
| | | | NO | L | Norwegian Air Shuttle | PL | L | ATM Groupa |
| | | | NO | L | NRC | PL | L | Auto Partner |
| | | | NO | L | Nykode | PL | L | Azoty |
| NO | L | ABG Sundal Collier | NO | L | Odfjell | PL | L | Bank BGZ BNP Paribas |
| NO | L | ABL Group | NO | L | Okea | PL | L | Bank Handlowy |
| NO | L | Adevinta | NO | L | Olav Thon Eiendoms | PL | L | Bank Millennium |
| NO | L | AF Gruppen | NO | L | Orkla | PL | L | Bank Ochrony Srodowiska |
| NO | L | Akastor | NO | L | | PL | L | Bank Pekao |

NORWAY

POLAND

List of the 3.130 European companies in the EFES database in 2024 (L = Listed / NL = Non-listed)

PL L Benefit Systems
 PL L Bioton
 PL L Bogdanka
 PL L BoomBit
 PL L Boryszew
 PL L Budimex
 PL L Captor Therapeutics
 PL L CCC
 PL L CD Projekt
 PL L Celon Pharma
 PL L Ciech
 PL L Cognor
 PL L ComArch
 PL L Cyfrowy Polsat
 PL L Develia
 PL L Dino Polska
 PL L DomDevelopment
 PL L Echo
 PL L Enea
 PL L Energa
 PL L Erbud
 PL L Eurocash
 PL L Fabryki Mebli "Forte"
 PL L Firma Oponiarska Debica
 PL L Getin Holding
 PL L Gielda Papierow
 PL L Globe Trade Centre
 PL L Grupa Pracuj
 PL L InPost
 PL L Inter Cars
 PL L JSW
 PL L Kety
 PL L KGHM
 PL L Kruk
 PL L Lentex
 PL L Livechat Software
 PL L LPP
 PL L Mabion
 PL L mBank
 PL L Medicalgorithmics
 PL L Mercator Medical
 PL L Mercor
 PL L Mostostal Warsaw
 PL L Mostostal Zabrze
 PL L Neuca
 PL L Newag
 PL L Orange Polska
 PL L PCC Rokita
 PL L PGE Polska Grupa Energetyczna
 PL L PKP Cargo
 PL L Polenergia
 PL L Polimex Mostostal
 PL L Polski Koncern Naftowy Orlen
 PL L Poltreg
 PL L Powszechna Kasa PKO Bank
 PL L Powszechny Zaklad U.
 PL L Rafako
 PL L Rainbow Tours
 PL L Rawlplug
 PL L Sanok Rubber
 PL L Santander Bank Polska
 PL L Selvita
 PL L Sniezka
 PL L Spyrosoft
 PL L Stalexport Autostrady
 PL L Stalprodukt
 PL L STS Holding
 PL L Sygnity
 PL L Tauron Polska Energia
 PL L Ten Square Games
 PL L Toya
 PL L Ulma
 PL L Vercom
 PL L VRG
 PL L Wawel
 PL L Wielton
 PL L Wirtualna

PL L X-Trade Brokers
 PL L Zaklady Azotowe Pulawy
 PL L Zaklady Chemiczne Police
 PL L Zepak
 PL L Zespol Elektro. Kogeneracja
 PL NL Bielmar
 PL NL Grupa Ang
 PL NL Grupa TZMO
 PL NL Herbapol Poznan
 PL NL Meblomor
 PL NL MPK - Kieleckie Autobusy
 PL NL Spoldziel. Piekarsko-Ciastkarska
 PL NL Sppic

PORTUGAL

PT L Altri
 PT L Banco Comercial Portugues
 PT L Cofina
 PT L Corticeira Amorim
 PT L CTT Correios de Portugal
 PT L EDP
 PT L EDP Renovaveis
 PT L F. Ramada Investimentos
 PT L Galp Energia
 PT L Global ITech
 PT L Greenvolt-Energias
 PT L Ibersol
 PT L Impresa
 PT L Jeronimo Martins
 PT L Martifer
 PT L Media Capital
 PT L Mota-Engil
 PT L Navigator
 PT L NOS
 PT L Novabase
 PT L REN
 PT L Semapa
 PT L Sonae
 PT L Sonaecom
 PT L Teixeira Duarte
 PT L Vista Alegre

ROMANIA

RO L Alro
 RO L Antibiotice
 RO L Banca Transilvania
 RO L BRD-Société Générale Bucuresti
 RO L CNTEE Transelectrica
 RO L Conpet
 RO L Electrica
 RO L OMV Petrom
 RO L Rompetrol Rafinare Constanta
 RO L SN Nuclearelectrica
 RO L SNGN Romgaz
 RO L SNTGN Transgaz
 RO L Sphera Franchise

SERBIA

RS L Nikola Tesla Airport
 RS L Niz Gazprom

SLOVAKIA

SK L Tatra banka
 SK L Tatry Mountain Resorts
 SK NL Kovotvar Kuty
 SK NL Vzor

SLOVENIA

SL L Datalab
 SL L Intereuropa
 SL L KRKA
 SL L Luka Koper
 SL L Nova Ljubljanska Banka
 SL L Petrol
 SL L Sava Re

SL L Telekom Slovenije
 SL L Zavarovalnica Triglav
 SL NL Dewesoft
 SL NL Domel
 SL NL Etiketa
 SL NL M Sora Windows

SWEDEN

SV L AAK
 SV L Absolent
 SV L AcadeMedia B
 SV L Active Biotech
 SV L AddLife
 SV L AddNode
 SV L Addtech
 SV L AFRY
 SV L Alfa Laval
 SV L Alimak
 SV L Alleima
 SV L Alligator Bioscience
 SV L Alligo
 SV L Ambea
 SV L Anoto
 SV L AQ Group
 SV L Arjo
 SV L Assa Abloy
 SV L Atlas Copco
 SV L Atrium Ljungberg
 SV L Attendo
 SV L Autoliv
 SV L Avanza
 SV L Axfood
 SV L Bactiguard
 SV L BE Group
 SV L Beijer Alma
 SV L Beijer Ref
 SV L Bergman & Beving
 SV L Bergs Timber
 SV L Betsson
 SV L BHG
 SV L Bico
 SV L Bilia
 SV L Billerud
 SV L BioArctic
 SV L BioGaia
 SV L BioInvent
 SV L Biotage
 SV L Boliden
 SV L Bonesupport
 SV L Boozt
 SV L Bravida
 SV L BTS Group
 SV L Bufab
 SV L Bulten
 SV L Byggfakta
 SV L Byggmax
 SV L Calliditas Therapeutics
 SV L Camurus
 SV L Cantargia
 SV L Castellum
 SV L Catena
 SV L CellaVision
 SV L Cinis Fertilizer
 SV L Cint Group
 SV L Clas Ohlson
 SV L Climeon
 SV L Cloetta Fazer
 SV L Coala-Life
 SV L Concentric
 SV L Concordia Maritime
 SV L Coor Service Management
 SV L CTEK
 SV L CTT Systems
 SV L Desenio
 SV L Diamyd Medical
 SV L Diös
 SV L Dometic

List of the 3.130 European companies in the EFES database in 2024

| | | | | | | | | |
|----|---|-------------------------------|----|---|------------------------------|----|----|-----------------------|
| SV | L | Duni | SV | L | Myronic | SV | L | Troax |
| SV | L | Dustin | SV | L | NCAB Group | SV | L | Truecaller |
| SV | L | Elanders | SV | L | NCC | SV | L | VBG Group |
| SV | L | Electrolux | SV | L | Nederman | SV | L | Viaplay |
| SV | L | Electrolux Professional | SV | L | Nelly Group | SV | L | Vimian |
| SV | L | Elekta | SV | L | Net Insight | SV | L | Vitec Software |
| SV | L | Eltel | SV | L | New Wave | SV | L | Vitrolife |
| SV | L | Embracer | SV | L | NIBE | SV | L | Viva Wine |
| SV | L | Enad Global 7 | SV | L | Nobia | SV | L | Vivesto |
| SV | L | Enea | SV | L | Nolato | SV | L | Volvo |
| SV | L | Engcon | SV | L | Nordic Paper | SV | L | Volvo Car |
| SV | L | Eniro | SV | L | Nordic Waterproofing Holding | SV | L | Wallenstam |
| SV | L | Eolus Vind | SV | L | Nordnet | SV | L | Wahlborgs Fastigheter |
| SV | L | Ependion | SV | L | Norion Bank | SV | L | XANO Industri |
| SV | L | Epiroc | SV | L | Norva24 | SV | L | Yubico |
| SV | L | Ericsson | SV | L | Note | SV | L | Zinzino |
| SV | L | Essity | SV | L | OEM | SV | NL | Bjerking |
| SV | L | Evolution Gaming | SV | L | Oncopeptides | SV | NL | Centigo |
| SV | L | Fabege | SV | L | Orexo | SV | NL | Fojab |
| SV | L | Fagerhult | SV | L | Orron Energy | SV | NL | Frida Utbildning |
| SV | L | Fasadgruppen | SV | L | Ovzon | SV | NL | FVB |
| SV | L | FastPartner | SV | L | OX2 | SV | NL | Magelungen |
| SV | L | Fenix Outdoor | SV | L | Paradox Interactive | SV | NL | Trivector |
| SV | L | Fingerprint Cards | SV | L | Peab | SV | NL | TS Lokalford |
| SV | L | G5 Entertainment | SV | L | Pierce Group | SV | NL | White Arkitekter |
| SV | L | Garö | SV | L | PowerCell Sweden | | | |
| SV | L | Genovis | SV | L | Pricer | | | |
| SV | L | Getinge | SV | L | ProAct | | | |
| SV | L | Gränges | SV | L | Probi | | | |
| SV | L | Green Landscaping | SV | L | Profoto | | | |
| SV | L | Hansa Biopharma | SV | L | Q-Linea | | | |
| SV | L | Hanza | SV | L | RaySearch Laboratories | | | |
| SV | L | Heba Fastigheter | SV | L | Reijlers | | | |
| SV | L | Hennes and Mauritz | SV | L | ReNewCell | | | |
| SV | L | Hexagon | SV | L | Resurs | | | |
| SV | L | Hexatronic | SV | L | RugVista | | | |
| SV | L | Hexpol | SV | L | Rusta | | | |
| SV | L | HMS Networks | SV | L | RVRC | | | |
| SV | L | Hoist Finance | SV | L | Saab | | | |
| SV | L | Holmen | SV | L | Samhällsbyggnadsbolaget | | | |
| SV | L | Hufvudstaden | SV | L | Sandvik | | | |
| SV | L | Humana | SV | L | SAS | | | |
| SV | L | Husqvarna | SV | L | SCA | | | |
| SV | L | IAR Systems | SV | L | Scandi Standard | | | |
| SV | L | Immunovia | SV | L | Scandic Hotels | | | |
| SV | L | Implantica | SV | L | SdipTech | | | |
| SV | L | Indutrade | SV | L | SEB | | | |
| SV | L | Infant Bacterial Therapeutics | SV | L | Sectra | | | |
| SV | L | Instalco | SV | L | Securitas | | | |
| SV | L | Intervacc | SV | L | Sedana Medical | | | |
| SV | L | Intrum | SV | L | Sinch | | | |
| SV | L | Invisio Communications | SV | L | Sivers | | | |
| SV | L | Inwido | SV | L | Skanska | | | |
| SV | L | Irlab Therapeutics | SV | L | SKF | | | |
| SV | L | ITAB Shop Concept | SV | L | SkiStar | | | |
| SV | L | JM | SV | L | Smart Eye | | | |
| SV | L | John Mattson | SV | L | Sobi | | | |
| SV | L | Kabe | SV | L | SSAB | | | |
| SV | L | Karnov Group | SV | L | Starbreeze | | | |
| SV | L | Kindred | SV | L | StillFront | | | |
| SV | L | Know IT | SV | L | Storskogen | | | |
| SV | L | Lagercrantz | SV | L | Studsvik | | | |
| SV | L | Latour | SV | L | Svenska Handelsbanken | | | |
| SV | L | Lifco | SV | L | Sweco | | | |
| SV | L | Lime Technologies | SV | L | Swedbank | | | |
| SV | L | Lindab | SV | L | SwedenCare | | | |
| SV | L | Loomis | SV | L | Synsam | | | |
| SV | L | Lundbergs | SV | L | Systemair | | | |
| SV | L | Medicover | SV | L | TagMaster | | | |
| SV | L | Medivir | SV | L | Tele2 | | | |
| SV | L | Mekonomen | SV | L | Telia | | | |
| SV | L | Midsona | SV | L | Tethys Oil | | | |
| SV | L | Mildef | SV | L | TF Bank | | | |
| SV | L | Mips | SV | L | Thule Group | | | |
| SV | L | Modern Times Group | SV | L | Tobii | | | |
| SV | L | Momentum | SV | L | TradeDoubler | | | |
| SV | L | Munters | SV | L | Trelleborg | | | |

UNITED KINGDOM

| | | |
|----|---|----------------------------|
| UK | L | 3i Group |
| UK | L | 4imprint |
| UK | L | AB Dynamics |
| UK | L | Abrdn |
| UK | L | Accesso |
| UK | L | Accrol Group |
| UK | L | Accsys |
| UK | L | Admiral |
| UK | L | Advanced Medical Solutions |
| UK | L | AFC Energy |
| UK | L | AJ Bell |
| UK | L | Alliance Pharma |
| UK | L | Alpha Financial Markets |
| UK | L | Alpha Group International |
| UK | L | Andrews Sykes |
| UK | L | Angle |
| UK | L | Anglo American |
| UK | L | AO World |
| UK | L | Aptitude |
| UK | L | Aquis Exchange |
| UK | L | Arbuthnot Banking |
| UK | L | Arix Bioscience |
| UK | L | Ashtead |
| UK | L | Ashtead Technology |
| UK | L | ASOS |
| UK | L | AssetCo |
| UK | L | Associated British Foods |
| UK | L | Assura |
| UK | L | Aston Martin Lagonda |
| UK | L | AstraZeneca |
| UK | L | Auction Technology |
| UK | L | Auto Trader |
| UK | L | Avacta |
| UK | L | Avation |
| UK | L | Aviva |
| UK | L | Avon Rubber |
| UK | L | B&M European Value Retail |
| UK | L | Babcock International |
| UK | L | BAE Systems |
| UK | L | Bakkavor |
| UK | L | Balfour Beatty |
| UK | L | Barclays |
| UK | L | Barr |
| UK | L | Barratt Developments |
| UK | L | Beazley |
| UK | L | Begbies Traynor |
| UK | L | Bellway |
| UK | L | Benchmark |
| UK | L | Berkeley |
| UK | L | Big Technologies |

List of the 3.130 European companies in the EFES database in 2024 (L = Listed / NL = Non-listed)

| | | | | | | | | |
|----|---|------------------------------|----|---|-------------------------|----|---|-------------------------------------|
| UK | L | Big Yellow | UK | L | Epwin Group | UK | L | Intermediate Capital |
| UK | L | Bioventix | UK | L | Equals | UK | L | Internat. Distribution (Royal Mail) |
| UK | L | Blanco Techno | UK | L | Ergomed | UK | L | International Personal Finance |
| UK | L | Bloomsbury Publishing | UK | L | Esken | UK | L | Intertek |
| UK | L | Bodycote | UK | L | Essentra | UK | L | Iofina |
| UK | L | boohoo.com | UK | L | Eurocell | UK | L | Iomart |
| UK | L | Boot (Henry) | UK | L | Everyman Media | UK | L | IP Group |
| UK | L | Borders & Southern Petroleum | UK | L | Evoked | UK | L | IQE |
| UK | L | BowLeven | UK | L | Experian | UK | L | Ithaca Energy |
| UK | L | BP | UK | L | FD Technologies | UK | L | ITM Power |
| UK | L | Brickability | UK | L | FDM | UK | L | ITV |
| UK | L | British American Tobacco | UK | L | Fevertree | UK | L | IWG |
| UK | L | British Land | UK | L | FirstGroup | UK | L | James Halstead |
| UK | L | Britvic | UK | L | Fisher | UK | L | JD Sports Fashion |
| UK | L | Brown (N) | UK | L | Focusrite | UK | L | Jet2 |
| UK | L | BT | UK | L | Foxtons | UK | L | Johnson Matthey |
| UK | L | Bunzl | UK | L | Franchise Brands | UK | L | Johnson Service |
| UK | L | Burberry | UK | L | Frasers | UK | L | Judges Scientific |
| UK | L | Camellia | UK | L | Frontier Developments | UK | L | Just |
| UK | L | Capita | UK | L | Fuller's | UK | L | Kainos |
| UK | L | Capital & Regional | UK | L | Funding Circle | UK | L | Keller |
| UK | L | Capricorn | UK | L | Future | UK | L | Keystone Law |
| UK | L | Carclo | UK | L | FW Thorpe | UK | L | Keywords Studios |
| UK | L | Card Factory | UK | L | Galliford Try | UK | L | Kier |
| UK | L | Carr's | UK | L | Games Workshop | UK | L | Kin and Carta |
| UK | L | Castings | UK | L | Gamma Communications | UK | L | Kingfisher |
| UK | L | Centaur Media | UK | L | Gateley | UK | L | Kistos |
| UK | L | Centrica | UK | L | Gattaca | UK | L | Kitwave |
| UK | L | Ceres Power | UK | L | GB Group | UK | L | Knights |
| UK | L | Cerillion | UK | L | Gear4Music | UK | L | Land Securities |
| UK | L | Chemring | UK | L | Genuit | UK | L | Latham (James) |
| UK | L | Chesnara | UK | L | Genus | UK | L | LBG Media |
| UK | L | Churchill China | UK | L | GlaxoSmithKline | UK | L | Learning Technologies |
| UK | L | Clarkson | UK | L | Glencore | UK | L | Legal & General |
| UK | L | Close Brothers | UK | L | GlobalData | UK | L | LivaNova |
| UK | L | CLS Holdings | UK | L | Gooch & Housego | UK | L | Lloyds Banking |
| UK | L | Coats Group | UK | L | Goodwin | UK | L | Lok'n Store |
| UK | L | Cohort | UK | L | Grainger | UK | L | London Security |
| UK | L | Compass | UK | L | Great Portland Estates | UK | L | London Stock Exchange |
| UK | L | Computacenter | UK | L | Greggs | UK | L | Lookers |
| UK | L | ConvaTec | UK | L | Haleon | UK | L | LoopUp |
| UK | L | Costain | UK | L | Halfords | UK | L | Loungers |
| UK | L | CPP Group | UK | L | Halma | UK | L | LSL Property Services |
| UK | L | Craneware | UK | L | Hammerson | UK | L | M&C Saatchi |
| UK | L | Cranswick | UK | L | Hansard Global | UK | L | Macfarlane |
| UK | L | Creo Medical | UK | L | Harbour Energy | UK | L | Man Group |
| UK | L | Crest Nicholson | UK | L | Hargreaves | UK | L | Manolete Partners |
| UK | L | Croda | UK | L | Harworth | UK | L | Marks & Spencer |
| UK | L | Currys | UK | L | Hays | UK | L | Marshalls |
| UK | L | Curtis Banks | UK | L | Headlam | UK | L | Marston's |
| UK | L | CVS Group | UK | L | Helical Bar | UK | L | Mattioli Woods |
| UK | L | Darktrace | UK | L | Hikma Pharmaceuticals | UK | L | McBride |
| UK | L | De La Rue | UK | L | Hill & Smith | UK | L | ME Group International |
| UK | L | Dechra Pharmaceuticals | UK | L | Hilton Food | UK | L | Mears |
| UK | L | Deliveroo | UK | L | Hiscox | UK | L | Melrose |
| UK | L | Derwent London | UK | L | Hochschild Mining | UK | L | Merit Group |
| UK | L | DFS Furniture | UK | L | Hostelworld | UK | L | Midwich |
| UK | L | Diageo | UK | L | Hotel Chocolat | UK | L | Mitchells & Butlers |
| UK | L | Dialight | UK | L | Howdens | UK | L | Mitie |
| UK | L | Diploma | UK | L | HSBC | UK | L | Mobico |
| UK | L | Direct Line Insurance | UK | L | HSS Hire | UK | L | Mondi plc |
| UK | L | DiscoverIE | UK | L | Hunting | UK | L | Moneysupermarket.com |
| UK | L | Dominos Pizza | UK | L | Hvivo | UK | L | Moonpig |
| UK | L | dotDigital | UK | L | i3 Energy | UK | L | Morgan Advances Materials |
| UK | L | Dowlais Group | UK | L | Ibstock | UK | L | Morgan Sindall |
| UK | L | Dr. Martens | UK | L | Idox | UK | L | Mortgage Advice Bureau |
| UK | L | Drax | UK | L | IG Design | UK | L | Mothercare |
| UK | L | Dunelm | UK | L | IG Group | UK | L | Mulberry |
| UK | L | DWF | UK | L | Iluka | UK | L | Naked Wines |
| UK | L | easyJet | UK | L | IMI | UK | L | Nanoco Group |
| UK | L | Eco Animal Health | UK | L | Impellam | UK | L | National Grid |
| UK | L | Egdon Resources | UK | L | Imperial Brands | UK | L | NatWest |
| UK | L | EKF Diagnostics | UK | L | Inchcape | UK | L | NCC Group |
| UK | L | Elementis | UK | L | Indivior | UK | L | Next |
| UK | L | Emis Group | UK | L | Informa | UK | L | Next Fifteen |
| UK | L | Energiean | UK | L | Inspeks Group | UK | L | Nexteq |
| UK | L | EnQuest | UK | L | InterContinental Hotels | UK | L | Nichols |

List of the 3.130 European companies in the EFES database in 2024 (L = Listed / NL = Non-listed)

| | | | | | | | | |
|----|---|------------------------------|----|---|--------------------------|----|----|-------------------------------|
| UK | L | Niox | UK | L | Shield Therapeutics | UK | L | Wise |
| UK | L | Norcros | UK | L | SIG | UK | L | Wizz Air |
| UK | L | Numis | UK | L | SigmaRoc | UK | L | Wood Group (John) |
| UK | L | Ocado | UK | L | Smart Metering Systems | UK | L | WPP |
| UK | L | On the Beach | UK | L | Smith & Nephew | UK | L | Xaar |
| UK | L | OneSavings Bank | UK | L | Smith (DS) | UK | L | Xeros Technology |
| UK | L | Oxford Biomedica | UK | L | Smiths | UK | L | XLMedia |
| UK | L | Oxford Instruments | UK | L | Smiths News | UK | L | XPS |
| UK | L | Oxford Nanopore Technologies | UK | L | Softcat | UK | L | YouGov |
| UK | L | Page Group | UK | L | Sound Energy | UK | L | Young's |
| UK | L | Paragon | UK | L | Spectris | UK | L | Yu Group |
| UK | L | PayPoint | UK | L | Speedy Hire | UK | L | Zigup |
| UK | L | Pearson | UK | L | Spirax-Sarco Engineering | UK | L | Zotefoams |
| UK | L | Pebble Group | UK | L | Spire Healthcare | UK | NL | 2Excel Aviation |
| UK | L | Pennon | UK | L | Spirent | UK | NL | 4most |
| UK | L | Persimmon | UK | L | SSE | UK | NL | A&F Sprinklers |
| UK | L | Personal Group | UK | L | SSP Group | UK | NL | Aardman Animations |
| UK | L | Petrofac | UK | L | St. James's Place | UK | NL | ADP |
| UK | L | Pets at Home Group | UK | L | Staffline Recruitment | UK | NL | Advance Group |
| UK | L | Pharos Energy | UK | L | Standard Chartered | UK | NL | Adventure Forest Group |
| UK | L | Pinewood | UK | L | Star Energy | UK | NL | AE Yates |
| UK | L | Playtech | UK | L | Stelrad | UK | NL | Affordable Aluminium |
| UK | L | Plexus | UK | L | Sthree | UK | NL | Agilisys |
| UK | L | Pod Point | UK | L | STV | UK | NL | AHMM |
| UK | L | Porvair | UK | L | Superdry | UK | NL | AJ Iles |
| UK | L | PPHE Hotel Group | UK | L | Synairgen | UK | NL | Alan Nuttall |
| UK | L | Premier Foods | UK | L | Synthomer | UK | NL | Alexir Partnership |
| UK | L | Proton Motor Power | UK | L | Tate & Lyle | UK | NL | Alfa Travel |
| UK | L | Prudential | UK | L | Taylor Wimpey | UK | NL | All Tel Communications |
| UK | L | PureTech Health | UK | L | Team Internet | UK | NL | Alliance Disposables |
| UK | L | PZ Cussons | UK | L | Team17 Group | UK | NL | Apollo Teaching Services |
| UK | L | QinetiQ | UK | L | TechnipFMC | UK | NL | Aquascot |
| UK | L | Quadrise | UK | L | Telecom plus | UK | NL | Arup Group |
| UK | L | Quartix | UK | L | Tesco | UK | NL | Aspire Global Network |
| UK | L | Quilter | UK | L | TI Fluid Systems | UK | NL | Aspire Housing Scotland |
| UK | L | Quiz | UK | L | Time Out Group | UK | NL | Assael Architecture |
| UK | L | Rank Group | UK | L | Tissue Regenix | UK | NL | Auchrannie |
| UK | L | Rathbone | UK | L | Tiziana Life Sciences | UK | NL | Barconn |
| UK | L | Reach | UK | L | Topps Tiles | UK | NL | Bayford New Horizons |
| UK | L | Reckitt Benckiser | UK | L | TP Icap | UK | NL | BDB Pitmans |
| UK | L | Record | UK | L | TPX Impact | UK | NL | Be Caring Together |
| UK | L | Redcentric | UK | L | Tracsis | UK | NL | BGH Big Group Holdings |
| UK | L | Redrow | UK | L | Trainline | UK | NL | Birt (RS Response) |
| UK | L | Redx Pharma | UK | L | Travis Perkins | UK | NL | Bisley Office Equipment |
| UK | L | Relx | UK | L | Treatt | UK | NL | BMT Group |
| UK | L | Renalytix AI | UK | L | Tribal | UK | NL | Brafe Engineering |
| UK | L | Renew Holdings | UK | L | Trifast | UK | NL | Brands2Life |
| UK | L | Renewi | UK | L | Tristel | UK | NL | Briggs & Forrester |
| UK | L | Renishaw | UK | L | TT Electronics | UK | NL | Brisdoc Healthcare |
| UK | L | Rentokil Initial | UK | L | Tullow Oil | UK | NL | Britsafe |
| UK | L | Restaurant Group | UK | L | Tyman | UK | NL | Broadway Malyan Holdings |
| UK | L | Restore | UK | L | Unilever | UK | NL | Bromley Healthcare CIC |
| UK | L | Ricardo | UK | L | Unite Students | UK | NL | Brownhills Motorhomes |
| UK | L | Rightmove | UK | L | United Utilities | UK | NL | Buckingham Group Contracting |
| UK | L | Rio Tinto | UK | L | Vanquis Banking | UK | NL | BuckleyGrayYeoman |
| UK | L | RM | UK | L | Velocys | UK | NL | Building Management Solutions |
| UK | L | Robert Walters | UK | L | Vertu Motors | UK | NL | Cambridge Design |
| UK | L | Rockhopper Exploration | UK | L | Vesuvius | UK | NL | Cambridge Nutritional Foods |
| UK | L | Rolls-Royce | UK | L | Victoria | UK | NL | Canford Group |
| UK | L | Rotork | UK | L | Victorian Plumbing Group | UK | NL | Capstone Foster Care |
| UK | L | Royal Dutch Shell | UK | L | Victrex | UK | NL | Cara Group |
| UK | L | RS Group | UK | L | Vistry | UK | NL | Cardinal Maritime |
| UK | L | RWS Holdings | UK | L | Vivendum | UK | NL | Care Plus Group |
| UK | L | S & U | UK | L | Vodafone | UK | NL | Carlton Bingo |
| UK | L | Sabre Insurance | UK | L | Vollex | UK | NL | Carmel Group |
| UK | L | Saga | UK | L | Volution | UK | NL | Catalyst Choices CIC |
| UK | L | Sage | UK | L | VP | UK | NL | Central Surrey Health |
| UK | L | Sainsbury | UK | L | W.A.G Payment Solutions | UK | NL | Childbase Partnership |
| UK | L | Savills | UK | L | Warpaint London | UK | NL | Churchill Contract Services |
| UK | L | Secure Trust Bank | UK | L | Watches of Switzerland | UK | NL | City Health Care Partnership |
| UK | L | Segro | UK | L | Watkin Jones | UK | NL | Clarasys |
| UK | L | Senior | UK | L | Weir Group | UK | NL | Claremont Interiors |
| UK | L | Serco | UK | L | Wetherspoon | UK | NL | Cleantec Services |
| UK | L | Serica Energy | UK | L | WH Smith | UK | NL | Clegg Group |
| UK | L | Severfield | UK | L | Whitbread | UK | NL | Coastal Recycling |
| UK | L | Severn Trent | UK | L | Wilmington | UK | NL | Cog and Wire |
| UK | L | Shaftesbury Capital | UK | L | Wincanton | UK | NL | Community Dental Services |

List of the 3.130 European companies in the EFES database in 2024 (L = Listed / NL = Non-listed)

| | | | | | | | | |
|----|----|---------------------------------|----|----|----------------------------------|----|----|-------------------------------|
| UK | NL | Connect Access Group | UK | NL | LDA Design | UK | NL | Stephens Scown |
| UK | NL | Consult Red | UK | NL | Leading Lives | UK | NL | Stewart-Buchanan |
| UK | NL | Control Risks | UK | NL | Lebus Upholstery | UK | NL | Stoneywood Care Services |
| UK | NL | Coolings Nurseries | UK | NL | Life Environmental Services | UK | NL | Strategic Workforce Solutions |
| UK | NL | Curtins Group | UK | NL | Lilliput Day Nurseries | UK | NL | Stride Treglown |
| UK | NL | Dane Architectural | UK | NL | Lindum Group | UK | NL | Sunderland Home Care |
| UK | NL | Demo TV | UK | NL | LJJ Contractors | UK | NL | Support Maintenance Services |
| UK | NL | Denny Bros Group | UK | NL | Locala Community Partnerships | UK | NL | Swann-Morton |
| UK | NL | Domu Brands | UK | NL | Logistex | UK | NL | Symology |
| UK | NL | Donald Insall Associates | UK | NL | London Camera Exchange | UK | NL | Talbots Law |
| UK | NL | Dulas | UK | NL | Lunchtime | UK | NL | Team Consulting |
| UK | NL | EA Technology | UK | NL | Mail Solutions | UK | NL | Technopolis |
| UK | NL | Eagle Plant | UK | NL | Make | UK | NL | Tellar Holdings |
| UK | NL | East Coast Community Health. | UK | NL | Map Group | UK | NL | Thomas Carroll Group |
| UK | NL | E-Crunch | UK | NL | Mapp | UK | NL | Thorokleen |
| UK | NL | Edinburgh Bicycle Cooperative | UK | NL | MB Bluesky | UK | NL | Tithegrove Holdings |
| UK | NL | Educ8 Training | UK | NL | McGee | UK | NL | Total Staffing Solutions |
| UK | NL | Elland Steel | UK | NL | McNealy Brown | UK | NL | Tough Construction |
| UK | NL | Emperor | UK | NL | Mechanical Services | UK | NL | Toureen Group |
| UK | NL | Erith | UK | NL | Medstrom | UK | NL | Trace Group |
| UK | NL | Essential Trading | UK | NL | Medway Community Health. CIC | UK | NL | Triangle Wholefoods (Suma) |
| UK | NL | Essex Group | UK | NL | Metropolitan Electrical Services | UK | NL | TTP Group |
| UK | NL | Evolution Europe | UK | NL | Michael Lonsdale | UK | NL | Tullis Russell |
| UK | NL | Family Law Group | UK | NL | Middleton Hall | UK | NL | Turley Associates |
| UK | NL | First Community Health and Care | UK | NL | Mines Rescue Service | UK | NL | UK Access Solutions |
| UK | NL | FPCR Environment & Design | UK | NL | Moore Care | UK | NL | Umi Business & Enterprise |
| UK | NL | Fresca Group | UK | NL | Motion Picture Solutions | UK | NL | Unipart |
| UK | NL | Fullfield | UK | NL | Mott MacDonald | UK | NL | Ustwo |
| UK | NL | G&J Peck | UK | NL | Neil Hudgell Solicitors | UK | NL | Vibe Teacher Recruitment |
| UK | NL | Galaxy Construction | UK | NL | Neilcott | UK | NL | Voicentric |
| UK | NL | Gemporia Partnership | UK | NL | NGB Construction | UK | NL | Warwick Ward |
| UK | NL | Gibson | UK | NL | Nikwax | UK | NL | WCF |
| UK | NL | Gift Universe | UK | NL | OCS Consulting | UK | NL | Welcome Independent Living |
| UK | NL | Gilbert Thompson | UK | NL | Otto Simon | UK | NL | Wheelers |
| UK | NL | Granby Marketing | UK | NL | Parfett & Sons | UK | NL | Wilkin & Sons |
| UK | NL | Green Light PBS | UK | NL | Paye Stonework | UK | NL | Wilkinson Eyre |
| UK | NL | Greenwich Leisure | UK | NL | PCE | UK | NL | Willerby Landscapes |
| UK | NL | Gripple | UK | NL | PDS | UK | NL | William Gibbons |
| UK | NL | GTD Healthcare | UK | NL | Peregrine Livefoods | UK | NL | Winch Design |
| UK | NL | Guitar Guitar | UK | NL | Pil Membranes | UK | NL | Woodgame |
| UK | NL | Halliwell Homes | UK | NL | Pip Mechanical & Electrical | UK | NL | Woodlands Home & Garden |
| UK | NL | Hard Hat Construction | UK | NL | Potter Raper | UK | NL | WT Partnership |
| UK | NL | Harlow Timber | UK | NL | Price Bailey | UK | NL | Zaha Hadid Architects |
| UK | NL | Hawkins Brown Architects | UK | NL | Prima Bakeries | UK | NX | Houlder |
| UK | NL | HBS Electronics | UK | NL | Principle Cleaning Services | UK | NX | Howden Group |
| UK | NL | Heyne Tillett Steel | UK | NL | Provide | UK | NX | Spectrum Community Health CIC |
| UK | NL | High Speed Training | UK | NL | Punter Southall | | | |
| UK | NL | Highland Fuels | UK | NL | Purcell Architecture | | | |
| UK | NL | Highland Home Carers | UK | NL | Quod | | | |
| UK | NL | HIT Training | UK | NL | Quorum | | | |
| UK | NL | HLM+LD Architects Covalent | UK | NL | Raynor Foods | | | |
| UK | NL | Hodge Jones and Allen | UK | NL | Reabrook | | | |
| UK | NL | Hollis Global | UK | NL | Readie Construction | | | |
| UK | NL | Hopkins Architects | UK | NL | Redactive Media | | | |
| UK | NL | Independence Matters CIC | UK | NL | Retrac Group | | | |
| UK | NL | Infinity Foods | UK | NL | Richer Sounds | | | |
| UK | NL | Interact Contact Centres | UK | NL | Rider Levett Bucknall | | | |
| UK | NL | Iris Business Services | UK | NL | Rise Mutual CIC | | | |
| UK | NL | Ison Harrison | UK | NL | Riverford Organic Farmers | | | |
| UK | NL | Itec Training Solutions | UK | NL | RJ Lifts | | | |
| UK | NL | Ivor Shaw | UK | NL | Savage & Whitten | | | |
| UK | NL | J&A Young Group | UK | NL | Saxton Bampfylde | | | |
| UK | NL | J&B Hopkins | UK | NL | Scott & Fyfe | | | |
| UK | NL | J&J Ormerod | UK | NL | Scott Bader | | | |
| UK | NL | Jestico + Whiles | UK | NL | Scott Brownrigg | | | |
| UK | NL | John Lewis Partnership | UK | NL | Scottish Woodlands | | | |
| UK | NL | JS Wright & Co | UK | NL | SCS Stoneywood Care Services | | | |
| UK | NL | Karma Enterprises | UK | NL | Seetec | | | |
| UK | NL | Kidzcare | UK | NL | Shaw Healthcare | | | |
| UK | NL | Kilmac | UK | NL | Shawston International | | | |
| UK | NL | Kilnbridge Group | UK | NL | Shepherd Distribution | | | |
| UK | NL | Kind Management | UK | NL | SLR Management | | | |
| UK | NL | Kingsland Drinks | UK | NL | Smile Together Dental CIC | | | |
| UK | NL | Kite Packaging | UK | NL | Sports Turf | | | |
| UK | NL | La Fosse | UK | NL | Stanton Logistics | | | |
| UK | NL | Land Use Consultants | UK | NL | Starley Hall School | | | |
| UK | NL | Lawrence Harvey | UK | NL | Steer Group | | | |